

**Chakan Shikshan Mandal's
Arts and Commerce College, Chakan, Tal. Khed, Dist. Pune.**

Professional code

I. TEACHERS AND THEIR RESPONSIBILITIES:

Every teacher should see that there is no incompatibility between his precepts and Practice as a teacher is constantly under the scrutiny of his students and the society. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

Teachers Should:

1. Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication;
2. Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
3. Seek to make professional growth continuous through study and research;
4. Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
5. Maintain active membership of professional organizations and strive to improve education and profession through them;
6. Participate in extension, co-curricular and extra-curricular activities including community service.

II. TEACHERS AND STUDENTS:

Teachers Should:

1. Respect the right and dignity of the student in expressing his/her opinion;
2. Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
3. Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;



4. Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;

5. Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;

6. Pay attention to only the attainment of the student in the assessment of merit;
viii. Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward; and

7. Aid students to develop an understanding of our national heritage and national goals

III. TEACHERS AND COLLEAGUES:

Teachers Should:

1. Speak respectfully of other teachers and render assistance for professional betterment;
2. Refrain from lodging unsubstantiated allegations against colleagues to higher authority; and
3. Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavor;

IV. TEACHERS AND AUTHORITIES:

Teachers Should:

1. Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;
2. Refrain from undertaking any other employment and commitment including private tuitions and coaching classes. Which are likely to interfere with their professional responsibilities;
3. Co-operate in the formulation of policies of the institution by accepting various officers and discharge responsibilities which such offices may demand;
4. Co-operate through their organizations in the formulation of policies of the



other institutions and accept offices;

5. Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V. TEACHERS AND NON-TEACHING STAFF:

1. Teachers should treat the non-teaching staff as colleague and equal partners in a cooperative undertaking, within every educational institution and

2. Teachers should help in the function of joint staff-councils covering both teachers and non-teaching staff.

VI. TEACHERS AND GUARDIANS:

Teachers Should try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose of mutual exchange of ideas and for the benefit of the institution.

VII. TEACHERS AND SOCIETY:

Teachers Should:

1. Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices

2. Work to improve education in the community and strengthen the community's moral and intellectual life;

3. Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole.


Principal
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