



Chakan Shikshan Mandal's

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501



3rd Cycle

Assesment and Accreditation

Criterion-VI

Governance, Leadership and Management



CHAKAN SHIKSHAN MANDAL'S

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Affiliated to Savitribai Phule Pune University, (I. D. No. PU/PN/075-1989)

Website : www.csmaccc.com | Phone : 8087767451 | Email : csmaccc@rediffmail.com

Ref. No. CSMACCC / 214/2022-23

Date : 20 / 06 /2023

DECLARATION


This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for purpose of NAAC accreditation of HEI for 3rd cycle period 2017-18 to 2021-22.

Date: 20 June 2023

Place: Chakan


Prof. Vikas Deshmukh
 Coordinator
 IQ.A.C.
 Arts & Commerce College
 Chakan, Tal-Khed, Dist-Pune.




Dr. Rajesh Latane
 Principal
 C.S.M.'s Arts & Commerce College
 Chakan, Tal-Khed, Dist-Pune.

Principal,

Dr. Rajesh Latane

M. A. (English), SET, Ph.D.

Mob. : 9423327281, 7972698175

Email : rslatane@gmail.com

6.3.3.1 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

2021-22	2020-21	2019-20	2018-19	2017-18
4	11	6	1	0

6.3.3.2 Number of non-teaching staff year wise during the last five years

HEI Input:

2021-22	2020-21	2019-20	2018-19	2017-18
4	4	5	6	6

6.3.3.3 Non-Teaching Staff Participating in FDP/MDPs Professional Development/Administrative training programs during the last 5 years.

2021-22	2020-21	2019-20	2018-19	2017-18
0	0	2	1	0



6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
2018-19	Prof. H. N. Gawade	Assistant Professor	Attended Refresher Course in Commerce conducted by Sardar Patel University, Vidyanagar, Anand, Gujrat	10-06-2019 to 23-06-2019
2019-20	Dr. D. K. Kasbe	Associate Professor	ICT in Teaching and Evaluation	13-07-2020 to 18-07-2020
	Prof. H.N. Gawade	Assistant Professor	Attended FDP Online conducted by UGC-HRDC S.P. Pune University & KTHM College	21-05-2020 to 30-05-2020
	Dr. D. S. Tambe	Associate Professor	Innovation, Entrepreneurship and its Rellevance in Industry 4.0 Practise in the Post Covid -19 Sitation	25-05-2020 to 29 May 2020
	Dr. D. S. Tambe	Associate Professor	Innoative Teaching Pedagogy and Lgniting Student's Interest through Virtual Mode for Higher Education Institutions	30-05-2020 to 05-06-2020
	Prof. H.N. Gawade	Assistant Professor	Attended FDP Online conducted by UGC-HRDC S.P. Pune University Dept of Edu.	01-06-2020 to 05-06-2020
	Prof. M. D. Milind Bhujbal	Librarian	Development Programme On Creation Presentation and Dissermination of E-Content	06-06-2020to 19-06-2020
	Dr. D. S. Tambe	Associate Professor	Leadership in the Crisis in Context of Covid- 19	19-06-2020 to 25-06-2020


Principal
 C.S.M's Arts & Commerce College
 Chakan, Tai-Khed, Dist-Pune



2020 -21	Dr. D. S. Tambe	Associate Professor	The Scenario of Commerce, Management and Economics Education after Covid-19	29-06-2020 to 08-07-2020
	Dr. D. K. Kasbe	Associate Professor	Teaching Learning & evaluation Dept. of Maths Swami Ramanad Teerth Marathwada University, Nanded	01-07-2020 to 06-07-2020
	Prof. H. N. Gawade	Associate Professor	FDP Online on "The Scenario Of Commerce, Management and Economics Education after Covid-19" conducted	29-06-2020 to 08-07-2020
	Dr. S. R. Endait	Associate Professor	Prabhavi Shaikshanik Audio-Video Nirmiti	10-07-2020 to 06-08-2020
	Dr. D. K. Kasbe	Associate Professor	FDP on Teaching, Learning and Evaluation Dept. of Math Swami Ramanand Teerth Marathawada University Nanded	01-07-2020 to 06-07-2020
	Prof. H.N. Gawade	Assistant Professor	Faculty Development Programme (Online Mode)- E-Content development -,5 Days, UGC- HRDC SPPU, PMMMNMTT-MHRD	03-07-2020 to 07-07-2020
	Prof. H.N. Gawade	Assistant Professor	Digital Skills for Smart Teaching 5 Days Program on DIGITAL GURUMANTRA Rotary International District 3131	18-08-2020 to 22-08-2020
	Prof. H.N. Gawade	Assistant Professor	The Scenario of Commerce, Management and Economics Education after Covid-19	15-07-2020 to 21-07-2020

Principal

C.S.M.'s Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune

Criterion-VI

Governance, Leadership and Management

QNM-6.3.3.b.



	Prof. H.N. Gawade	Assistant Professor	Attended FDP Online conducted by UGC-HRDC S.P. Pune University & KTHM College	03-08-2020 to 07-08-2020
	Dr. S. R. Endait	Associate Professor	English And Interdisciplinary Paradigms in Research	25-05-2021 to 31-05-2021
2021-22	Prof. H.N. Gawade	Assistant Professor	Participated in Five days National Level Online FDP on Education 4.0 organised by Modern Institute of Business Studies	10-07-2021 to 14-07-2021
	Prof. H.N. Gawade	Assistant Professor	Participated in Seven Days International FDP on "Application of Tools & Techniques in Research Methodology" by Anjuman Arts, Science, Commerce College Dharwad, Karnatak	02-08-2021 to 08-08-2021
	Dr. D. K. Kasbe	Associate Professor	'Mrathi Bhasha va Sahityache Adhunik Tantra snehi Adhyapan Karyashala' Dro Babasaheb Ambedkar Arts & Commerce College, Nagsenvan Aurangabad	12-07-2021 to 17-07-2021
	Dr. S. R. Endait	Associate Professor	Contemporary Development of Marathi Language and Literature : Innovations & Challenges	08-02-2022 to 22-02-2022


