

Chakan Shikshan Mandal's

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501



3rd CycleAssesment and AccreditationCriterion- VStudent Support and ProgressionKI :5.1.4 Student Progression

QNM-5.1.4



CHAKAN SHIKSHAN MANDAL'S Arts & Commerce College, Chakan Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501 Affiliated to Savitribai Phule Pune University, (I. D. No. PU/PN/075-1989) Website : www.csmaccc.com | Phone : 8087767451 | Email : csmaccc@rediffmail.com

Ref. No. CSMACCC / 214 /2022-23

Date: 20 / 06 /2023

DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for purpose of NAAC accreditation of HEI for 3rd cycle period 2017-18 to 2021-22.

Date: 20 June 2023

Place: Chakan

Prof. Vikas Deshmukh Coordinator I Q.A.C. Arts & Commerce College Chakan, Tat-Khed, Dist-Pune. CHAKAN 410501 *

Dr. Rajesh Latane Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

Principal, Dr. Rajesh Latane M. A. (English), SET, Ph.D. Mob. : 9423327281, 7972698175 Email : rslatane@gmail.com

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

A. Proof w.r.t Organization wide awareness and undertakings on policies with zero tolerance

B. Proof related to Mechanisms for submission of online/offline students' grievances

C. Proof related to Mechanisms for submission of online/offline students' grievances

D. Details of statutory/regulatory Committees (to be notified in institutional website also)

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CHAKAN SHIKSHAN MANDAL'S

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Sexual Harassment Cell

The Sexual Harassment Cell in the C.S.M.'s Arts and Commerce College Chakan is constituted in 2017 according to the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013. According to this Act, the College Internal Committee adheres to the spirit of VISHAKHA guidelines preceding this legislation in order to address the issues of sexual harassment at workplace in order to ensure the gender equality. The College Internal Committee looks into the complaints of sexual harassment (if received) and also to generate awareness about the same issue. The Act has briefed the constitution of the committees, the process to be followed for registering the complaints and setting inquiry into the complaint defined time period.

What is Sexual Harassment?

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication of the following:

- 1. Physical contact, touch and advances; or
- 2. The demand (s) or request for sexual favors; or 3. Making sexual colored remarks; or
- 4. Showing pornography/porn pictures, videos; or
- 5. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, in addition to or among the other circumstances, if it occurs or is present in relation to or connected with any act or behavior of sexual harassment, may also amount to sexual harassment.

- 1. Implied or explicit promise of preferential treatment in her employment; or
- 2. Implied or explicit threat of detrimental treatment in her employment; or
- 3. Implied or explicit threat about her present or future employment status; or
- 4. Interference with her work or creating and intimidating or offensive or hostile work environment for her; or 5. Humiliating treatment likely to affect her health or safety.

Committee:

For Any Assistance :

Committee Chairman: Principal Dr. Rajesh Latane Faculty Member: Prof. Shailendra Kamble Faculty Member: Prof. Afroz Inamdar Student Coordinator: Mr. Vishal Agarkar Student Coordinator: Miss Bhagyashri Shinde Prof. Shailendra Kamble Coordinator, Sexual Harassment Cell, Mobile. 9822294660

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CHAKAN SHIKSHAN MANDAL'S

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Anti-Ragging Cell

Discriminatory harassment or any act of ragging – unwelcome verbal, non-verbal, or physical conduct directed against any person or group, based upon colour, religion, sex, national origin, age, disability, sexual orientation, gender identity, veteran status or targeted to fresher's that has the purpose or effect of creating an objectively hostile working or academic environment. A hostile environment is created when harassment is as severe, pervasive, or persistent as to unreasonably interfere with or limit an individual's employment or educational opportunities.

Harassment must be distinguished from behavior which, even though unpleasant or disconcerting, is appropriate to the carrying out of certain instructional, advisory, or supervisory responsibilities.

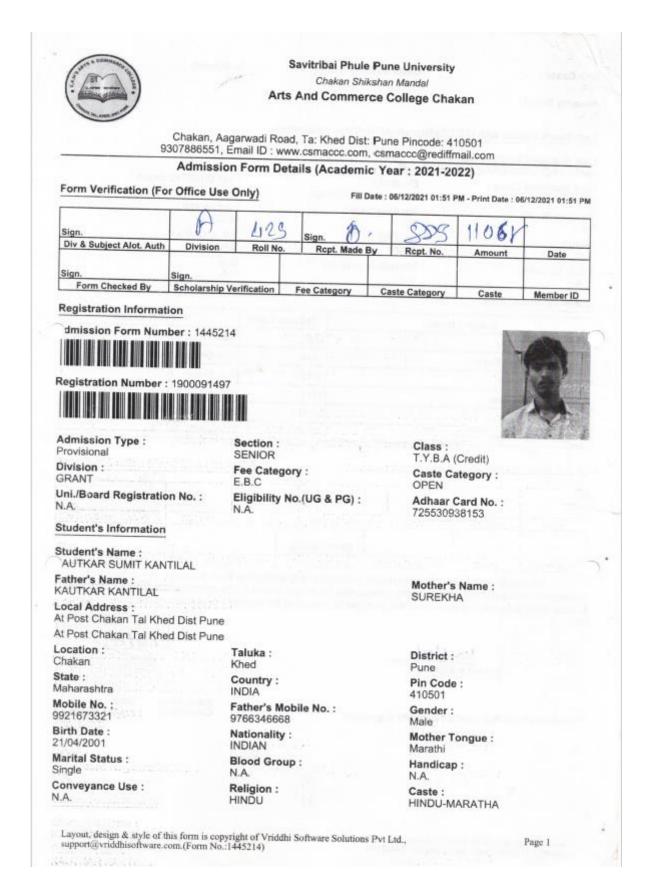
Committee:

Committee Chairman: Principal Dr. Rajesh Latane Faculty Member: Prof. Shailendra Kamble Faculty Member: Professor Dr. Rajendra Rasal Faculty Member: Prof. Dr. Sopan Gholve Faculty Member: Prof. Afroz Inamdar Student Coordinator: Mr. Mahesh Dattatray Jare

For Any Assistance :

Prof. Shailendra Kamble Coordinator, Anti-Ragging Cell, Mobile. 9822294660

QNM-5.1.4



CSM' Arts & Commerce College, Chakan

Anti Ragging Affidavit by the Student

ANTI RAGGING AFFIDAVIT BY THE STUDENT Class : T.Y.B.A (Credit) -- Academic Year : 2021

Registration No. :1900091497

Date : 06/12/2021 01:51 PM

1. I, KAUTKAR SUMIT KANTILAL S/O or D/O Mr./Mrs./Ms. KAUTKAR KANTILAL having been admitted to Chakan Shikshan Mandal Arts And Commerce College Chakan have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that I will not indulge in any behaviour or act that may beconstituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagatethrough any act of ommission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on

Stoutkas

Signature of Student Name : KAUTKAR SUMIT KANTILAL Adress : At Post Chakan Tal Khed Dist Pune, Khed, Chakan, Pune, , Maharashtra, INDIA, 410501

Verification

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at

on

Signature of Student

(NOTE: There is no need to get your affidavits printed on any stamp paper or get it signed by an Notary or an oath Commissioner.)

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Page No. 7

QNM-5.1.4

Affidavit by Parent / Gaurdian

AFFIDAVIT BY PARENT/GUARDIAN Class : T.Y.B.A (Credit) - Academic Year : 2021

Registration No. :1900091497

Date : 06/12/2021 01:51 PM

1. I Mr./Mrs./Ms., KAUTKAR KANTILAL father/mother/guardian of KAUTKAR SUMIT KANTILAL having been admitted to Chakan Shikshan Mandal Arts And Commerce College Chakan have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penaland administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that My ward will not include in any behaviour or act that may be onstituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on

Kondilar

Signature of Parent/Guardian

Name : KAUTKAR KANTILAL Adress : At Post Chakan Tal Khed Dist Pune, Khed, Chakan, Pune, , Maharashtra, INDIA, 410501

Verification

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at

on

Lomfila

Signature of Parent/Guardian

(NOTE: There is no need to get your affidavits printed on any stamp paper or get it signed by an Notary or an oath Commissioner.)