Principal
 C.S.M.'s Arts & Commerce College
 Chakan, Tal. Khed, Dist. Pune



6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
2018-19	Prof. H. N. Gawade	Assistant Professor	Attended Refresher Course in Commerce	10-06-2019 to 23-06-2019
2019-20	Dr. D. K. Kasbe	Associate Professor	ICT in Teaching and Evaluation	13-07-2020 to 18-07-2020
	Prof. H.N. Gawade	Assistant Professor	Attended FDP Online conducted by UGC-HRDC S.P. Pune University & KTHM College	21-05-2020 to 30-05-2020
	Dr. D. S. Tambe	Associate Professor	Innovation, Entrepreneurship and its Relevance in Industry 4.0 Practise in the Post Covid -19 Situation	25-05-2020 to 29 May 2020
	Dr. D. S. Tambe	Associate Professor	Innoative Teaching Pedagogy and Lgniting Student's Interest through Virtual Mode for Higher Education Institutions	30-05-2020 to 05-06-2020
	Prof. H.N. Gawade	Assistant Professor	Attended FDP Online conducted by UGC-HRDC S.P. Pune University Dept of Edu.	01-06-2020 to 05-06-2020
	Prof. M. D. Milind Bhujbal	Librarian	Development Programme On Creation Prsentation and Disscrmination of E-Content	06-06-2020to 19-06-2020
	Dr. D. S. Tambe	Associate Professor	Leadership in the Crisis in Context of Covid- 19	19-06-2020 to 25-06-2020
	Dr. D. S. Tambe	Associate Professor	The Scenario of Commerce, Management and Economics Education after Covid-19	29-06-2020 to 08-07-2020
	Dr. D. K. Kasbe	Associate Professor	Teaching Learning & evaluation Dept. of Maths Swami Ramanad Teerth Marathwada University, Nanded	01-07-2020 to 06-07-2020

[Signature]
Principal

C S M's Arts & Commerce College
Chakan, Tanjned, Dist. Pune.



2020-21	Prof. H. N. Gawade	Associate Professor	FDP Online on "The Scenario Of Commerce, Management and Economics Education after Covid-19" conducted	29-06-2020 to 08-07-2020
	Dr. S. R. Endait	Associate Professor	Prabhavi Shaikshanik Audio-Video Nirmiti	10-07-2020 to 06-08-2020
	Dr. D. K. Kasbe	Associate Professor	FDP on Teaching, Learning and Evaluation Dept. of Math Swami Ramanand Teerth Marathawada University Nanded	01-07-2020 to 06-07-2020
	Prof. H.N. Gawade	Assistant Professor	Faculty Development Programme (Online Mode)- E-Content development -,5 Days, UGC- HRDC SPPU, PMMMNMTT-MHRD	03-07-2020 to 07-07-2020
	Prof. H.N. Gawade	Assistant Professor	Digital Skills for Smart Teaching 5 Days Program on DIGITAL GURUMANTRA Rotary International District 3131	18-08-2020 to 22-08-2020
	Prof. H.N. Gawade	Assistant Professor	The Scenario of Commerce, Management and Economics Education after Covid-19	15-07-2020 to 21-07-2020
	Prof. H.N. Gawade	Assistant Professor	Attended FDP Online conducted by UGC- HRDC S.P. Pune University & KTHM College	03-08-2020 to 07-08-2020
	Dr. S. R. Endait	Associate Professor	English And Interdisciplinary Paradigms in Research	25-05-2021 to 31-05-2021
	Prof. H.N. Gawade	Assistant Professor	Participated in Five days National Level Online FDP on Education 4.0 organised by Modern Institute of Business Studies	10-07-2021 to 14-07-2021

Principal

C.S.M.'s Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.



2021-22	Prof. H.N. Gawade	Assistant Professor	Participated in Seven Days International FDP on "Application of Tools & Techniques in Research Methodology" by Anjuman Arts, Science, Commerce College Dharwad, Karnatak	02-08-2021 to 08-08-2021
	Dr. D. K. Kasbe	Associate Professor	'Mrathi Bhasha va Sahityache Adhunik Tantra snehi Adhyapan Karyashala' Dro Babasaheb Ambedkar Arts & Commerce College, Nagsenvan Aurangabad	12-07-2021 to 17-07-2021
	Dr. S. R. Endait	Associate Professor	Contemporary Development of Marathi Language and Literature : Innovations & Challenges	08-02-2022 to-22-02-2022

Principal

C.S.M.'s Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.

Criterion-VI

Governance, Leadership and Management

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
2018 -2019	Mr. Aniket Kadam	Senior Clerk	Certificate for Completion of LibreOffice Suite Writer Training	17 Jan. 2018
2019-2020	Mr. Aniket Kadam	Senior Clerk	One Day Workshop on Drafting for Administration	14 Dec. 2019
	Mr. Aniket Kadam	Senior Clerk	Training on Financial Accounting at online Public Financial System(PFMS)	14 Feb. 2020

Principal

C.S.M's Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.