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Anti Ragging Proceeding

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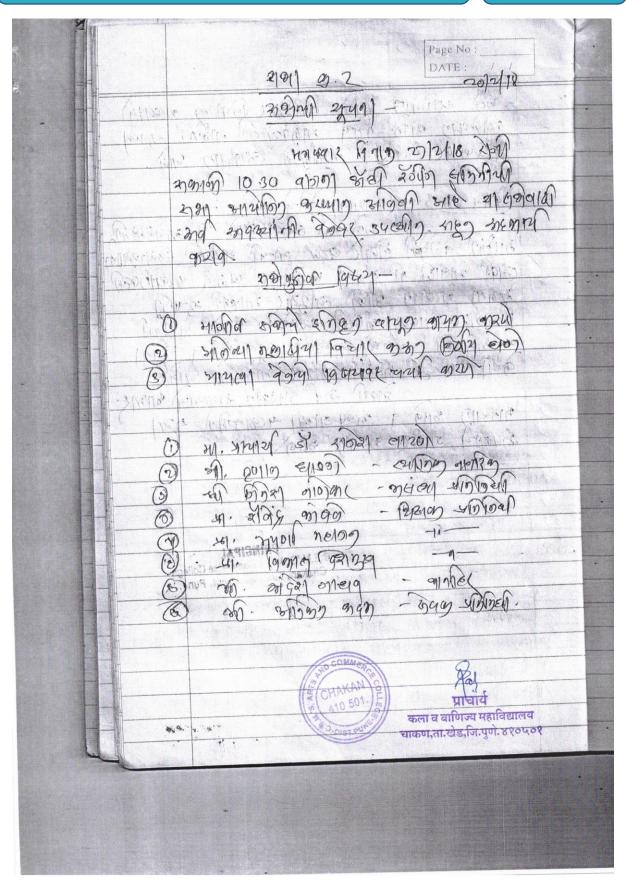
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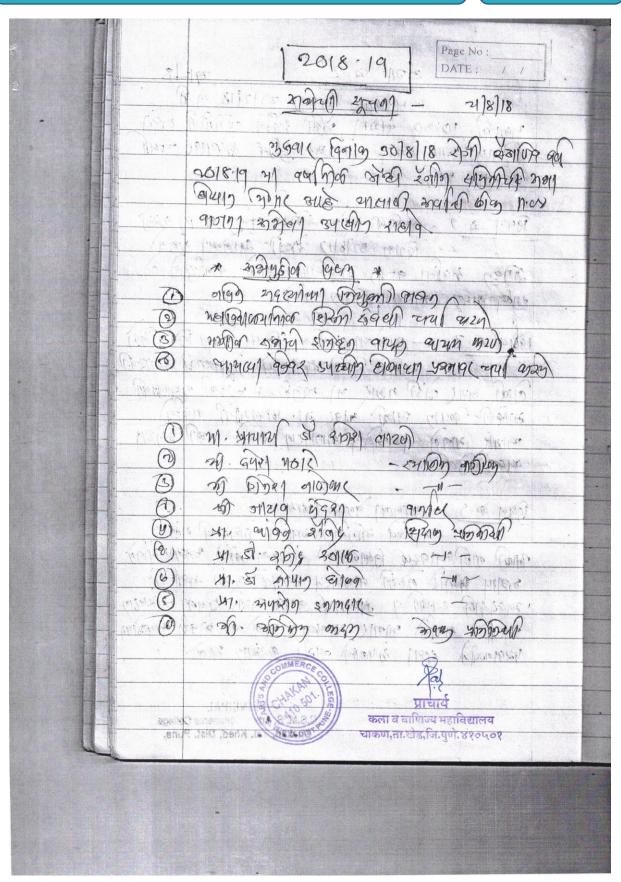
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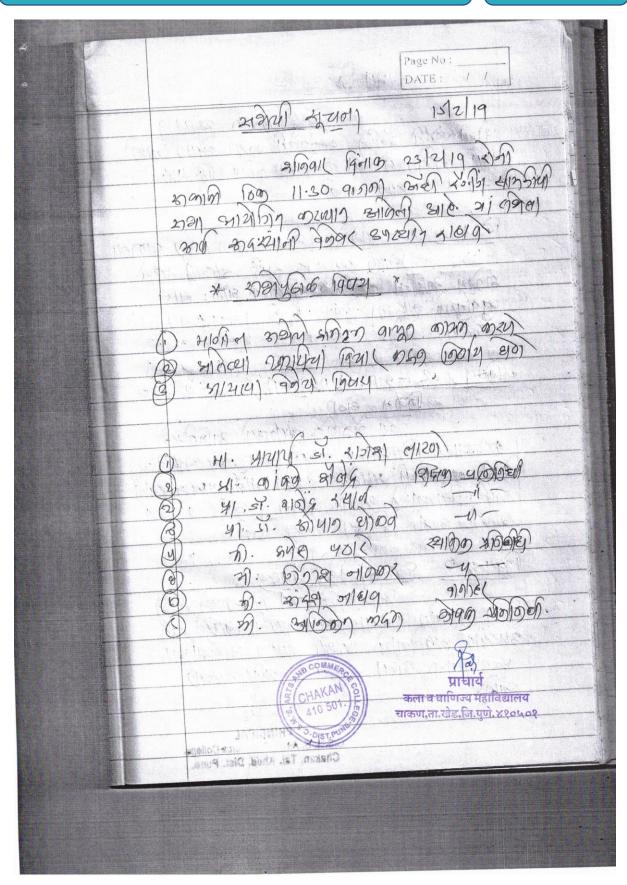
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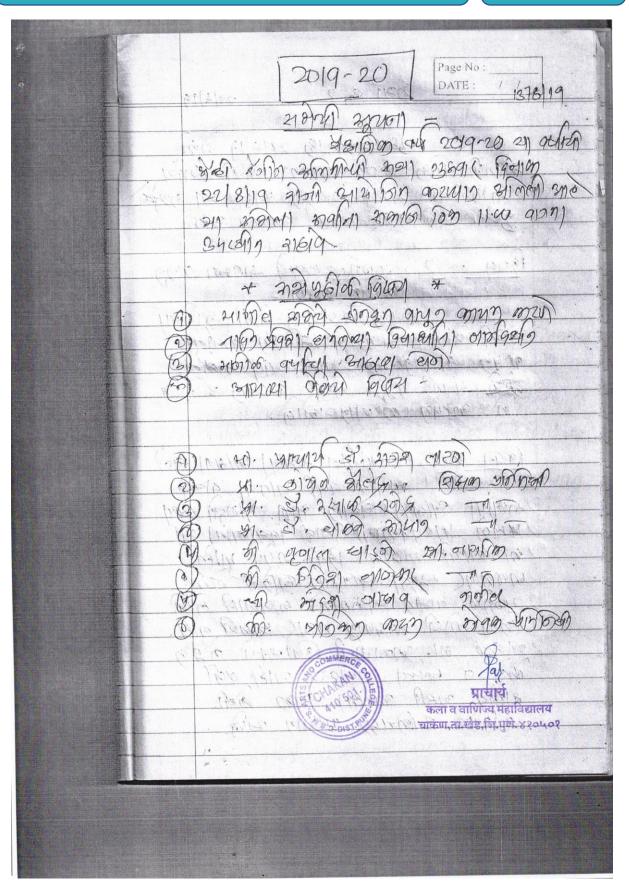
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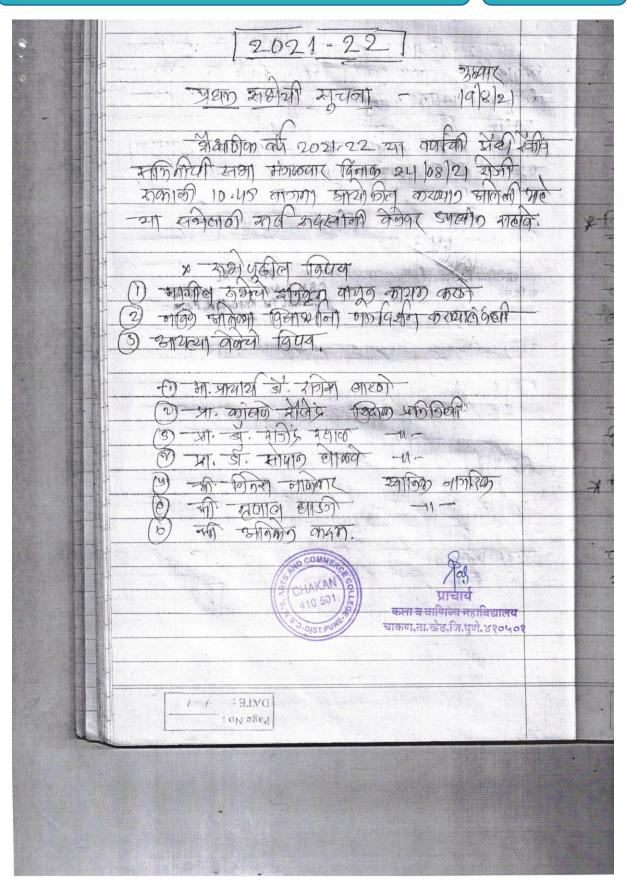
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Page No DATE UN OS 22 2791. 5.2 sport. 250091 (दिनाक) भू मार्ग 2012 रोगी र्स्टी र्रेकींग यक्तिमीबी राकाली 10.45 वाहाग रामा खेळाग जाली. जामको प्रतीक विवयावर कान्किरपुर्ण - ज्या करणा आली ा प्रिया का ? - मार्गाल महोयां महित वाग्युत् 0570 15/01/ 24/08/2021 201 fantap_ र्मालेल्या राष्ट्रेयो द्रणिक्रम रावांग वर्ग्यून हारविषणार झाले, त्याल मूल व्यावदानी सागाना सिर्ता व मा राजीय राजीहन जायन 9202117 810 वित्रा म 2 - आलेमा गर्कारीया विला (काइन 1.1151.2 Mac Doly Eron - Altrillion and 2021-22 meet प्रमाण दर्शनस्य हरत्या प्रकान निया स्राना रेगीने के ब्लीयी माहिती देखान 971 रीती. ल्याउँखार काणत्याही मुलाय्यी आलेला) लेखी डागर तोडी गलार मा यात्रितिका ड डातनी मार्छ सहिए काणवाही कविपालका को काण्यसाध 0 501 विधाव्यानि मनाट केली नामहयाकी माहिली अनेकदी प्राचीर्व क्रावीगी दिग्राग डाली कोगलाही सुकारटी गढार महात्यांने कला व वाणिज्य महाविद्यालय मा, प्रायाभानी वियाकाची जीर्व केले. 7 झलेल नागावाम मुहीरें नाजान्छ राठावे इसी द्याया यहा man

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Page No : O C DATE : ada Tate - 312(21) 10/02/ 02-3 आगत्या रोजेग्या विवियामच्ये विद्यावामा लेखा नकार कोला गांडी छागर 40012201 05)DI (2181 STELIUPIN 19210012 30 9 ottono allaged 8110. 5311 811912 2110102119 मतिनीयम वनीनो प्रकाश्य कागावला राहिल त्यावद्ध कवानी व्यव आर्य M. yrunalin ल्याती व कहलाय करावे झर्मा छण्डा mal. おんていい 54(21) 51(10119) कावरी नात -2110 31211 भागले 9 र्वावरी प्रा. रे. होळवे मा पालांगमाने ही तजा जपत्नाप 2110 may 21 - 24 ther. PRINCIPAL C.S.M.'S, Arts & Commerce College Chakan, Tal. Khed, Dist. Pune. COM HAKAN प्राचाय कला व वाणिज्य महाविद्यालय चाकण्तता.खेड.जि.पणे. ४१०५०१ OIST.PU

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Anti Ragging Proceeding

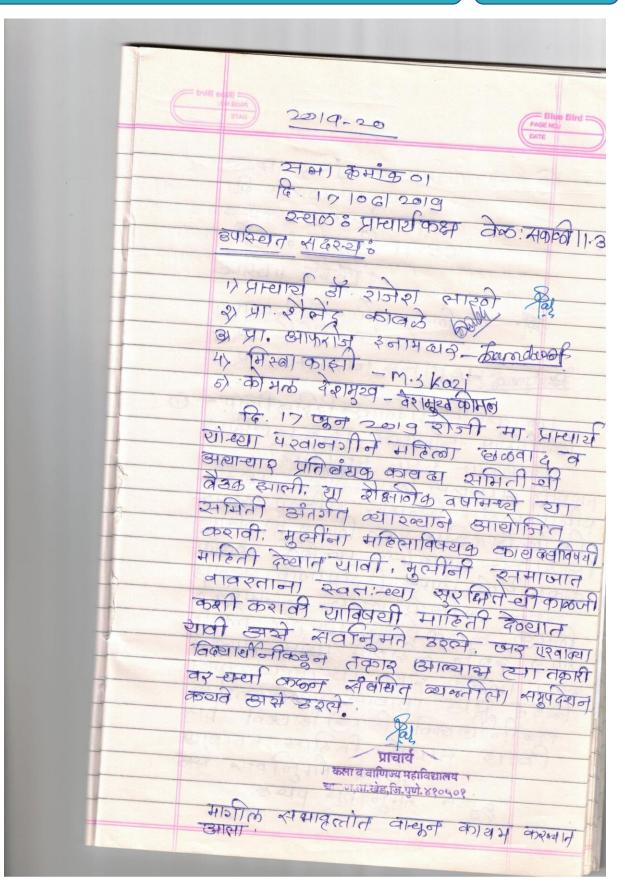
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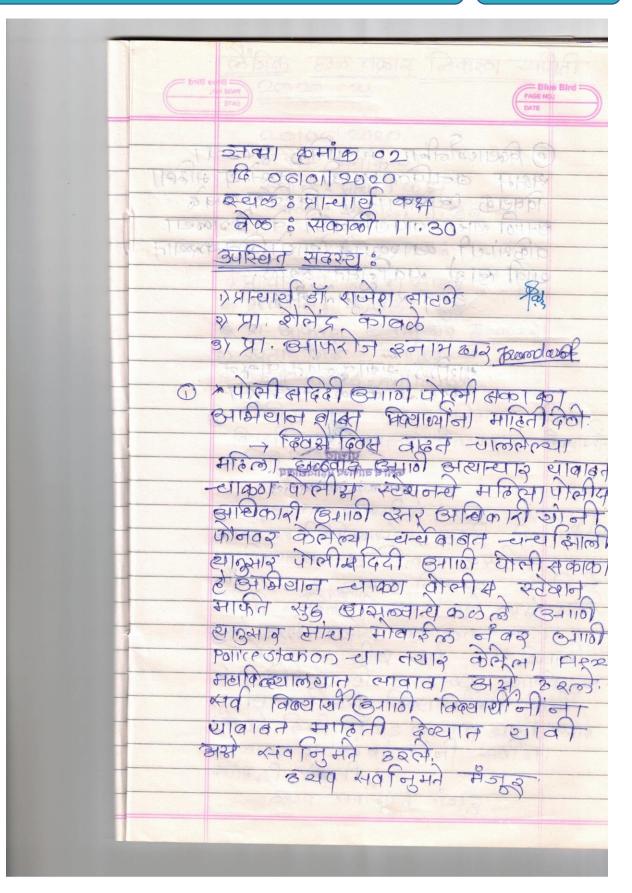
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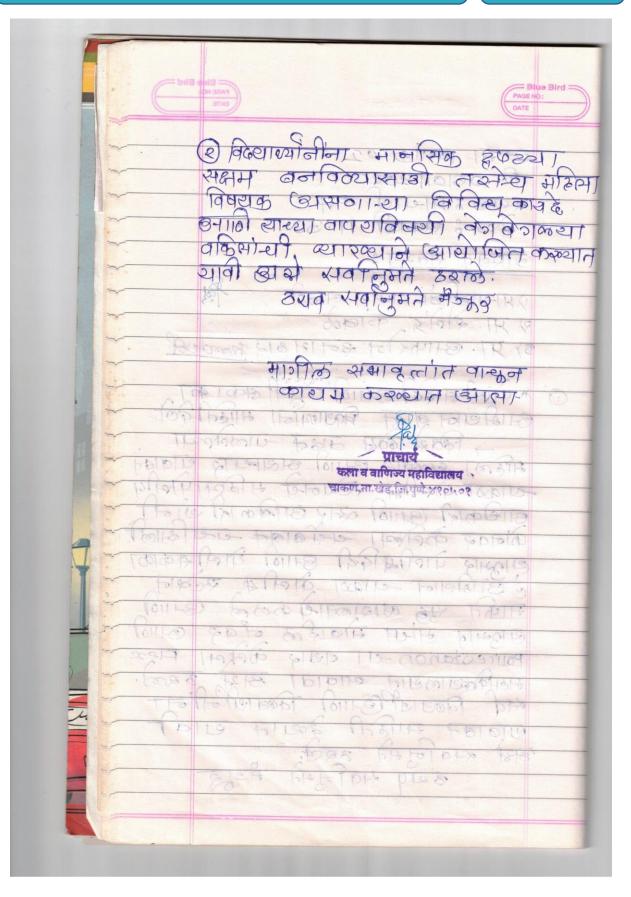