Non- Teaching Staff Participation in Faculty Development Programmes (FDP) Management Development Programmes (MDPs) Professional development / Administrative Training Program During the last five years-

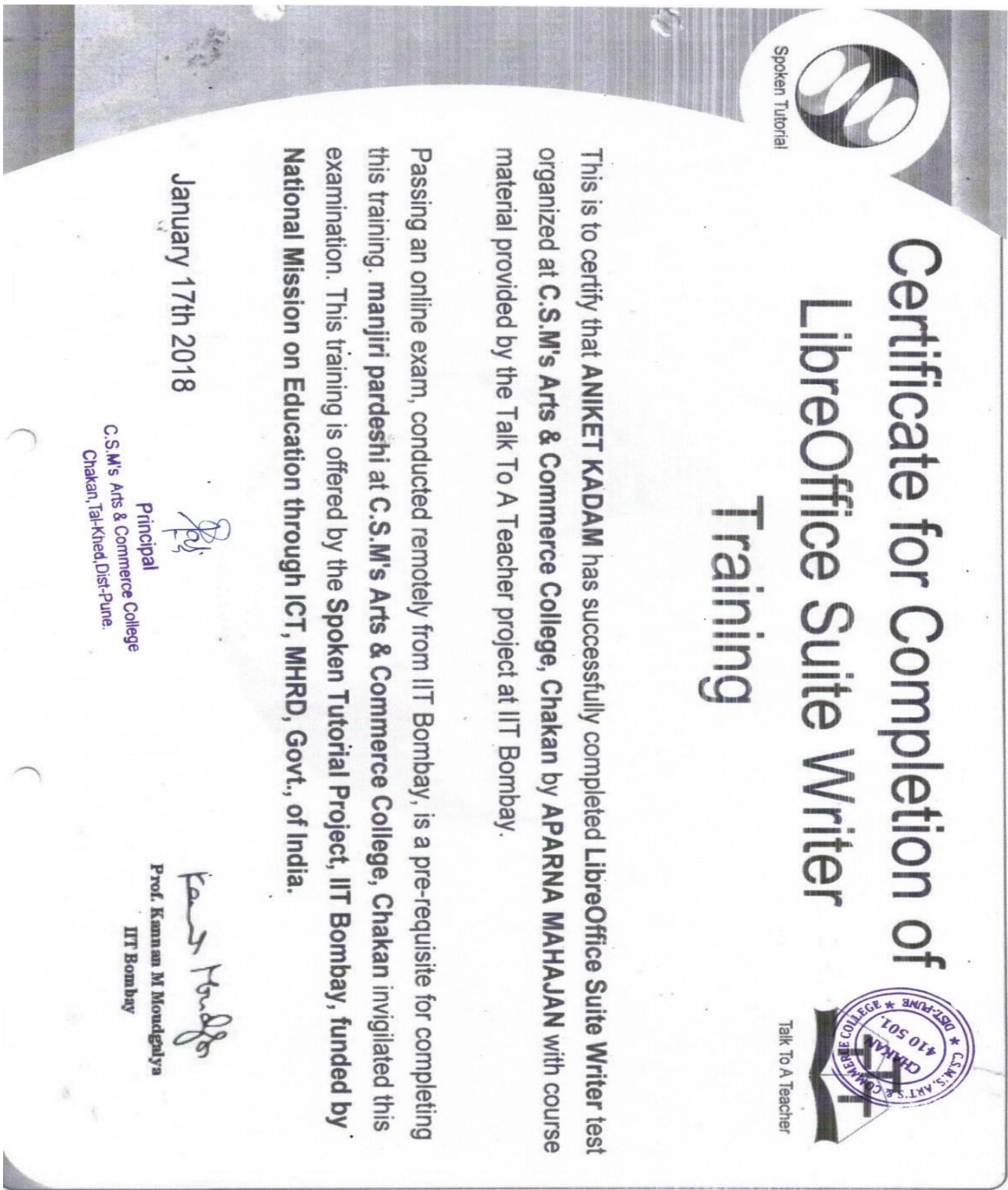
Report

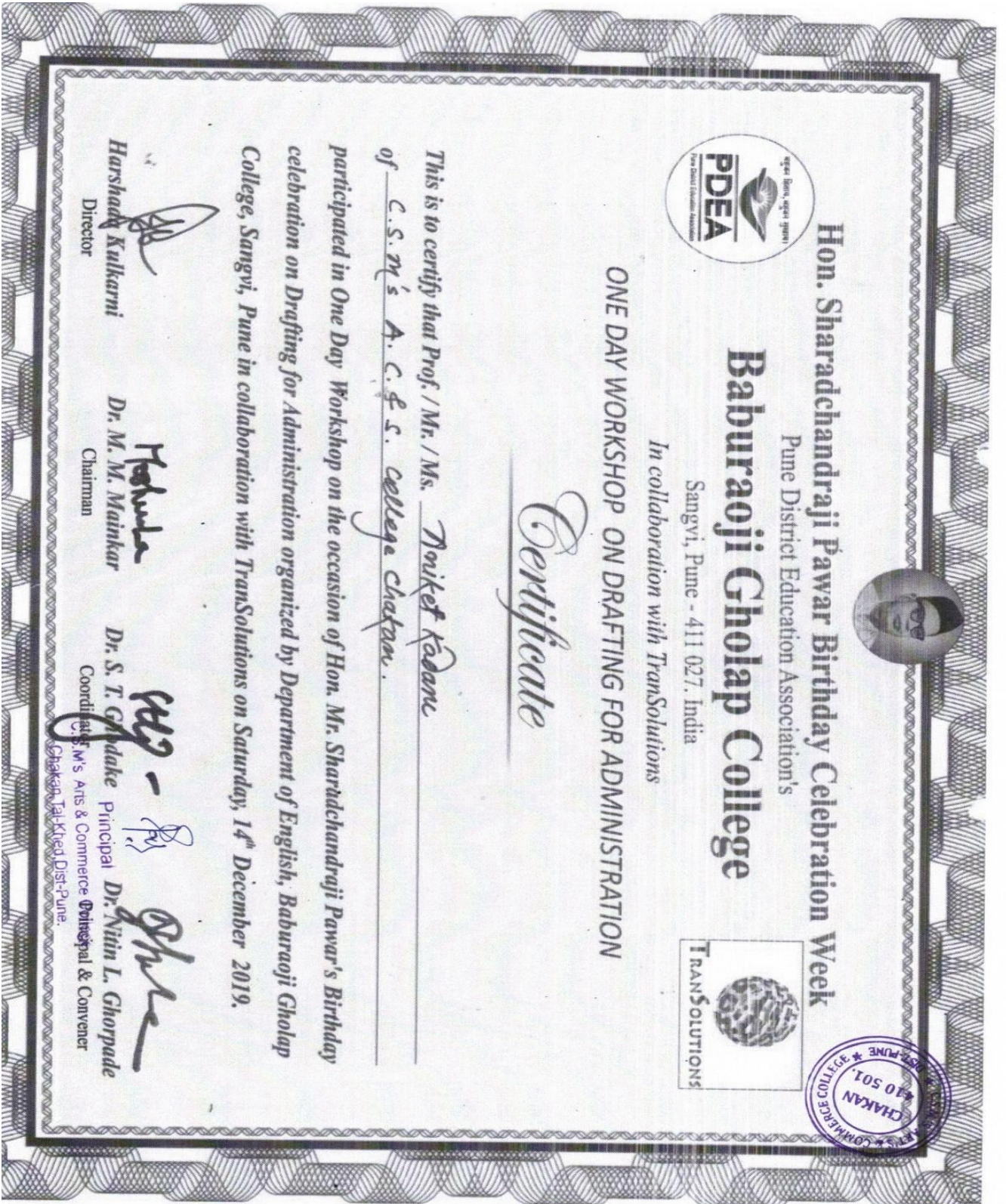
Year	Name of the Participant	Designation	Title of the FDP / MDP / Professional Development / Administrative Training Program	Dates From - to
2018-2019	Mr. Aniket Kadam	Senior Clerk	Certificate for Completion of LibreOffice Suite Writer Training	17 Jan. 2018
2019-2020	Mr. Aniket Kadam	Senior Clerk	One Day Workshop on Drafting for Administration	14 Dec. 2019
	Mr. Aniket kadam	Senior Clerk	Training on Financial Accounting at online Public Financial System (PFMS)	14 Feb. 2020

Principal
C.S.M's Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.

Criterion-VI

Governance, Leadership and Management







Pune District Education Association's

Baburaoji Gholap College, Sangvi, Pune 411027.



One Day Workshop on

"Training on Financial Accounting at Online Public Financial Management System (PFMS)"

Friday, 14 th February 2020

CERTIFICATE

This is to certify that Prof. / Dr. / Mr. / Ms. Kadam Aniket of Arts & Commerce College_chakan _has attended / acted as a Resource person in One Day Workshop on "Training on Financial Accounting at Online Public Financial Management System (PFMS)" Organized by Baburaoji Gholap College, Sangvi, Pune 411027 on Friday 14th February 2020.

Principal

C.S.M's Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.

Dr. Y. B. Khollam

Dr. Nitin L. Ghorpade



**UGC - Human
Resource
Development
Centre**



**Savitribai
Phule Pune
University**

This is to Certify that

*Mr. Bhujbal Milind Dnyaneshwar,
Librarian at C.S.M.'s Arts and Commerce
College, Chakan., affiliated to S.P.P.U Pune
has participated in Online Short Term Faculty
Development Programme On Creation,
Preservation And Dissemination Of E-Content
(Library And Information Science) of
Fourteen Days duration (65 contact hours)
conducted by St. Vincent College of Commerce,
Pune from 06/06/2020 to 19/06/2020 under the
auspices of UGC - Human Resource
Development Centre, Savitribai Phule Pune
University, Pune 411007, on Self Financed basis.*

Agesh
COORDINATOR

ABAdsule
PRINCIPAL

Adnan
DIRECTOR

A
REGISTRAR

2006100868

" WE GALVANIZE ATTITUDE "

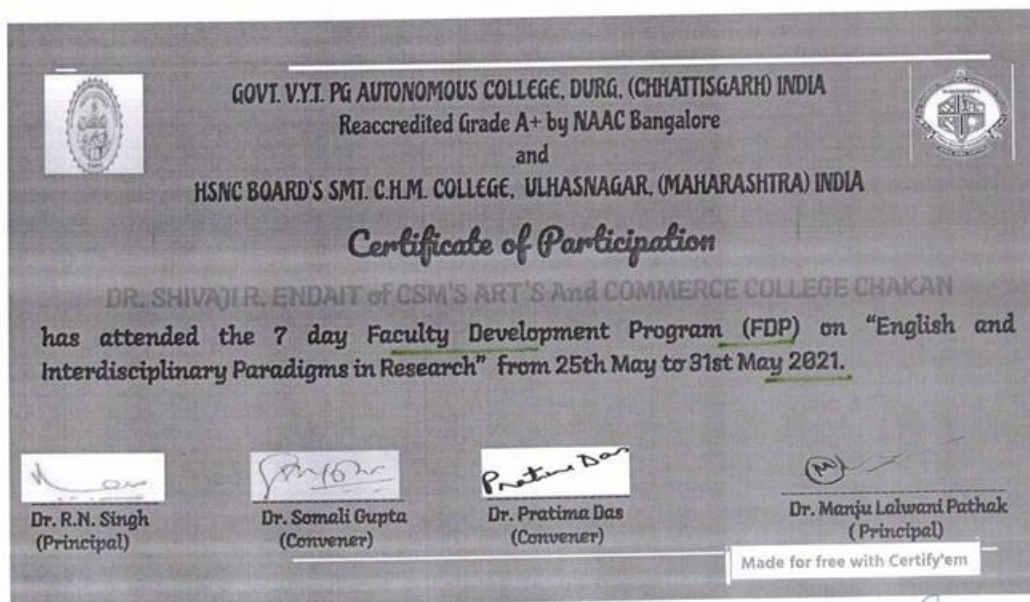
[Signature]



[Signature]
Principal
C.S.M.'s Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.