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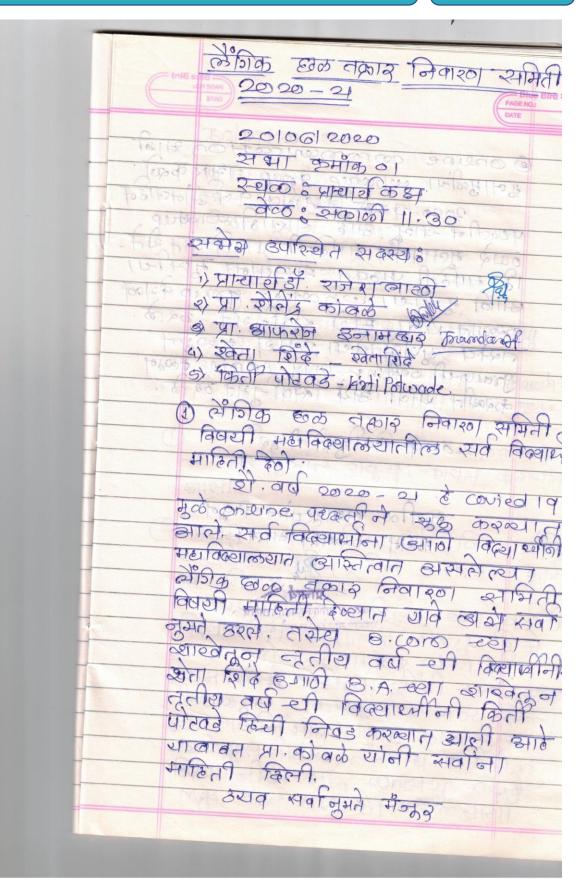
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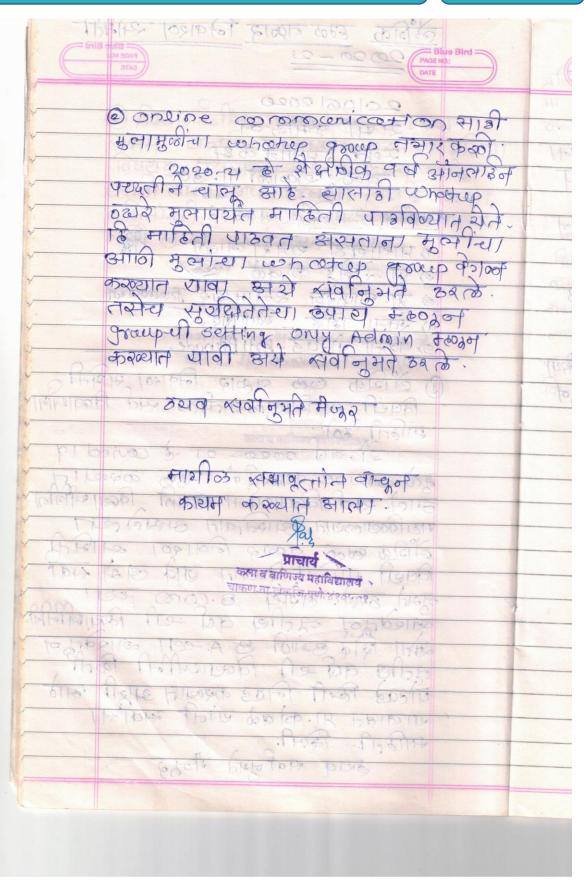
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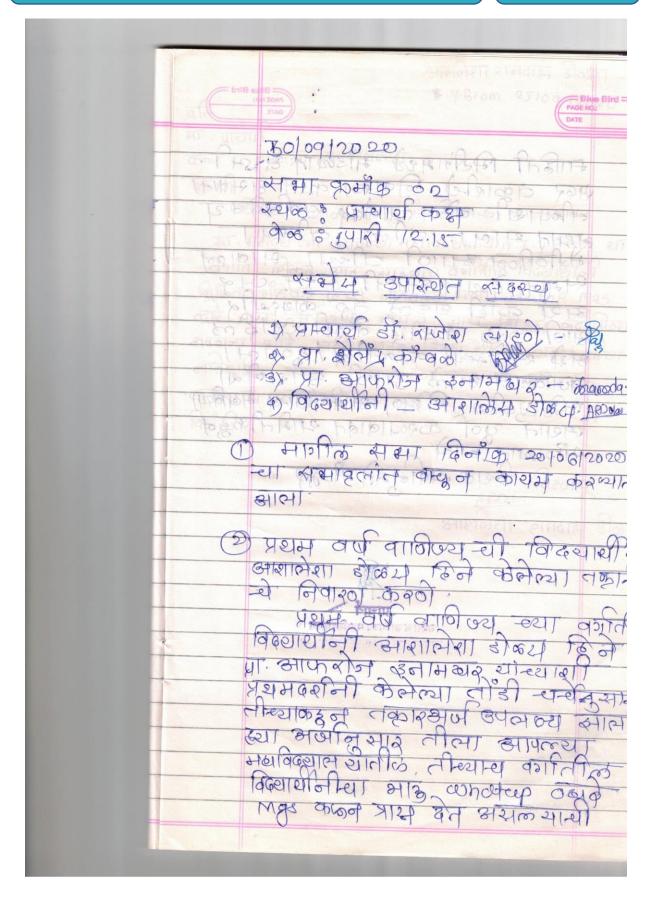
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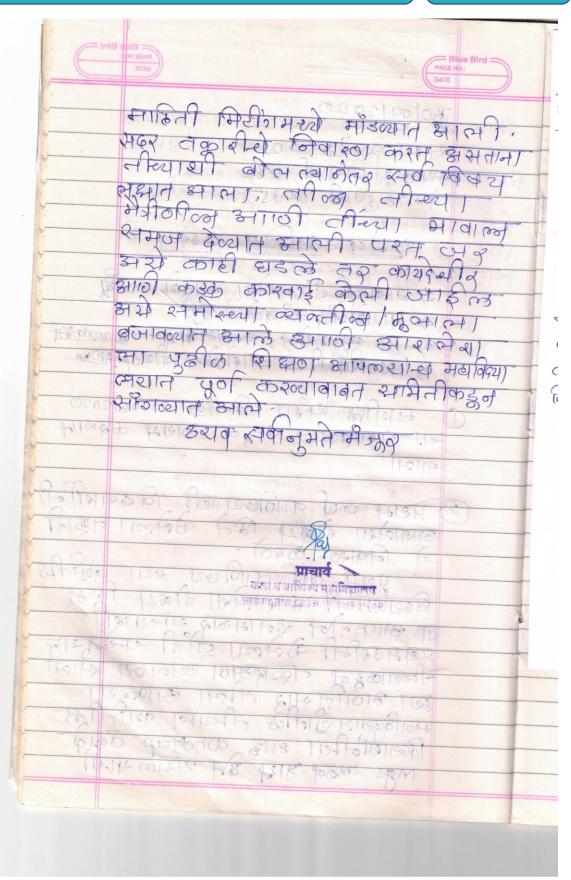
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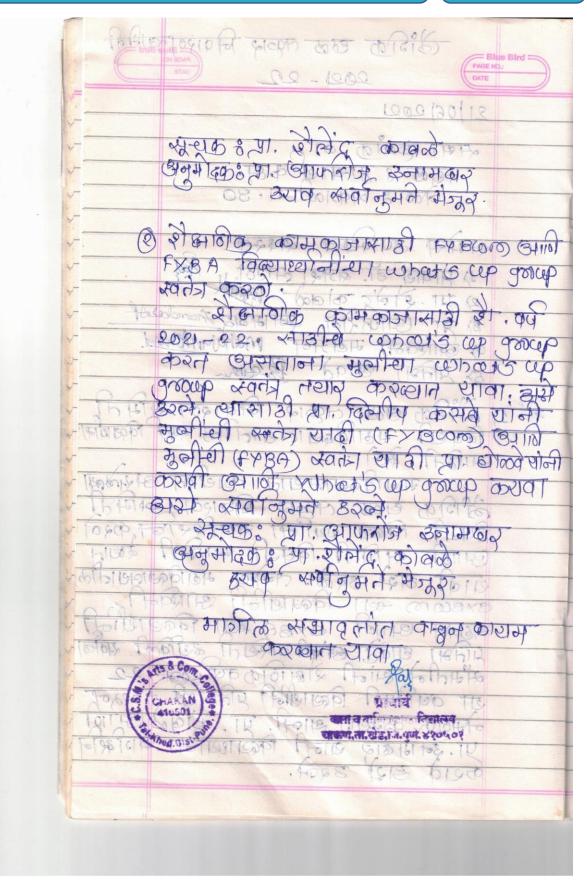
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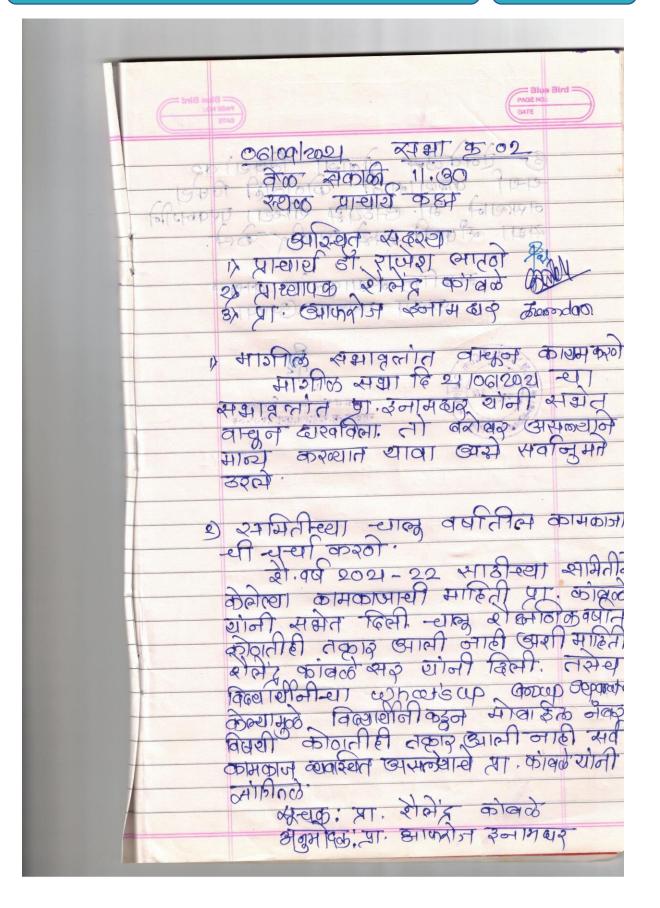
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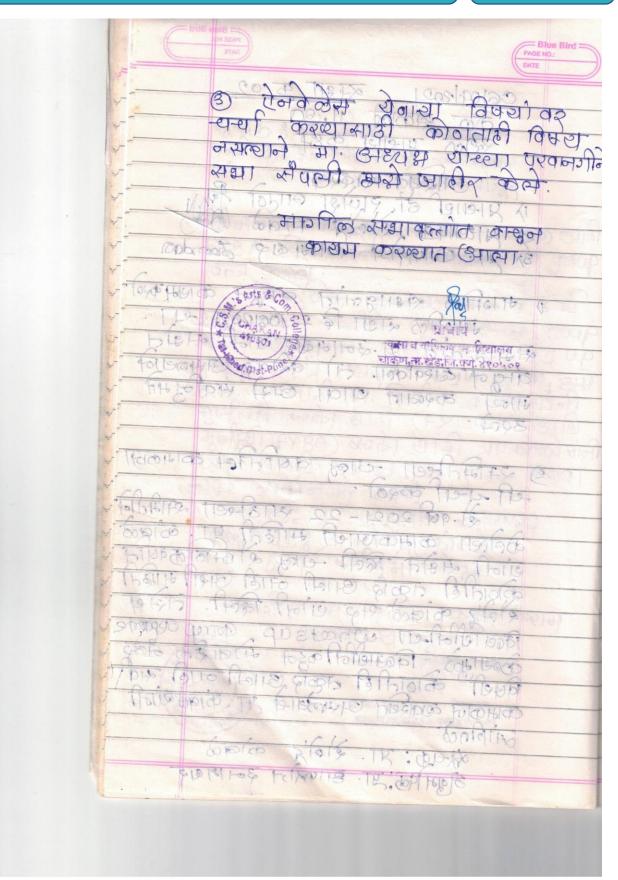
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UNIVERSITY GRANTS COMMUNICATION

NOTIFICATION

New Delhi, the 6th May, 2019

F.No. 14-4/2012(CPP-II).—In exercise of the powers conferred under clause (£) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby

makes the following regulations, namely -

- SHORT TITLE, APPLICATION AND COMMENCEMENT: These regulations shall be called as the University Grants Commission (Redress of Grievances of a)
 - They shall apply to all higher education institutions, whether established or incorporated by or
 - under a Central Act or a State Act, and every institution recognized by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to b) all institutions deemed to be a University declared as such under Section 3 therein. c) They shall come into force from the date of their publication in the Official Gazette.

2.

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3.

To provide opportunities for redress of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism thereto.

DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE

REQUIRES:

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956); (b) "aggrieved student" means a student, who has any complaint in the matters relating to or connected with the grievances defined under these regulations.
- (c) "college" means any institution, so defined in clause (b) of sub-section (1) of section 12A of the
- (d) "Collegiate Student Grievance Redressal Committee" (CSGRC) means a committee constituted under these regulations, at the level of an institution, being a college.
- (e) "Commission" means the University Grants Commission established under section 4 of the UGC
- (f) "declared admission policy" means such policy, including the process there under, for admission to a course or program of study as may be offered by the institution by publication in the prospectus of the institution.
- (g) "Departmental Student Grievance Redressal Committee" (DSGRC) means a committee constituted under these regulations, at the level of a Department, School or Centre of a University.
- (h) "grievance" means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:

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cipal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune

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10		THE GAZETTE OF INDIA : EXTRAORDINAR [PART III-SEC. 4]
	i	admission contrary to merit determined in accordance with the declared admission policy of the institution;
	ii	irregularity in the process under the declared admission policy of the institution;
	iii	
	iv	
	v	publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
	vi	withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
	vii.	demand of money in excess of that specified to be charged in the declared admission policy of the institution;
	viii.	violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
	ix.	nonpayment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
	x.	delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Commission;
	xi.	failure by the institution to provide student amenities as set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
	xii.	non-transparent or unfair practices adopted by the institution for the evaluation of students;
	xiii.	
	xiv.	
	xv.	denial of quality education as promised at the time of admission or required to be provided; and
	xvi.	harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force.
(i)	deer	titution" means, as the context may be, a University or a college, or an institution declared a ned to be a University under the Act or an institution established within a University for a cular discipline or activity;
(j)	unde	tutional Student Grievance Redressal Committee" (ISGRC) means a committee constituted or these regulations at the level of the University, for dealing with grievances which do not ing to a department of the University e.g. hostels and common facilities.
(k)) "On	budsperson" means the Ombudsperson appointed under these regulations;
	"Pro prov (incl	spectus" means and includes any publication, whether in print or otherwise, issued for iding fair and transparent information, relating to an institution, to the general public uding to those seeking admission in such institution) by such institution or any authority or on authorized by such institution to do so;
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	(m) "Region" means a geographical territory, comprising of State so determined, for the facilitating enforcement of these regulations; namely, South-Jastern Region comprisis Pradesh, Telengana, Puducherry, Andaman and Nicobar, and 'I'amil Nadu; South-Weste comprising Kerala, Karnataka, and Lakshadweep; Western Region comprising M. Gujarat, Goa, Dadar and Nagar Haveli, Daman and Diu; Central Region comprising Ch Madhya Pradesh and Rajasthan; Northern Region comprising Jammu and Kashn Himachal Pradesh, Punjab, Haryana, Uttar Pradesh, Uttarakha1 and Chandigarh; Nor Region comprising Assam, Meghalaya, Mizoram, Manipur, Tripura, Arunachal Prades and Nagaland; and Eastern Region comprising West Bengal, Bihar, Jharkhand and Odis	ng Andhra ern Region aharashtra, hattisgarh, nir, Delhi, rth-Eastern
	(a) "Gen "	na.

- (n) "State" means a State specified in the First Schedule to the Constitution and includes a Union
- (o) "Student" means a person enrolled, or seeking admission to be enrolled, in any institution to which these regulations apply;
- (p) "University" means a University so defined in clause (f) of section 2 of the Act or, where the context may be, an institution deemed to be University declared as such under Section 3 thereof.

(q) University Student Grievance Redressal Committee" (USGRC) means a committee constituted under these regulations, at the level of the university, for dealing with grievances arising out of decisions of the DSGRC, ISGRC or CSGRC.

MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING: 4.

- (1) Every institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of in courses or programs of study, a prospectus containing the following for the information of pers as intending to seek admission to such institution and the general public, namely:
 - the list of programs of study and courses offered along with the broad outlines of the syllabus (a) specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
 - (b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
 - (c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
 - (d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;
 - (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment:
 - (f) rules/regulations for imposition and collection of any fines in specified heads or categories, minimum and maximum fine may be imposed.
 - (g) the percentage of tuition fee and other charges refund ble to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
 - (h) details of the teaching faculty, including their educational qualifications, along with their typ; of appointment (Regular/visiting/guest) and teaching experience of every member thereof.
 - information with regard to physical and academic infrastructure and other facilities including (i) hostel accommodation and its fee, library, hospital or industry wherein the practical training is



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[PART III-SEC. +]

to be imparted to the students and in particular the amenities accessible by students on being admitted to the institution;

- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution, and, in particular such discipline relating to the prohibition of ragging of any student or students and the consequences thereof and for violating the provisions of any regulation in this behalf made by the relevant statutory regulatory authority; and
- (k) Any other information as may be specified by the Commission:

Provided that an institution shall publish/upload information referred to in clauses (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication being on the website through advertisements displayed prominently in different newspapers and through other media:

(2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no pre- it be made out of the publication, distribution or sale of prospectus.

STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):

A. Collegiate Student Grievance Redressal Committee (CSGRC)

- A complaint from an aggrieved student relating to a college shall be addressed to the Collegiate Student Grievance Redressal Committee (CSGRC), with the following composition, namely:
 - a) Principal of the college Chairperson;
 - b) Three senior members of the teaching faculty to be nominated by the Principal – Members;
 - c) A representative from among students of the college to be nominated by the Principal based on academic merit/excellence in sports/performance in cocurricular activities – Special Invitee.
- (ii) The term of the members and the special invitee shall be two years.
- (iii) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the CSGRC shall follow principles of natural justice.
- (v) The CSGRC shall send its report with recommendations, if any, to the Vice-Chancellor of the affiliating University and a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.

B. Departmental Student Grievance Redressal Committee (DSGRC)

- A complaint by an aggrieved student relating to a Department, or School, or Centre of a University shall be addressed to the Departmental Student Grievance Redress Committee (DSGRC) to be constituted at the level of the Department, School, or Centre, as the case may be, and with the following composition, namely:
 - a) Head of the Department, School, or the Centre, by whatever designation known Chairperson;
 - b) Two Professors, from outside the Department/School/Centre to be nominated by the Vice Chancellor- Members;
 - A member of the faculty, well-versed with the mechanism of grievance redressal to be nominated by the Chairperson-- Member;
 - d) A representative from among students of the college to be nominated by the Vice Chancellor based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.



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	(ii)	The term of the Chairperson, members of the Committee, and the special invitee shall be of two years.
	(iii)	The quorum for the meeting of DSGRC, including the Chairperson, but excluding the special invitee, shall be three.
	(iv)	In considering the grievances before it, the DSGRC shall follow principles of natural justice.
	(v)	The DSGRC shall submit its report with recommendations, if any, to the Head of the Institution/ Vice Chancellor, with a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.
с. <u>н</u>	nstituti	onal Student Grievance Redressal Committee (ISGRC)
	(i)	Where a complaint does not relate to any academic Department, School or Centre of a University, as the case may be, the matter shall be referred to the Institutional Student Grievance Redressal Committee (ISGRC ⁺ to be constituted by the Vice Chancellor, with the following composition, name):
	N	(a) Pro-Vice Chancellor/Dean/Senior Professor of institution - Chairperson;
1	e	(b) Dean of students/Dean, Students Welfare – Member;
and a second	2	(c) One senior academic, other than the Chairperson – Member;
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- (d) Proctor/Senior academic Member;
- (e) A representative from among students of the college to be nominated by the Vice Chancellor based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.
- (ii) The term of the members of the committee shall be of two years.
- (iii) The quorum for the meetings of the ISGRC, including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the ISGRC shall follow principles of natural justice.
- (v) The ISGRC shall send its report with recommendations, if any, to the Vice Chancellor, along with a copy thereof to the aggrieved student, within a period of 15 workings days from the date of receipt of the grievance.
- D. University Student Grievance Redressal Committee (USGRC)
 - The Vice Chancellor of an affiliating University shall constitute such number of University Student Grievance Redressal Committies (USGRC), as may be required to consider grievances unresolved by one or mone CSGRC or DSGRC or ISGRC and each USGRC may take up grievances arising from colleges/departments/ Institutions, on the basis of the jurisdiction assigned to it by the Vice Chancellor.
 - a) A senior Professor of the University Chairperson;
 - b) Dean, Student Welfare or equivalent Mei., ber;
 - Two Principals drawn from the affiliating colleges, other than those connected with reports of CSGRC under review, to be nominated by the Vice-Chancellor – Members;
 - d) One Professor of the University Member;
 - A representative from among students of the college to be nominated by the Vice Chancellor based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.
 - (ii) The Chairperson, members and the special invitee shall have a term of two years.
 - (iii) The quorum for the meeting, including the Chairperson, but excluding the special invitee, shall be three.



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14 THE GAZETTE OF INDIA : EXTRAORDINARY PART III-SEC. 4] In considering the grievances before it, the USGRC shall follow principles of natural (iv) The USGRC shall send its report and recommendations, if any, to the Principal of the (v) College relating to the grievance/Head of the department/School/Institution with a copy thereof to the aggrieved student, within 15 days of the receipt of the grievance. (vi) Any student aggrieved by the decision of the U-iversity Student Grievance Redressal Committee may prefer an appeal to the Ombu sperson, within in a period of fifteen days from the date of receipt of such decision. 6. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF **OMBUDSPERSON:** There shall be one or more part-time functionaries designated as Ombudspersons to hear, and (i) decide on, appeals preferred against the decisions of the USGRCs Provided that, there shall not be more than one ombudsperson for a State, in respect of all the State universities (Public as well as Private) in that State, who shall be appointed by the State Provided further that, there shall not be more than one Ombudsperson for a region, in respect of the Central universities and institutions deemed to be universities in that region, who shall be The Ombudsperson shall be a person of eminence in academics or research, who had been Vice (ii) (iiii) The Ombudsperson for the State universities in a State, shall not be in any conflict of interest with any University in that State; and the Ombudsperson for the Central universities and institutions deemed to be universities in a region, shall not be in any conflict of interest with any University or institution deemed to be University in that region, either before or after such appointment. A State Government shall appoint the Ombudsperson from ... panel of three names recommended (iv) by a search committee constituted for that purpose and consisting of the following, namely: (a) A nominee of the Governor or Lt. Governor, as the case may be, who is a person of eminence in the field of higher education- Chairperson; (b) A Vice Chancellor from a State Public University to be nominated by the Governor/LG of the (c) A Vice Chancellor from a State Private University to be nominated by the State Government -(d) Chairperson of the State Council of Higher Education or his/her nominee from among the academic members of the Council- Member; (e) Principal Secretary/Secretary to the State Government responsible for Higher Education-(v) The Central Government shall appoint the Ombudsperson for a region from a panel of three names recommended by a search committee to be constituted for that purpose, and consisting of Chairperson, University Grants Commission or his/her nominee - Chairperson (a) A Vice Chancellor of a Central University to be nominated by the Central Government -(b) A Vice Chancellor of an institution deemed to be University to be nominated by the (c) Central Government - Member A nominee of the Central Government, not below the rank of the Joint Secretary -(d) Secretary, University Grants Commission - Member Secretary (e)



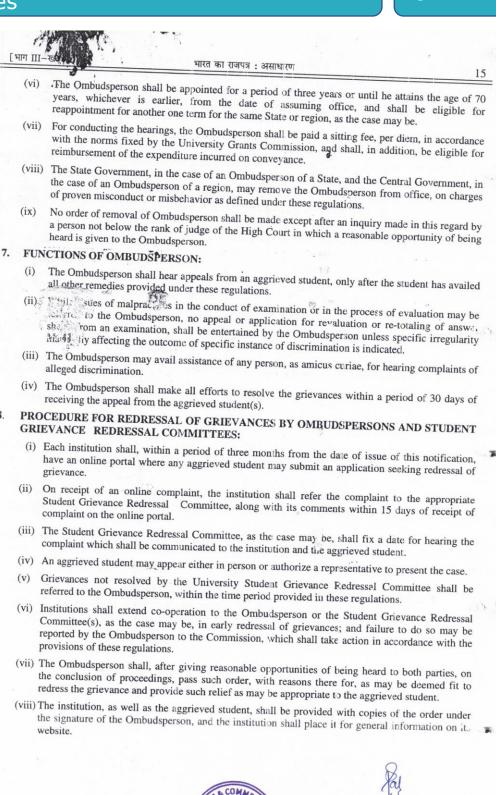
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THE GAZETTE OF INDIA : EXTRAORDINARY

[PART III-SEC. 4]

- (ix) The institution shall comply with the recommendations of the Ombudsperson; and the Ombudsperson shall report to the Commission any failure on the part of the institution to comply with the recommendations.
- (x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.
- 9. INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Student Grievance Redressal Committee(s) coming in a purview, and the Ombudsperson for the purpose of appeals.

10. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution, which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressa' Committee(s), as the case may be, proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating University for withdrawal of affiliation, in case of a college;
- (f) take such action as it may deem necessary, appropriate and fit, in case of an institution deemed to be University;
- (g) recommend to the Central Government, if required, for withdrawal of declaration as institution deemed to be a University, in case of an institution deemed to be University;
- (h) recommend to the State Government to take necessary an appropriate action, in case of a University established or incorporated under a State Act;
- such other action as may be deemed necessary and appropriate against an institution for noncompliance.

Provided that no action shall be taken by the Commission under this regulation, unless the institution has been given an opportunity to explain its position and an opportunity or being heard has been provided to it.

11. Nothing mentioned hereinabove in these regulations shall affect the continuance in office, during the currency of the term, of an incumbent Ombudsperson appointed under the provisions of the UGC (Grievance Redressal) Regulations, 2012; where after, the appointment of Ombudsperson shall be made as per University Grants Commission (Redress of Grievances of Students) Regulations, 2019.

Prof. RAJNISH JAIN, Secy.

[ADVT.-III/4/Exty./30/19]

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ANTI RAGGING NOTICE

Ragging is totally banned in the College premise and anyone found guilty of ranging and / or abetting ragging is liable to be punished as it is a criminal offence.

In case of emergency the student / parent in distress owing to ragging may contact the following.

- 1. Dr. Rajesh Latane - Principal 2. Prof. Shailendra Kamble
- Member
- 3. Prof. Vikas Deshmukh - Member
- 4. Prof. Aparna Mahajan - Member
- 5. Shri. Aniket Kadam - Member



CSM' Arts & Commerce College, Chakan

Anti Ragging Committee (2017-18 to 2021-22)

Anti Ragging committee of the college has been constituted and number of cases reported and resolved for the last five years are as follows:

Sr. No.	Year	No. of Case	No. of cases Redressed	No. of Days
1	2017-18	0	neuresseu	for redress
2	2018-19	0	0	NA
3	2019-20	0	0	NA
4		0	0	NA
4	2020-21	0	0	
5	2021-22	0	0	NA
		0	0	NA

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Prof. Vikas Deshmukh Member
- 4. Prof. Aparna Mahajan Member
- 5. Shri. Aniket Kadam Member
- 6. Trunal Dhadge Member
- 7. Gitesh Nanekar Member
- 8. Sandesh Jadhav Member



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CHAKAN SHIKSHAN MANDAL'S Arts & Commerce College, Chakan Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

 B + NAAC Re-accreditated

 Affiliated to Savitribai Phule Pune University, (I. D. No. PU/PN/075-1989)

 Website : www.csmaccc.com | Phone : 8087767451 | Email : csmaccc@rediffmail.com

 Ref. No. CSMACCC / /20
 /20

 Date : 2-1 / 02 /2017

CSM's Arts and Commerce College, Chakan Anti Ragging Committee

Academic Year- 2017-18

1. Dr. Rajesh Latane - Principal, Chairperson - Teacher Member 2. Prof. Shailendra Kamble 3. Prof. Vikas Deshmukh - Teacher Member - Teacher Member 4. Prof. Aparna Mahajan - Member 5. Shri. Aniket Kadam - Member 6. Trunal Dhadge 7. Gitesh Nanekar - Member - Member 8. Sandesh Jadhav



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

Principal, Dr. Rajesh Latane M. A. (English), SET, Ph.D. Mob. : 9423327281, 7972698175 Email : rslatane@gmail.com

CSM' Arts & Commerce College, Chakan

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CSMs Arts and Commerce College, Chakan Anti Ragging Committee Year – 2017-18 <u>Meeting Notice</u>

Date - 21-08-2017

A Meeting of the members of the Anti Ragging committee is organized on 31 Aug.2017 at 11.00 AM. in the Staff Room under chairmanship of Principal.

All members are informed to remain present for the meeting

Agenda of meeting follow,

- 1. To create the Anti ragging committee policy,
- 2. The Anti-ragging committee on its roles & responsibilities
- 3. Any others relevant Issue at the time of meeting.

Following members was present for the meeting.

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Prof. Vikas Deshmukh Member
- 4. Prof. Aparna Mahajan Member
- 5. Shri. Aniket Kadam Member
- 6. Trunal Dhadge Member
- 7. Gitesh Nanekar Member
- 8. Sandesh Jadhav Member



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CSM' Arts & Commerce College, Chakan

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CSMs Arts and Commerce College, Chakan Minutes of Anti Ragging Committee Meeting Year – 2017-18

As per the agenda of the meeting on 31 Aug. 2017 at 11.00 AM in the Staff Room.

1. Continue to previous policy.

2. Chairman has instructed the members the Anti –ragging committee on its roles & responsibilities, and to visit common places of the students gathering about the anti-ragging rules and regulation.

Following members was present for the meeting.

1. Dr. Rajesh Latane	- Principal
2. Prof. Shailendra Kamble	- Member
3. Prof. Vikas Deshmukh	- Member
4. Prof. Aparna Mahajan	- Member
5. Shri. AniketKadam	- Member
6. Trunal Dhadge	- Member
7. Gitesh Nanekar	- Member
8. Sandesh Jadhav	- Member



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CSM' Arts & Commerce College, Chakan

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CSMs Arts and Commerce College, Chakan Anti Ragging Committee Year – 2017-18 <u>Meeting Notice</u>

Date - 20-02-2018

A Meeting of the members of the Anti Ragging committee is organized on 27 Feb.2018.2018 at 10.30 AM. in the staff room under chairmanship of Principal.

All members are informed to remain present for the meeting.

Agenda of Meeting:

1. Continue to previous policy.

2. To co-ordinate internal Squad Committee.

3. Any others relevant Issue at the time of meeting.

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Prof. Vikas Deshmukh Member
- 4. Prof. Aparna Mahajan Member
- 5. Shri. AniketKadam Member
- 6. Trunal Dhadge Member
- 7. Gitesh Nanekar Member
- 8. Sandesh Jadhav



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

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CSMs Arts and Commerce College, Chakan Anti Ragging Committee Year – 2017-18 Minutes of Meeting

As per the agenda of the meeting on 27 Feb.2018 at 11.00 AM in the staff Room .

- 1. Internal Squad committee member are present for the meeting .
- 2. Principal finalized Squad committee.
- 3. Committee member co-ordinate first year students regarding the ragging expeience.

Following members was present for the meeting.

1. Dr. Rajesh Latane	- Principal
2. Prof. Shailendra Kamble	- Member
3. Prof. Vikas Deshmukh	- Member
4. Prof. Aparna Mahajan	- Member
5. Shri. AniketKadam	- Member
6. Trunal Dhadge	- Member
7. Gitesh Nanekar	- Member
8. Sandesh Jadhav	- Member



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Ref. No. CSMACCC / /20

Date: 21/08/2018

CSM's Arts and Commerce College, Chakan Anti Ragging Committee

Academic Year- 2018-19

1. Dr. Rajesh Latane	- Principal, Chairperson
2. Prof. Shailendra Kamble	- Teacher Member
3. Dr. Sopan Gholave	- Teacher Member
4. Prof. Afroj Inamdae –Shaikh	- Teacher Member
5. Rupesh Pathare	- Member
6. Gitesh Nanekar	- Member
7. Sandesh Jadhav	- Member
8. Aniket Kadam	- Member



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

Principal, Dr. Rajesh Latane M. A. (English), SET, Ph.D. Mob. : 9423327281, 7972698175 Email : rslatane@gmail.com

CSM' Arts & Commerce College, Chakan

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CSMs Arts and Commerce College, Chakan Anti Ragging Committee Academic Year – 2018-19

Meeting Notice

Date - 21-08-2018

A Meeting of the members of the Anti Ragging committee is organized on 30 Aug.2018.at 11.00 AM. in the staff Room under chairmanship of Principal.

All members are informed to remain present for the meeting .

Agenda of Meeting:

1. Add New member for Anti Ragging Committee

- 2. To co-ordinate with first year students regarding any were ragging experience.
- 3. Any others relevant Issue at the time of meeting.
- 1. Dr. Rajesh Latane- Principal2. Prof. Shailendra Kamble- Member3. Dr. Sopan Gholave- Member4. Prof. Afroj Inamdar- Member5. Rupesh Pathare- Member6. Gitesh Nanekar- Member7. Sandesh Jadhav- Member
- 8. Aniket Kadam Member



C.S.M's Arts & Commerce Colleg_ Chakan,Tal-Khed,Dist-Pune.

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CSMs Arts and Commerce College, Chakan Anti Ragging Committee Year – 2018-19 Minutes of Meeting

As per the agenda of the meeting on 30 Aug..2018 at 11.00 AM in the Staff Room.

1. Continue to previous policy.

2. New member for Anti Ragging Committee was discussed by Chairman.

3. Chairman has instructed the members to visit college reading room, library & common places of the students gathering and guide about the Anti –ragging rules regulation.

Following members was present for the meeting.

1. Dr. Rajesh Latane	- Principal
2. Prof. Shailendra Kamble	- Member
3. Dr. Sopan Gholave	- Member
4. Prof. Afroj Inamdae –Shaikh	- Member
5. Rupesh Pathare	- Member
6. Gitesh Nanekar	-Member

- 7. Sandesh Jadhav Member
- 8. Aniket Kadam Member



Principal

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CSM' Arts & Commerce College, Chakan

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CSMs Arts and Commerce College, Chakan Anti Ragging Committee Academic Year - 2018-19

Meeting Notice

Date - 15-02-2019

A Meeting of the members of the Anti Ragging committee is organized on Saturday 23 Feb.2019. at 11.30 AM. in the staff Room under Chairmanship of Principal.

All members are informed to remain present for the meeting.

Agenda of Meeting:

1. To create Internal Squads Committee.

2. To co-ordinate with first year students regarding any were ragging experience.

3. Any others relevant Issue at the time of meeting.

- 1. Dr. Rajesh Latane - Principal 2. Prof. Shailendra Kamble - Member 3. Dr. Sopan Gholave - Member 4. Dr. Rajendra Rasal - Member 5. Rupesh Pathare - Member 6. Gitesh Nanekar -Member 7. Sandesh Jadhav - Member 8. Aniket Kadam

- Member

Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune

CSM' Arts & Commerce College, Chakan

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Year – 2018-19 Minutes of Meeting

As per the agenda of the meeting on 23 Feb.2019 at 11.30 AM in the staff Room

- 1. To create internal Squads committees members are present for meeting.
- 2. Principal finalized internal Squads committee.
- 3. Committee member co-ordinate first year student regarding rule and regulation.

Following members was present for the meeting.

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Dr. Sopan Gholave Member
- 4. Dr. Rajendra Rasal Member
- 5. Rupesh Pathare Member
- 6. Gitesh Nanekar -Member
- 7. Sandesh Jadhav Member
- 8. Aniket Kadam Member



Principal C.S.M's Arts & Commerce College Chakan,Tal-Khed,Dist-Pune.

CSM' Arts & Commerce College, Chakan

QNM-5.1.4



CHAKAN SHIKSHAN MANDAL'S Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

B+ NAAC Re-accreditated Affiliated to Savitribai Phule Pune University, (I. D. No. PU/PN/075-1989) Website : www.csmaccc.com | Phone : 8087767451 | Email : csmaccc@rediffmail.com Ref. No. CSMACCC / /20 Date: 13/08 /2019

CSM's Arts and Commerce College, Chakan Anti Ragging Committee

Academic Year- 2019-20

- 1. Dr. Rajesh Latane
- 2. Prof. Shailendra Kamble
- 3. Dr. Sopan Gholave
- 4. Dr. Rajendra Rasal
- 5. Trunal Dhadage
- 6. Gitesh Nanekar
- 7. Sandesh Jadhav
- 8. Aniket Kadam

- Principal, Chairperson
- Teacher Member
- Teacher Member
- Teacher Member
- Member
- Member
- Member
- Member



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

Principal, Dr. Rajesh Latane M. A. (English), SET, Ph.D. Mob.: 9423327281, 7972698175 Email : rslatane@gmail.com

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Academic Year – 2019-20

Meeting Notice

Date - 13-08-2019

A Meeting of the members of the Anti Ragging committee is organized on 22 Aug..2019. at 11.00 AM. in the staff Room under Chairmanship of Principal.

All members are informed to remain present for the meeting .

Agenda of Meeting:

1. To co-ordinate with first year students regarding any were ragging experience

2. Display the rules and regulation on Anti-ragging committee.

3. Any others relevant Issue at the time of meeting.

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Dr. Sopan Gholave Member
- 4. Dr. Rajendra Rasal Member
- 5. Trunal Dhadage Member
- 6. Gitesh Nanekar -Member
- 7. Sandesh Jadhav Member
- 8. Aniket Kadam



- Member

Principal C.S.M's Arts & Commerce Colleg. Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

CSM's Arts and Commerce College, Chakan Anti Ragging Committee Year – 2019-20 Minutes of Meeting

As per the agenda of the meeting on 22Aug.2019 at 11.30 AM in the staff Room

1.Continue to previous policy.