Principal
C.S.M.'s Arts & Commerce Colleg
Chakan, Tal-Khed, Dist-Pune.

M ADAN OHAN ALAVIYA
NATIONAL MISSION ON
TEACHERS AND TEACHING



FDC, UGC-HUMAN
RESOURCE
DEVELOPMENT
CENTRE



SAVITRIBAI PHULE
PUNE UNIVERSITY
PUNE



M.V.P. SAMAJ'S, K.R.T.
ARTS, B.H. COMMERCE
AND A.M. SCIENCE
(K.T.H.M.) COLLEGE,
NASHIK.



KTHM Id: KTHM005

Batch: 1

PROVISIONAL E- CERTIFICATE

This is to certify that

Prof. Gawade Hemkant Nivrutti

Assistant Professor

of

*CSM's Arts And Commerce College, Chakan
has successfully completed Ten Days
Faculty Development Programme on "The
Scenario of Commerce, Management and
Economics Education after COVID-19"
conducted by Maratha Vidya Prasarak
Samaj's, K.R.T. Arts, B.H. Commerce and
A.M. Science (K.T.H.M.) College, Nashik
(Maharashtra) in association with Faculty
Development Centre, Human Resource
Development Centre (UGC-HRDC),
Savitribai Phule Pune University, Pune
under PMMMNMTI from 29th June to 8th
July 2020.*

(Dr. V.B. Boraste)
Coordinator

(Dr. N.D. Gaikwad)
IQAC-COORDINATOR

(Dr. V.B. Gaikwad)
Principal



(Dr. V.B. Gaikwad)
Principal
HEAD
Dent. Of Commerce
CSM's Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.



UGC - Human
Resource
Development
Centre



Savitribai
Phule Pune
University

*This is to Certify that
Prof. Gawade Hemkant Nirvatti, Assistant
Professor at C.S.M.'s Arts & Commerce,
College, Chakan, affiliated to Savitribai Phule
Pune University has participated in Online Short
Term Faculty Development Programme On
Effective Ways To Develop E-Content For
Teaching Learning (Commerce) of Ten Days
duration (60 contact hours) conducted by M.V.P.
Samaj's K.R.T. Arts, B.H. Commerce and
A.M. Science (K.T.H.M.) College,
Nashik from 21/05/2020 to 30/05/2020 under the
auspices of UGC - Human Resource
Development Centre, Savitribai Phule Pune
University, Pune 411007, on Self Financed basis.*

[Signature]
COORDINATOR

[Signature]
PRINCIPAL

[Signature]
DIRECTOR

[Signature]
REGISTRAR

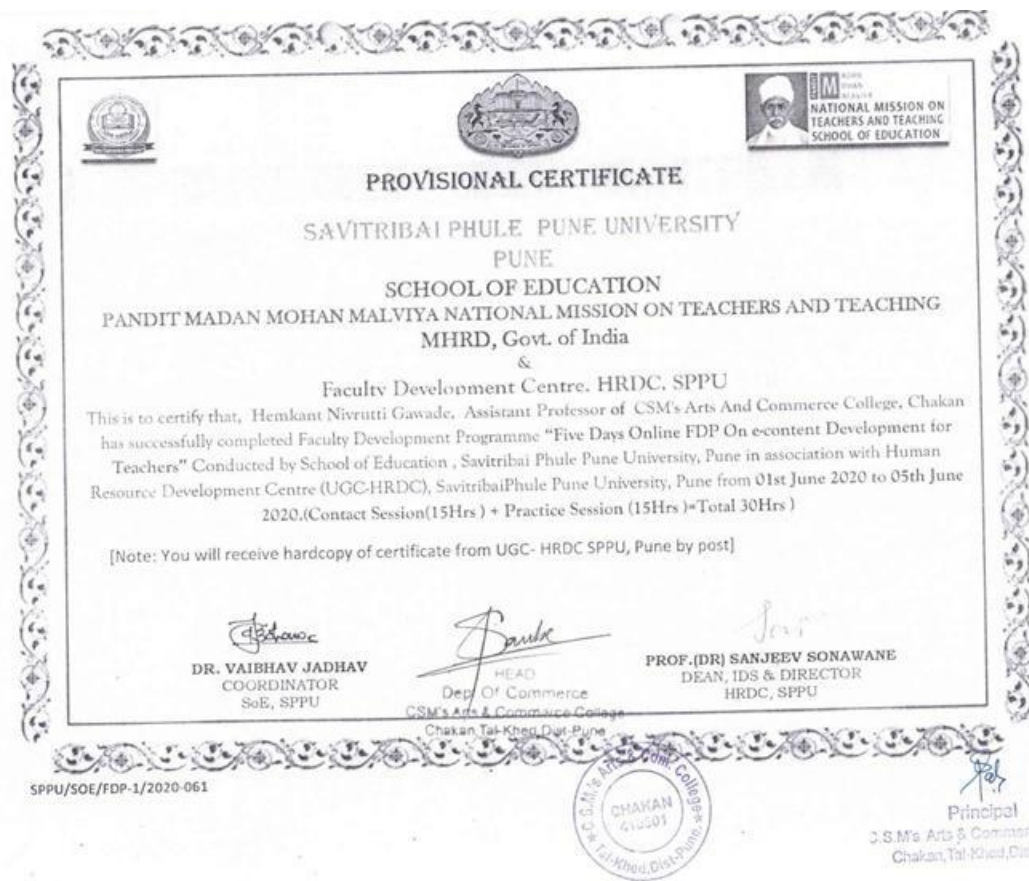
2005100199

" WE GALVANIZE ATTITUDE "

[Signature]
HEAD
Dept Of Commerce
CSM's Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune



[Signature]
Principal
C.S.M.'s Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.