2. Chairman has instructed the members the Anti –ragging committee on its roles & responsibilities, and to visit common places of the students gathering about the anti-ragging rules and regulation.

3. Anti Ragging Committee was discussed by Chairman.

4. Previous members were reappointed for the following years

Following members was present for the meeting.

1. Dr. Rajesh Latane	 Principal
----------------------	-------------------------------

- 2. Prof. Shailendra Kamble Member
- 3. Dr. Sopan Gholave Member
- 4. Dr. Rajendra Rasal Member
- 5. Trunal Dhadage Member
- 6. Gitesh Nanekar -Member
- 7. Sandesh Jadhav Member
- 8. Aniket Kadam Member



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Academic Year – 2019-20

Meeting Notice

Date - 05-02-2020

A Meeting of the All members of the Anti Ragging committee is organized on 13 Feb.2020. at 10.30 AM. in the staff Room under Chairmanship of Principal.

All members are informed to remain present for the meeting.

Agenda of Meeting:

1. To create Internal Squads Committee.

2. Installing CCTV cameras at vital points.

3. Any others relevant Issue at the time of meeting.

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Dr. Sopan Gholave Member
- 4. Dr. Rajendra Rasal Member
- 5. Trunal Dhadage Member
- 6. Gitesh Nanekar -Member
- 7. Sandesh Jadhav Member
- 8. Aniket Kadam



- Member



CSM' Arts & Commerce College, Chakan

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Year – 2019-20 Minutes of Meeting

As per the agenda of the meeting on 12 Feb..2020 at 10.30 AM in the staff Room

- 1. Internal Squad committee member are present for the meeting.
- 2. Principal finalized internal Squads committee.
- 3. In college campus CCTV is working and display the rules and regulation.

- Member

Following members was present for the meeting.

- 1. Dr. Rajesh Latane- Principal2. Prof. Shailendra Kamble- Member3. Dr. Sopan Gholave- Member4. Dr. Rajendra Rasal- Member
- 5. Trunal Dhadage Member
- 6. Gitesh Nanekar -Member
- 7. Sandesh Jadhay Member
- 8. Aniket Kadam



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

QNM-5.1.4



CHAKAN SHIKSHAN MANDAL'S Arts & Commerce College, Chakan Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501 B+ NAAC Re-accreditated Affiliated to Savitribai Phule Pune University, (I. D. No. PU/PN/075-1989) Website : www.osmacc.com L Pho.

Website : www.csmaccc.com | Phone : 8087767451 | Email : csmaccc@rediffmail.com

Ref. No. CSMACCC / /20

Date: 12/08/2020

CSM's Arts and Commerce College, Chakan Anti Ragging Committee

Academic Year- 2020-21

- 1. Dr. Rajesh Latane- Principal, Chairperson2. Prof. Shailendra Kamble- Teacher Member
- 3. Dr. Sopan Gholave Teacher Member
- 4. Dr. Rajendra Rasal Teacher Member
- 5. Rupesh Pathare
- 6. Gitesh Nanekar
- Member
- 7. Aniket Kadam
- Member

- Member



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

Principal, Dr. Rajesh Latane M. A. (English), SET, Ph.D. Mob. : 9423327281, 7972698175 Email : rslatane@gmail.com

CSM' Arts & Commerce College, Chakan

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Academic Year – 2020-21

Meeting Notice

Date - 12-08-2020

A Meeting of the All members of the Anti Ragging committee is organized on 21 Aug..2020. at 10.30 AM. in the staff Room under Chairmanship of Principal.

All members are informed to remain present for the meeting.

Agenda of Meeting:

1. Display the Rules and Regulation about the ragging in college premises.

-Member

- Member

2. To create Internal Squads Committee.

Any others relevant Issue at the time of meeting.

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Dr. Sopan Gholave Member
- 4. Dr. Rajendra Rasal Member
- 5. Rupesh Pathare Member
- 6. Gitesh Nanekar
- 7. Aniket Kadam



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

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CSM' Arts & Commerce College, Chakan

QNM-5.1.4

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Year – 2020-21 Minutes of Meeting

As per the agenda of the meeting on 21Aug..2020 at 10.30 AM in the staff Room

1. Internal Squad Committee member are present for the meeting

2. Principal finalized internal Squads committee.

3. CCTV is working in college campus.

Following members was present for the meeting

1. Dr. Rajesh Latane	- Principal
2. Prof. Shailendra Kamble	- Member
3. Dr. Sopan Gholave	- Member
4. Dr. Rajendra Rasal	- Member
5. Gitesh Nanekar	-Member
6. Aniket Kadam	- Member



Principal

C.S.M's Arts & Commerce Collec Chakan, Tal-Khed, Dist-Pune

CSM' Arts & Commerce College, Chakan

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Academic Year – 2020-21

Meeting Notice

Date - 10-03-2021

A Meeting of the All members of the Anti Ragging committee is organized on 17 March.2021. at 11.00 AM. in the staff Room under Chairmanship of Principal.

All members are informed to remain present for the meeting.

Agenda of Meeting:

1. Continue to previous policy.

2. To co-ordinate internal Squad Committee.

3. Any others relevant Issue at the time of meeting.

Following members was present for the meeting

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Dr. Sopan Gholave Member
- 4. Dr. Rajendra Rasal Member
- 5. Rupesh Pathare Member
- 6. Gitesh Nanekar -Member
- 7. Aniket Kadam



- Member

Principal C.S.M's Arts & Commerce Colleg Chakan, Tal-Khed, Dist-Pune

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CSM' Arts & Commerce College, Chakan

QNM-5.1.4

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Year – 2020-21 Minutes of Meeting

As per the agenda of the meeting on 17 March.2021 at 10.30 AM in the staff Room

1. Continue to previous policy.

2. Chairman has instructed the members the Anti –ragging committee on its roles & responsibilities,

Following members was present for the meeting

1. Dr. Rajesh Latane	- Principal
2. Prof. Shailendra Kamble	- Member
3. Dr. Sopan Gholave	- Member
4. Dr. Rajendra Rasal	- Member
5. Rupesh Pathare	- Member
6. Aniket Kadam	- Member



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C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

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CHAKAN SHIKSHAN MANDAL'S Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Affiliated to Savitribai Phule Pune University, (I. D. No. PU/PN/075-1989) Website : www.csmaccc.com | Phone : 8087767451 | Email : csmaccc@rediffmail.com

Ref. No. CSMACCC / /20

Date: 19/08 /202

CSM's Arts and Commerce College, Chakan Anti Ragging Committee

Academic Year- 2021-22

1.Dr. Rajesh Latane- Principal, Chairperson2.Prof. Shailendra Kamble- Teacher Member3.Dr. Sopan Gholave- Teacher Member4.Dr. Rajendra Rasal- Teacher Member5.Rupesh Pathare- Member6.Gitesh Nanekar- Member

7.Aniket Kadam

- Member



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

Principal, Dr. Rajesh Latane M. A. (English), SET, Ph.D. Mob. : 9423327281, 7972698175 Email : rslatane@gmail.com

CSM' Arts & Commerce College, Chakan

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Academic Year – 2021-22

Meeting Notice

Date - 19-08-2021

A Meeting of the all members of the Anti Ragging committee is organized on 24 Aug.2021. at 10.45 AM. in the staff Room under Chairmanship of Principal.

All members are informed to remain present for the meeting.

Agenda of Meeting:

1. Display the Rules and Regulation about the ragging in college premises.

2. To co-ordinate with first year students regarding any were ragging experience

- Member

3. Any others relevant Issue at the for the meeting.

Following members was present for the meeting

1. Dr. Rajesh Latane	- Principal	
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- 2. Prof. Shailendra Kamble Member
- 3. Dr. Sopan Gholave Member
- 4. Dr. Rajendra Rasal Member
- 5. Rupesh Pathare Member
- 6. Gitesh Nanekar Member
- 7. Aniket Kadam

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Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

CSM's Arts and Commerce College, Chakan Anti Ragging Committee Year – 2021-22 Minutes of Meeting

As per the agenda of the meeting on24 Aug.2021 at 10.45 AM in the Staff Room

1. Continue to previous policy.

2. Principal finalized internal Squads committee.

3. Chairman has instructed the members the Anti –ragging committee on its roles & responsibilities, and to visit common places of the students gathering about the anti-ragging rules and regulation.

4. Previous members were reappointed for the following years

Following members was present for the meeting

1. Dr. Rajesh Latane	- Principal
2. Prof. Shailendra Kamble	- Member
3. Dr. Sopan Gholave	- Member
4. Dr. Rajendra Rasal	- Member
5. Aniket Kadam	- Member



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Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Academic Year – 2021-22

Meeting Notice

Date - 25-02-2022

A Meeting of the members of the Anti Ragging committee is organized on 4 March.2022. at 10.45 AM. in the staff Room under Chairmanship of Principal.

All members are informed to remain present for the meeting without fail.

- Member

Agenda of Meeting:

1. To co-ordinate internal Squad Committee.

2. Installing CCTV cameras at vital points.

3. Any others relevant Issue at the time of meeting.

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Dr. Sopan Gholave Member
- 4. Dr. Rajendra Rasal Member
- 5. Trunal Dhadage Member
- 6. Gitesh Nanekar -Member
- 7. Aniket Kadam





CSM' Arts & Commerce College, Chakan

CSMs Arts and Commerce College, Chakan Anti Ragging Committee Year – 2021-22 Minutes of Meeting

As per the agenda of the meeting on 24 Aug.2021 at 10.45 AM in the staff Room

- 1. Internal Squad committee member are present for the meeting
- 2. Principal finalized internal Squads committee.
- 3. In college campus CCTV is working and displays the rules and regulation.

Following members was present for the meeting

- 1. Dr. Rajesh Latane Principal
- 2. Prof. Shailendra Kamble Member
- 3. Dr. Sopan Gholave Member
- 4. Dr. Rajendra Rasal Member
- 5. Trunal Dhadage Member
- 6. Gitesh Nanekar -Member
- 7. Aniket Kadam
- COMMERCE COMON COMMERCE COMMER

- Member

Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

Chakan Shikshan Mandal's Arts and Commerce College ,Chakan Sexual Harassment Cell

Date : 17/06/2018

The meeting of Sexual Harassment Cell is scheduled on 20/06/2018 for discussing on the following subjects. All should present in time in Principal Sir Cabin at 11.30 a.m

Subject : To take measures regarding the safety of women in the college.



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

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20 /06/ 2018

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Chakan Shikshan Mandal's Arts and Commerce College ,Chakan Sexual Harassment Cell Minutes of Meeting

Meeting No. 01

Present Members

- 1) Principal Dr. Rajesh Latane
- 2) Professor Dr. Aparna Mahajan
- 3) Professor Shailendra Kamble

1) To take measures regarding the safety of women in the college.

The Principal called a meeting to discuss letter sent by the Joint Director of Education as per the Maharashtra Government dated 3/4/18 and it's implementation in the college. It is decided that different posters and laws related to women should be displayed in public places of college. Prof. Aparna Mahajan introduced about topic and Prof. Kamble proposed vote of thanks.

OMM

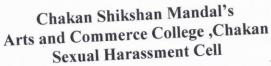
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Principal

C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

QNM-5.1.4



Date : 15/06/2019

The meeting of Sexual Harassment Cell is scheduled on 17/06/2019 for discussing on the following subjects. All should present in time in Principal Sir Cabin at 11.00 a.m

Subject : Giving information to students about Women Harassment and Atrocities Prevention Act Committee



Principal

C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

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Chakan Shikshan Mandal's Arts and Commerce College ,Chakan Sexual Harassment Cell Minutes of Meeting

Meeting 01

Present Members

1)Principal Dr. Rajesh Latane

2)Professor Shailendra Kamble

3) Professor Afroz Inamdar,

4) Misba Kazi

5) Komal Deshmukh.

Subject : Giving information to students about Women Harassment and Atrocities Prevention Act Committee .

With the permission of Honorable Principal, Women Harassment and Atrocities Prevention committee meeting was held on 17/06/2019. It was agreed that a lecture should be organized under the committee during this academic year. It was agreed that girls should be informed about the law, related to women. It was decided that girls should be given information on how to take care of their own safety while walking in the society. If any student complains, the complaint should be discussed and counseled to the concerned person.

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Principal

17/06/2019

C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

Chakan Shikshan Mandal's Arts and Commerce College ,Chakan Sexual Harassment Cell Date : 02/01/2020

The meeting of Sexual Harassment Cell is scheduled on 06/01/2020 for discussing on the following subjects. All should present in time in Principal Sir Cabin at 11.30 a.m.