MHRD's
Faculty Development Centre
(PMA&MTC)
UGC - Human Resource
Development Centre



Savitribai Phule Pune
University



2007102185

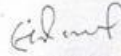


This is to Certify that

*Prof. Sawade Hemkant Nivrutti, Assistant Professor at
CSM's Arts & Commerce, College, Chakan, affiliated to
Savitribai Phule Pune University has participated in Online Short
Term Faculty Development Programme On Development
Delivery And Evaluation Of E - Content (For Commerce
Teachers) of Five Days (30 contact hours) duration conducted at the
Department of Commerce, Savitribai Phule Pune University,
Pune - 411007 from 03/08/2020 to 07/08/2020 Under the scheme of
Pandit Madan Mohan Malaviya National Mission on
Teachers and Teaching.*


COORDINATOR




DIRECTOR

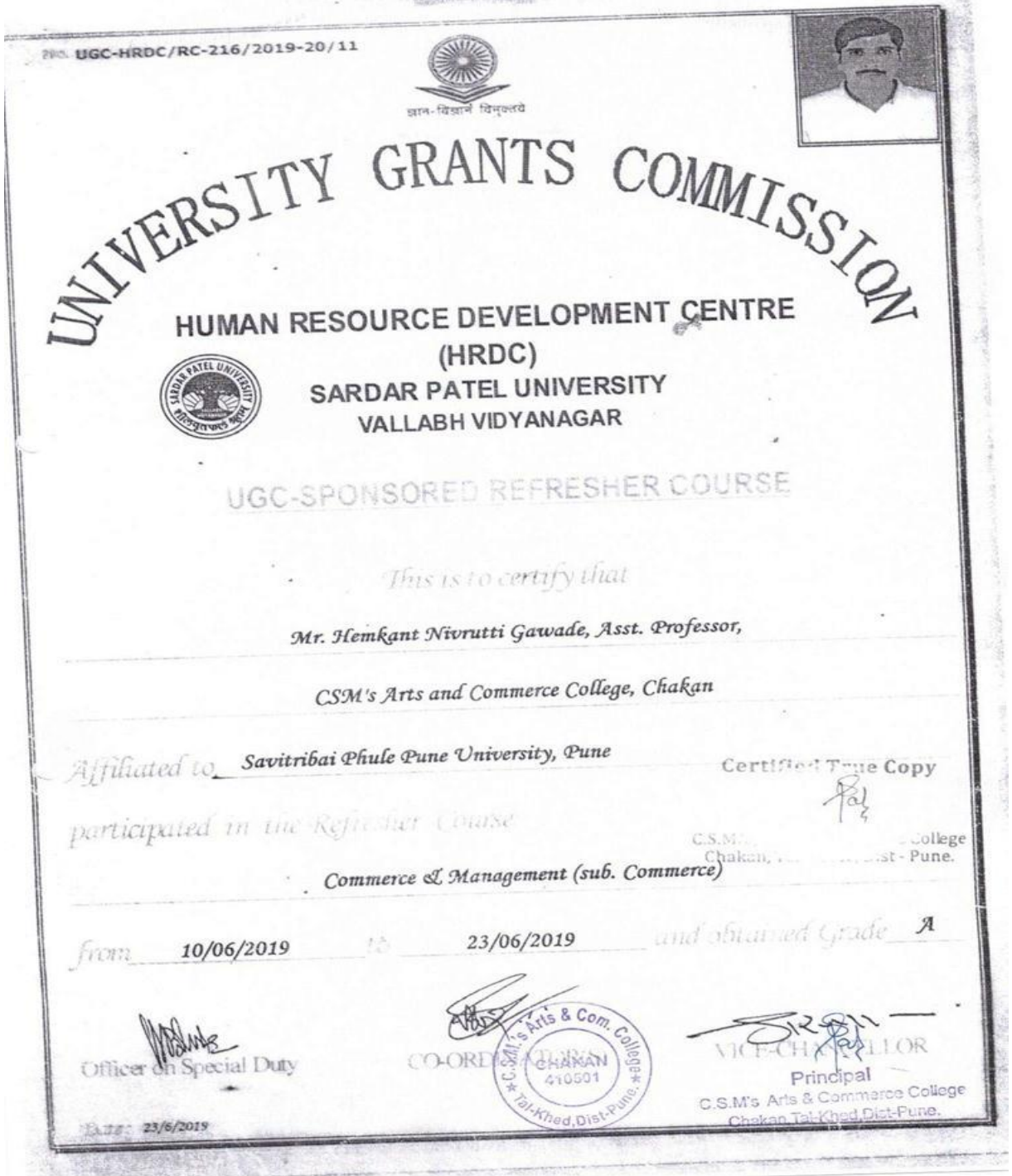

HEAD
Dept Of Commerce
CSM's Arts & Commerce College
Chakan, Tal-Khedi, Dist-Pune


REGISTRAR



Principal
C.S.M.'s Arts & Commerce College
Chakan, Tal-Khedi, Dist-Pune.