Subject : Informing students about Police Didi and Police Kaka campaign



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

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06/01/2020

Chakan Shikshan Mandal's Arts and Commerce College ,Chakan Sexual Harassment Cell Minutes of Meeting

Meeting 02

Present Members

1)Principal Dr. Rajesh Latane

2)Professor Shailendra Kamble

3) Professor Afroz Inamdar,

Subject: Informing students about Police Didi and Police Kaka campaign

There was a discussion about the phone conversation between women police officers and other officers of Chakan police station regarding the increasing day by day harassment and abuse of women. Accordingly, it was discussed that the operation of Police Didi and Police Kaka is going on through Chakan Police Station. It was decided that their mobile number and the flex prepared by the police station should be posted in the college. And all the students should be informed about this. It was decided that lectures by different advocates should be organized to make the students mentally competent and to make them aware of various laws related to women.

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C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune

CSM' Arts & Commerce College, Chakan

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Chakan Shikshan Mandal's Arts and Commerce College ,Chakan Sexual Harassment Cell Date : 15/06/2020

The meeting of Sexual Harassment Cell is scheduled on 20/06/2020 for discussing on the following subjects. All should present in time in Principal Sir Cabin at 11.30 a.m.

Subject :

1) Giving information to students about Women Harassment and Atrocities Prevention Act

Committee

2) To create separate Whats up group



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune

CSM' Arts & Commerce College, Chakan

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20/06/2020

Chakan Shikshan Mandal's Arts and Commerce College ,Chakan Sexual Harassment Cell Minutes of Meeting

Meeting 01

Present Members

1)Principal Dr. Rajesh Latane

2)Professor Shailendra Kamble

3) Professor Afroz Inamdar,

4)Shweta Shinde

5) Kirti Potwade.

1) Giving information to students about Women Harassment and Atrocities Prevention Act Committee

With the permission of Honorable Principal , Women Harassment and Atrocities Prevention committee meeting was held on 20/06/2020. It was agreed that a lecture should be organized under the committee during this academic year It was decided that girls should be informed about the law related to women It was decided that girls should be given information on how to take care of their own safety while walking in the society. Shweta Shinde from B.Com and Kirti Potawde from B.A.is nominated as Students representative for Current Year .

This year is online so do all things online through zoom is finalized

2)To create separate What's up group.

Year 2021 is online for teaching another information so it is decided to create the WhatsApp group for all students initial it was decided but after the discussion in this meeting it is finalize that separate group for girls and separate group for boys are to be created for online communication



Page No. 89

Principal

C.S.M's Arts & Commerce College

Chakan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

Chakan Shikshan Mandal's Arts and Commerce College ,Chakan Sexual Harassment Cell Date : 15/06/2021

The meeting of Sexual Harassment Cell is scheduled on 21/06/2021 for discussing on the following subjects. All should present in time in Principal Sir Cabin at 11.30 a.m.

Subject :

1) Giving information to students about Women Harassment and Atrocities Prevention Act Committee

2) To create separate What's up group for F.Y.B. Com and F.Y.B.A



Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

21/06/2021

Chakan Shikshan Mandal's Arts and Commerce College ,Chakan Sexual Harassment Cell Minutes of Meeting

Meeting 01

Present Members

Principal Dr. Rajesh Latane
 Professor Shailendra Kamble
 Professor Afroz Inamdar,
 Ashwini Mahajan
) Pratibha Ghawate .

1) Giving information to students about Women Harassment and Atrocities Prevention Act Committee

With the permission of Honorable Principal, Women Harassment and Atrocities Prevention committee meeting was held on 20/06/2020. It was agreed that a lecture should be organized under the committee during this academic year. It was decided that girls should be informed about the law related to women It was decided that girls should be given information on how to take care of their own safety while walking in the society. Shweta Shinde from B.Com and Kirti Potawde from B.A is nominated as Students representative for Current Year.

2)To create separate What's up group for F.Y. B. Com

Year 2021 is online for teaching another information so it is decided to create the WhatsApp group for all students initial it was decided but after the discussion in this meeting it is finalize that separate group for girls and separate group for boys are to be created for online communication

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Principal C.S.M's Arts & Commerce College Chakan, Tal-Khed, Dist-Pune

CSM' Arts & Commerce College, Chakan

	ST. AND SO THE
	Assembly No. 1.
	Notice.
	It may be noted that tomorrow 14' Mar. 2018 a meeting of all committee members has been organized in the office of the Hon'ble Principal under the chairmanship of the Hon'ble Principal at 11:45 am. Sharp.
*	Meeting topic -
	1) Reading the previous chronicles & approving the same.
	2) To discuss the complaints of students if received till date.
	3) To follow the instructions given by the committee appointed for Grievance Redressal as directed by Hon'ble Principle.
	4) Discussing timely topics.
	Chers Par
	Coordinator Principal C.S.M's Arts & Commerce Colles Chakan, Tal-Khed, Dist Pune.
	[Prof. Dr. Sopan Gholve]

CSM' Arts & Commerce College, Chakan

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	Redresal commitee
	President - Principal Dr. Rajech 1
	President - Principal Dr. Rajesh L
	Member - Prof. Dr. Sopan p. aho
	member - Prof. S.L. Kample
	Mis & Com
	CHAKAN
	* Chaltan Tal-Kined Dist-Put
	a. Khed, Distan

CSM' Arts & Commerce College, Chakan

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Chronide Chronide
Today exactly 14 Mar. 2018 under the chairman of Hon'ble Principal Grievance Redressal Commit meeting was held. The following topics were discussed in the said meeting.
D The minutes of the previous meeting were read & approved by all the committee memi
D) There was no discussion as there were no complaints from any students in the college.
B) Agreed propagating & declaring the meeting adjourned with a vote of thanks as no business was brought up in time.
Coordinator Principal (S.M's Arts & Commerce Colleg C.S.M's Arts & Commerce Colleg Chakan, Tal-Kned, Dist-Pune.

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

St S& COMMERCE CHAKAN SC CHAKAN
 Assembly No. 2.
 Notice
Tomorrow 23 nd Mar. 2019 a meeting of all Committee members has been organized i the office of the Horible Principal. In this meeting the following topics will be discussed
 D Read and approve the minutes of the previous meeting.
 2) To discuss any grievance of any stude
3) To discuss any timely matter.
 Cher Jay
Coordinator Principal Prof. Dr. Sopan Gholve C.S.M's Arts & Commerce Colle: Chekan, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

	Chronicle / Minutes
	A meeting of all committee members a held today on 23 rd Mar. 2019 in the office the Homble Principal under his chairmanship & the following topics were discussed in the said meeting.
	D The minutes of the previous meeting is read & approved by all the Committee mer
	2) There was no discussion as there were no complaints from any students in the college.
	3) Agreed propagating & declaring the meeting adjourned with a rote of thanks as no business was brought up in time.
j c	Coordinator Prof. Dr. Sopan Gholved Chakan, Tal-Kned, Dist-Pune.

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

	Series and the series of the s
- Assembly No	3
Notice.	
A Grievance Redressel (has been organized c 11:45 am. in Hon'ble Pri	Committee meeting on 1st Mar. 2022 at ncipal's office.
D Read and approve the previous meeting	minutes of the
e) To discuss any griero	ance of any studen
B) To discuss any timely	matter.
Coordinator (Prof. Dr. Sopan Gholve)	Principal C.S.M's Arts & Commerce Colleg Chakan, Tal-Kned, Dist-Pune.

CSM' Arts & Commerce College, Chakan

	Southern Carl Contraction of the
	Chronide / Minutes
-	Vertexday on 15th Mar. 2022 at p:00 o'clock Sharp a Grievance Redressal Committee meet was held in the Principal Hall.
	D The minutes of the previous meeting of where read & approved by all the Committee members.
	e) There was no discussion as there were no complaints from any students in the college.
	adjourned with a vote of thanks a no business was brought up in time.
IC	Coordinator Principal Prof. Dr. Sopan Gholve C.S.Mis Arts & Commerce Colle Chaken. Tal-Khed. Dist-Pune.
	Prof. Dr. Sopan Gholve C.S.Mie Arts & Commerce Colle Chaken, Tal-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

TO SOIL
Assembly No Le
 plotice.
Today on 17 th January 2023 at 11:50 am a meeting has been held in the presence of all the committee members in the offi of the Honible Principal the following topi will be discussed in the meeting. D Read and approve the minutes of the previous meeting. e) Discussing written complaints of 8tudents.
B) To discuss any timely matter.
Coordinator Principal Toof. Dr. Sopan Gholve) Chakan, Tai-Khed, Dist-Pune.

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

CONNESS CONNES
Today on 17th January 2023 at 11:50 am
a meeting has been held in the presen of all the committee members in the off of the Hon'ble Principal the following topics will be discussed in the meeting,
D Reading & approving the minutes of H previous meeting.
e) As no written complaints was brought be the meeting, it was not discussed in this meeting.
5) Any subject to discuss the matter coming up during the meeting was declared closed with the pre permission of the Principal.
Coordinator Principal Prof. Dr. Sopan Gholve C.S.M's Arts & Commerce Colk C.S.M's Arts & Commerce Colk Chakan, Tal-Khed, Dist-Pune Chakan, Tal-Khed, Dist-Pune

CSM' Arts & Commerce College, Chakan

QNM-5.1.4

Academic Year: 2018-19

Chakan Shikshan Mandal's Arts and Commerce College, Chakan Tal-Khed, Dist-Pune.

Grievance Redressal Cell

Chairman - Prin. Dr. Rajesh Latane.

Co-Ordinator – Prof. Shailendra Kamble.

Faculty Member -- Prof. Milind Bhujbal.

Faculty Member - Prof- Dr. Dattatraya Tambe.

Student Representative –

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Sanjana Nalawade.



Principal C.S.M's Arts & Commerce College Chakan Tal-Khed Dist-Dune

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CSM' Arts & Commerce College, Chakan

QNM-5.1.4

Academic Year: 2019-20

Chakan Shikshan Mandal's Arts and Commerce College, Chakan Tal-Khed, Dist-Pune.

Grievance Redressal Cell

Chairman - Prin. Dr. Rajesh Latane.

Co-Ordinator – Prof. Shailendra Kamble.

Faculty Member -- Prof. Milind Bhujbal.

Faculty Member - Prof- Dr. Dattatraya Tambe.

Student Representative –

Shweta Shinde.





CSM' Arts & Commerce College, Chakan

QNM-5.1.4

Academic Year: 2020-21

Chakan Shikshan Mandal's Arts and Commerce College, Chakan Tal-Khed, Dist-Pune.

Grievance Redressal Cell

Chairman -Prin. Dr. Rajesh Latane.

Co-Crdinator – Prof. Shailendra Kamble.

Faculty Member -- Prof. Milind Bhujbal.

Faculty Member - Prof- Dr. Dattatraya Tambe.

Student Representative – Manisha Shivekar.



Principal C.S.M's Arts & Commerce College Chaken Tol-Khed, Dist-Pune

1 3.31

Academic Year: 2021-22

Chakan Shikshan Mandal's Arts and Commerce College, Chakan Tal-Khed, Dist-Pune.

Grievance Redressal Cell

Chairman -Prin. Dr. Rajesh Latane.

Co-Ordinator – Prof. Shailendra Kamble.

Faculty Member -- Prof. Milind Bhujbal.

Faculty Member - Prof- Dr. Dattatraya Tambe.

Student Representative - Atul Lawate.





CSM' Arts & Commerce College, Chakan

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QNM-5.1.4

Academic Year: 2017-18

Chakan Shikshan Mandal's Arts and Commerce College, Chakan Tal-Khed, Dist-Pune.

Grievance Redressal Cell

Chairman - Prin. Dr. Rajesh Latane.

Co-Ordinator - Prof. Shailendra Kamble.

Faculty Member -- Prof. Milind Bhujbal.

Faculty Member – Prof- Dr. Dattatraya Tambe.

Student Representative – Bhagyshri Shinde.



Principal C.S.M's Arts & Commerce College Chakan.Tal-Khed,Dist-Pune

CSM' Arts & Commerce College, Chakan

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Proof related to Mechanisms for submission of online/offline students' grievances

CSM' Arts & Commerce College, Chakan



CHAKAN SHIKSHAN MANDAL'S

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Sexual Harassment Cell

The Sexual Harassment Cell in the C.S.M.'s Arts and Commerce College Chakan is constituted in 2017 according to the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013. According to this Act, the College Internal Committee adheres to the spirit of VISHAKHA guidelines preceding this legislation in order to address the issues of sexual harassment at workplace in order to ensure the gender equality. The College Internal Committee looks into the complaints of sexual harassment (if received) and also to generate awareness about the same issue. The Act has briefed the constitution of the committees, the process to be followed for registering the complaints and setting inquiry into the complaint defined time period.

What is Sexual Harassment?