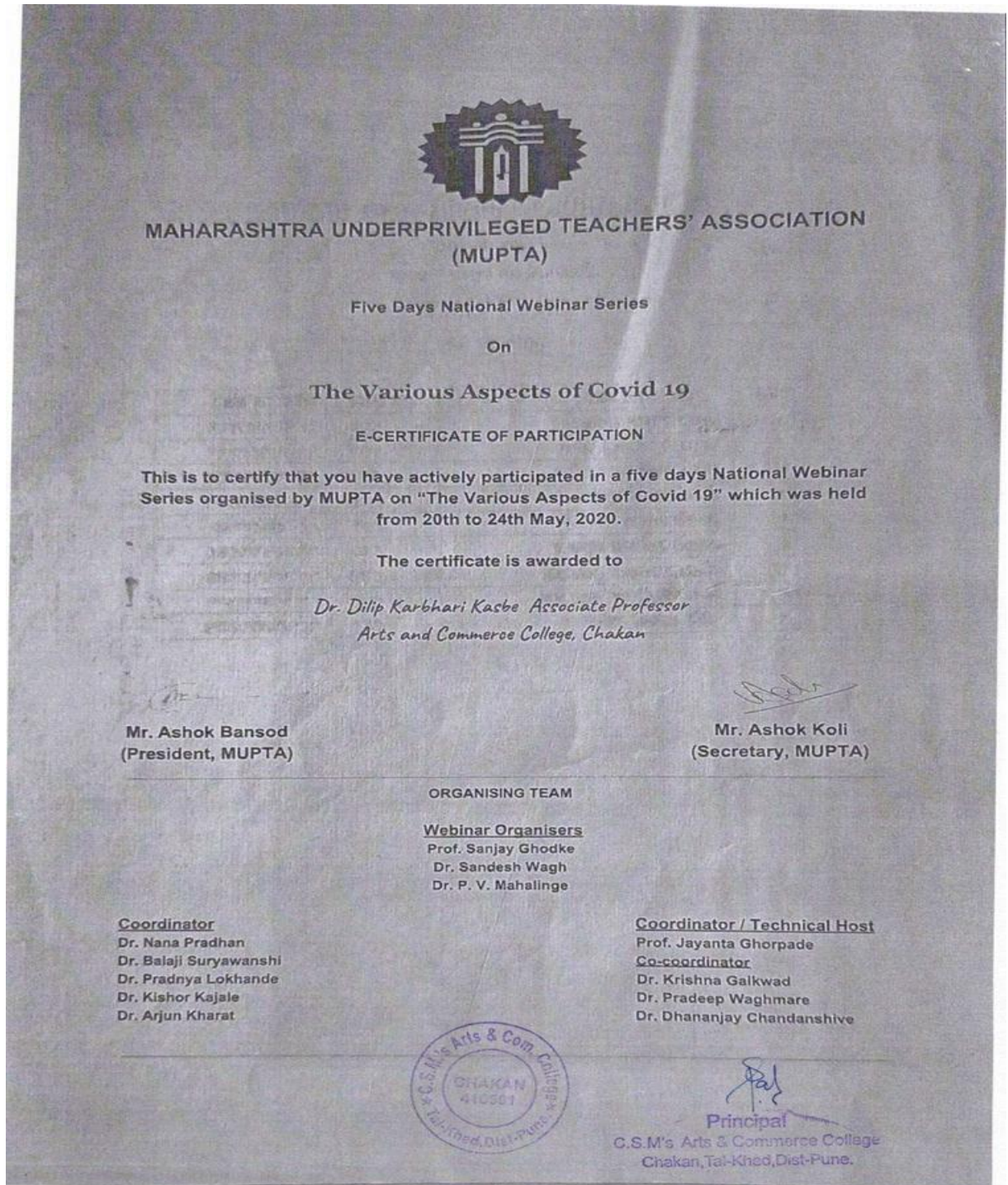












TERNA ENGINEERING COLLEGE
PLOT NO. 12, SECTOR 22, NERUL, NAVI MUMBAI 400706

E-CERTIFICATE
of participation

THIS CERTIFICATE IS PROUDLY PRESENTED TO
Dr. Dattatraya Tambe
Arts Commerce College Chakan Tal. Khed. Dist Pune
for his/her active participation in
One Week Online Faculty Development Program on
"Innovation, Entrepreneurship and its Relevance in Industry
4.0 Practices in the Post Covid-19 Situation"
conducted during May 25 – 29, 2020 & was organized by
Department of Mechanical engineering.

Rajesh Jaware
Dr. Rajesh Jaware
Convenor

C. M. Choudhari
Dr. C. M. Choudhari
HoD & Convenor

L. K. Ragha
Principal
C.S.M.'s Arts & Commerce College
Chakan, Tal. Khed, Dist. Pune.
Dr. L. K. Ragha
Principal



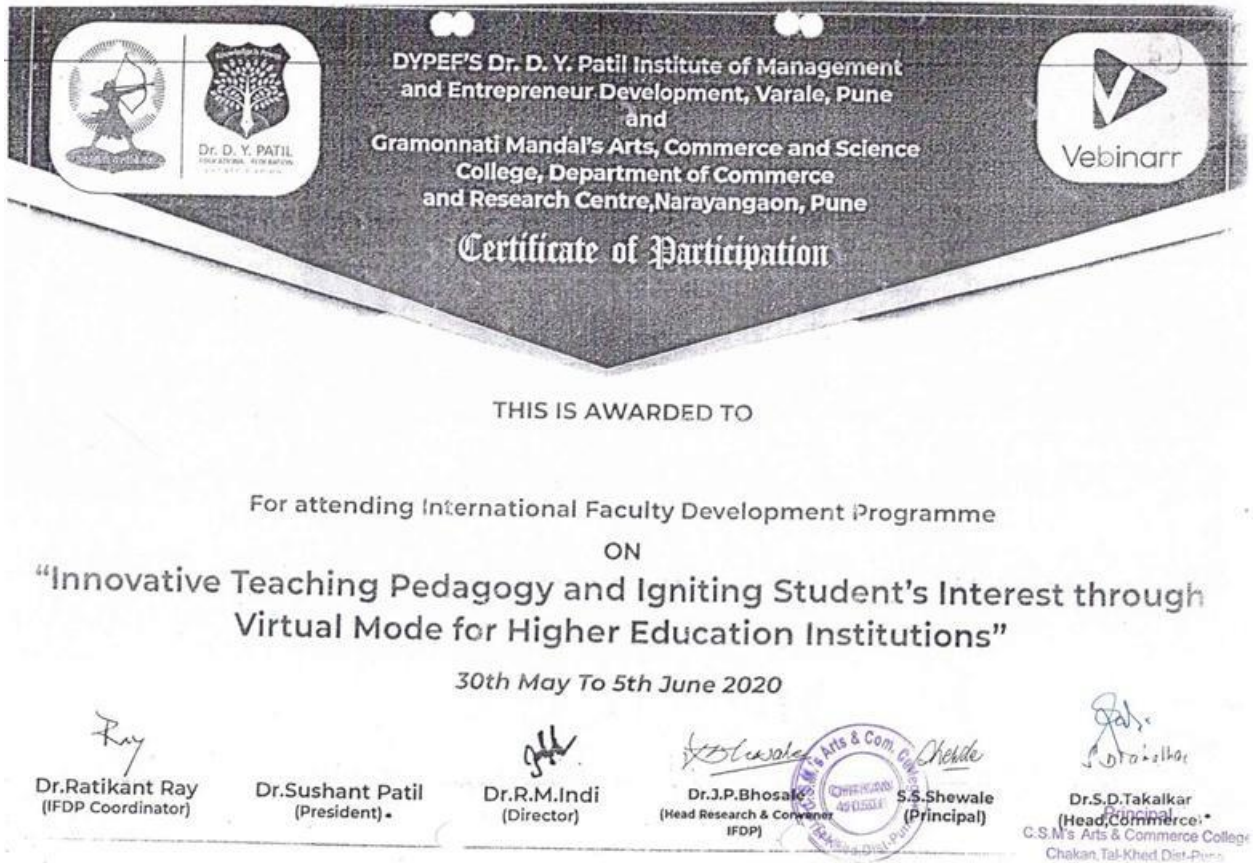
In Association with
Indian Institution of Industrial Engineering
NITD, CBU, Bangalore

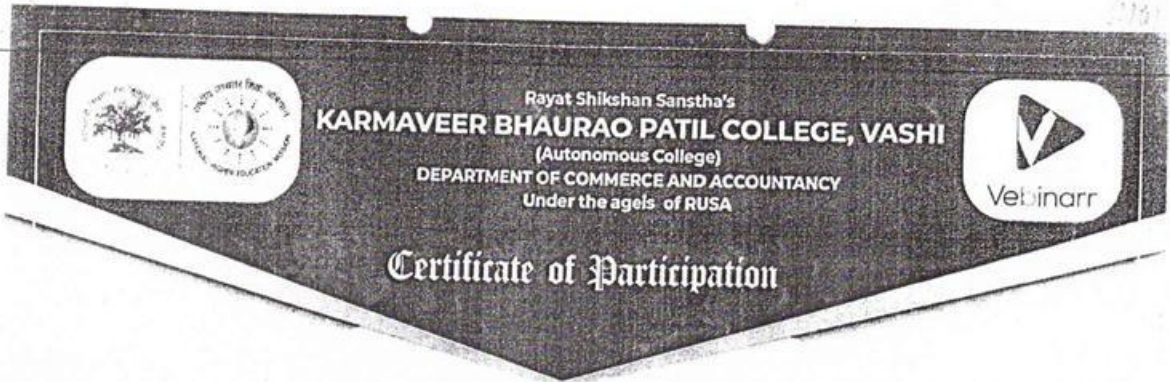
INSTITUTION OF INDUSTRIAL ENGINEERS
CHAKAN

Principal
C.S.M.'s Arts & Commerce College
Chakan, Tal. Khed, Dist. Pune.

Verify at: tiny.cc/ternafdp
Coordinators have confirmed the identity of the
Institution and the participants in their IDAN.





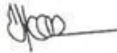


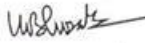
THIS IS AWARDED TO

For attending International Faculty Development Programme
ON


"Leadership in the crisis in context of Covid-19"


19th June To 25th June 2020 (7 days)


Dr. V. S. Shivankar
(Principal)


Prof. C. D. Bhosale
(Vice Principal)


Dr. Harsha Goyal
(Convener)


Dr. Vivek Bhoir
(SRP-Co-Ordinator)




Dr. Ratikant Ray
(IFDP in charge.)


Principal
C.S.M.'s Arts & Commerce Col
Chakan, Tal-Khed, Dist-Pune



MRD's
Faculty Development Centre
(P.M.M.M.C.)
UGC - Human Resource
Development Centre



Savitribai Phule Pune
University



2006102307



This is to Certify that
Dr. Jambhe Dattatraya Sakharam, Associate Professor at
C.S.M.'s Arts & Commerce College, Chakan, affiliated to
Savitribai Phule Pune University has participated in Online
Short Term Faculty Development Programme On The
Scenario Of Commerce, Management & Economics Education
After Covid - 19 of Ten Days (60 contact hours) duration
conducted at the K.R. J. Arts, B. H. Commerce and
A. M. Science (K. J. H. M.) College, Nashik from
29/06/2020 to 08/07/2020 Under the scheme of Pandit Madan
Mohan Malaviya National Mission on Teachers and
Teaching.

COORDINATOR

PRINCIPAL



Principal
C.S.M.'s Arts & Commerce College
Chakan, Nashik, Dist-Pune.
REGISTRAR