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication of the following:

- 1. Physical contact, touch and advances; or
- 2. The demand (s) or request for sexual favors; or 3. Making sexual colored remarks; or
- 4. Showing pornography/porn pictures, videos; or
- 5. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, in addition to or among the other circumstances, if it occurs or is present in relation to or connected with any act or behavior of sexual harassment, may also amount to sexual harassment.

- 1. Implied or explicit promise of preferential treatment in her employment; or
- 2. Implied or explicit threat of detrimental treatment in her employment; or
- 3. Implied or explicit threat about her present or future employment status; or
- 4. Interference with her work or creating and intimidating or offensive or hostile work environment for her; or 5. Humiliating treatment likely to affect her health or safety.

Committee:

For Any Assistance :

Committee Chairman: Principal Dr. Rajesh Latane Faculty Member: Prof. Shailendra Kamble Faculty Member: Prof. Afroz Inamdar Student Coordinator: Mr. Vishal Agarkar Student Coordinator: Miss Bhagyashri Shinde Prof. Shailendra Kamble Coordinator, Sexual Harassment Cell, Mobile. 9822294660

CSM' Arts & Commerce College, Chakan



CHAKAN SHIKSHAN MANDAL'S

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Anti-Ragging Cell

Discriminatory harassment or any act of ragging – unwelcome verbal, non-verbal, or physical conduct directed against any person or group, based upon colour, religion, sex, national origin, age, disability, sexual orientation, gender identity, veteran status or targeted to fresher's that has the purpose or effect of creating an objectively hostile working or academic environment. A hostile environment is created when harassment is as severe, pervasive, or persistent as to unreasonably interfere with or limit an individual's employment or educational opportunities.

Harassment must be distinguished from behavior which, even though unpleasant or disconcerting, is appropriate to the carrying out of certain instructional, advisory, or supervisory responsibilities.

Committee:

Committee Chairman: Principal Dr. Rajesh Latane Faculty Member: Prof. Shailendra Kamble Faculty Member: Professor Dr. Rajendra Rasal Faculty Member: Prof. Dr. Sopan Gholve Faculty Member: Prof. Afroz Inamdar Student Coordinator: Mr. Mahesh Dattatray Jare

For Any Assistance :

Prof. Shailendra Kamble Coordinator, Anti-Ragging Cell, Mobile. 9822294660

CSM' Arts & Commerce College, Chakan

Proof related to Mechanisms for submission of online/offline students' grievances

CSM' Arts & Commerce College, Chakan



CHAKAN SHIKSHAN MANDAL'S

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

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Committee:

For Any Assistance :

Committee Chairman: Principal Dr. Rajesh Latane Faculty Member: Prof. Shailendra Kamble Faculty Member: Prof. Afroz Inamdar Student Coordinator: Mr. Vishal Agarkar Student Coordinator: Miss Bhagyashri Shinde Prof. Shailendra Kamble Coordinator, Sexual Harassment Cell, Mobile. 9822294660

CSM' Arts & Commerce College, Chakan



CHAKAN SHIKSHAN MANDAL'S

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

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Committee:

Committee Chairman: Principal Dr. Rajesh Latane Faculty Member: Prof. Shailendra Kamble Faculty Member: Professor Dr. Rajendra Rasal Faculty Member: Prof. Dr. Sopan Gholve Faculty Member: Prof. Afroz Inamdar Student Coordinator: Mr. Mahesh Dattatray Jare

For Any Assistance :

Prof. Shailendra Kamble Coordinator, Anti-Ragging Cell, Mobile. 9822294660

CSM' Arts & Commerce College, Chakan

Details of statutory/regulatory Committees (to be notified in institutional website also)

CSM' Arts & Commerce College, Chakan



CHAKAN SHIKSHAN MANDAL'S

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Sexual Harassment Cell

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Committee:

For Any Assistance :

Committee Chairman: Principal Dr. Rajesh Latane Faculty Member: Prof. Shailendra Kamble Faculty Member: Prof. Afroz Inamdar Student Coordinator: Mr. Vishal Agarkar Student Coordinator: Miss Bhagyashri Shinde Prof. Shailendra Kamble Coordinator, Sexual Harassment Cell, Mobile. 9822294660

CSM' Arts & Commerce College, Chakan



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Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Anti-Ragging Cell

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For Any Assistance :

Prof. Shailendra Kamble Coordinator, Anti-Ragging Cell, Mobile. 9822294660

CSM' Arts & Commerce College, Chakan

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चाकण शिक्षण मंडळाचे कला व वाणिज्य महाविद्यालय, चाकण, शैक्षणिक वर्ष २०१७–१८

महाविद्यालयीन कामकाज समित्या व विभाग

अ.न.	समिती	प्राध्यापकाचे नांव	पद
१	नॅक (IQAC) समिती	प्रा. देशमुख व्ही.एम.	चेअरमन
		प्रा. डॉ. रसाळ आर.ए.	सदस्य
		प्रा. सौ.डॉ. महाजन ए.व्ही.	सदस्य
२	यु.जी.सी. समिती	प्रा. डॉ. रसाळ आर.ए.	चेअरमन
		प्रा. देशमुख व्ही.एम.	सदस्य
3	परीक्षा समिती	प्रा. एंडाईत एस.आर.	चेअरमन
		प्रा. सूर्यवंशी ए.के.	सदस्य
_		प्रा. डॉ. घोळवे एस.पी.	सदस्य
		प्रा. मराठे एच. एम.	सदस्य
8	रा. से.यो. समिती	प्रा. डॉ. तांबे डी.एस.	चेअरमन
		प्रा. देशमुख व्ही.एम.	सदस्य
		प्रा. डॉ. घोळवे एस.पी.	सदस्य
		प्रा. इनामदार ए. एफ.	सदस्य
		प्रा. शिंदे डी. एच.	सदस्य
		प्रा. मराठे एच. एम.	सदस्य
		प्रा. फुलवरे एस. टी.	सदस्य
կ	विद्यार्थी विकास मंडळ	प्रा. गावडे एच.एन.	चेअरमन
_		प्रा. डॉ. कसबे डी.के.	सदस्य
		प्रा. सूर्यवंशी ए.के.	सदस्य

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			माइ & C भार & C भार & C 410 चेअरमन पाटाय
६	सांस्कृतिक मंडळ	प्रा. भुजबळ एम.डी.	चेअरमन में रेग्रे
		प्रा. डॉ. कसबे डी.के.	सदस्य
		प्रा. इनामदार ए. एफ.	सदस्य
		प्रा. शिंदे डी. एच.	सदस्य
		प्रा. फुलवरे एस. टी.	सदस्य
9	स्पर्धा परीक्षा मार्गदर्शन	प्रा. सूर्यवंशी ए.के.	चेअरमन
		प्रा. देशमुख व्ही.एम.	सदस्य
٢	विद्यार्थिनी उदयोजकता		
د 	าหนาเหนา จังหางเซตไ	प्रा. डॉ. घोळवे एस.पी.	चेअरमन
		प्रा. इनामदार ए. एफ.	सदस्य
		प्रा. परदेशी एम.बी.	सदस्य
९	सॉफट स्किल्स डेव्हलपमेंट	प्रा. डॉ. महाजन ए.व्ही.	चेअरमन
		प्रा. मराठे एच. एम.	सदस्य
१०	वेळापत्रक व प्रवेश प्रक्रिया	प्रा. डॉ. रसाळ आर.ए.	चेअरमन
		प्रा. डॉ. तांबे डी.एस.	सदस्य
		प्रा. इनामदार ए. एफ.	सदस्य
११	विद्यार्थी मंडळ	प्रा. कांबळे एस.एल.	चेअरमन
, ,		प्रा. देशमुख व्ही.एम.	सदस्य
	 माजी विद्यार्थी मंडळ व पालक संघ		
१२	मांजा पिंधाया मंडळ व पालक संव	प्रा. कांबळे एस.एल. प्रा. डॉ. तांबे डी.एस.	चेअरमन
5		प्रा. डा. ताब डा.एस. प्रा. एंडाईत एस. आर	सदस्य
		प्रा. एडाइत एस. आर प्रा. डॉ. महाजन ए.व्ही.	सदस्य
		the second second second second	सदस्य
		प्रा. इनामदार ए. एफ.	सदस्य
\$3	प्रसिध्दी समिती	प्रा. डॉ. घोळवे एस.पी.	चेअरमन
		प्रा. देशमुख व्ही.एम	सदस्य
		प्रा. मराठे एच. एम.	सदस्य

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१४	स्टाफ ॲकॅडमी, वेलफेअर व स्टाफ सेक्रेटरी	प्रा. डॉ. कसबे डी.के.	चेअरमन् * 1050 सदस्य
		प्रा. डॉ. रसाळ आर.ए.	सदस्य
१५	विस्तार कार्य	प्रा. डॉ. घोळवे एस.पी.	चेअरमन
1099		प्रा. सूर्यवंशी ए.के.	सदस्य
		प्रा. भुजबळ एम.डी.	सदस्य
१६	बहि:शाल शिक्षण मंडळ	प्रा. सूर्यवंशी ए.के.	चेअरमन
		प्रा. डॉ. घोळवे एस.पी.	सदस्य
१७	संशोधन समिती	प्रा. डॉ. रसाळ आर.ए.	चेअरमन
	7	प्रा. डॉ. तांबे डी.एस.	सदस्य
		प्रा. डॉ. महाजन ए.व्ही.	सदस्य
१८	नेचर व ट्रेक क्लब	प्रा. कांबळे एस.एल.	चेअरमन
	s	प्रा. इनामदार ए. एफ.	सदस्य
2		प्रा. परदेशी एम.बी.	सदस्य
१९	फिल्म क्लब	प्रा. डॉ.महाजन ए.व्ही.	चेअरमन
		प्रा. इनामदार ए. एफ.	सदस्य
		प्रा. मराठे एच. एम.	सदस्य .
		प्रा. शिंदे डी. एच.	सदस्य
२०	स्वच्छता,दुरूस्ती व परिसर सुशोभिकरण समिती	प्रा. डॉ. घोळवे एस.पी.	चेअरमन
		प्रा. सूर्यवंशी ए.के.	सदस्य
२१	विविध स्पर्धा मार्गदर्शन व आयोजन	प्रा. डॉ. कसबे डी.के.	चेअरमन
		प्रा. डॉ. महाजन ए.व्ही.	सदस्य

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२२	प्लेसमेंट सेल	प्रा. इनामदार ए. एफ.	चेअरमन के कार्य गांड
		प्रा. डॉ. घोळवे एस.पी.	सदस्य
		प्रा. परदेशी एम.बी.	सदस्य
२३	योध्दा ोतकरी मा. ारद जोशी व्याख्यानमाला	प्रा. देशमुख व्ही.एम	चेअरमन
		प्रा. डॉ. महाजन ए.व्ही.	सदस्य
		प्रा. डॉ. घोळवे एस.पी.	सदस्य
२४	शिस्त समिती	प्रा. डॉ. तांबे डी.एस.	चेअरमन
		प्रा. कांबळे एस.एल.	सदस्य
		प्रा. भुजबळ एम.डी.	सदस्य
२५	मागासवर्गीय विद्यार्थी कल्याण समिती	प्राचार्य डॉ. लाटणे आर.एस.	चेअरमन
		प्रा. सूर्यवंशी ए.के.	सदस्य
		प्रा. डॉ. कसबे डी.के.	सदस्य
		प्रा. डॉ. रसाळ आर.ए.	सदस्य
२६	नियतकालिक	प्रा. डॉ.कसबे डी.के.	चेअरमन
		प्रा. देशमुख व्ही.एम.	सदस्य
		प्रा. इनामदार ए. एफ.	सदस्य
२७	लैंगिक छळ तकार निवारण समिती	प्राचार्य डॉ. लाटणे आर.एस.	चेअरमन
		प्रा. डॉ. महाजन ए.व्ही.	सदस्य
		प्रा. कांबळे एस.एल.	सदस्य
२८	ग्रंथालय समिती	प्रा. भुजबळ एम.डी.	चेअरमन
		प्रा.डॉ. रसाळ आर.ए.	सदस्य
		प्रा. डॉ. तांबे डी.एस.	सदस्य

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२९	जिमखाना समिती	प्रा. कांबळे एस.एल.	चेअरमन
		प्रा. डॉ. कसबे डी.के.	सदस्य
		प्रा. इनामदार ए. एफ.	सदस्य
		प्रा. मराठे एच. एम.	सदस्य
३०	रॅगिंग विराधी(Anti-Ragging) समिती	प्राचार्य डॉ. लाटणे आर.एस.	चेअरमन
		प्रा. कांबळे एस.एल.	सदस्य
		प्रा. डॉ. घोळवे एस.पी.	सदस्य
		प्रा. डॉ. रसाळ आर.ए.	सदस्य
		प्रा. डॉ.महाजन ए.व्ही.	सदस्य
20	उपहारगृह समिती		
३१	3461276 सामता	प्रा. डॉ. घोळवे एस.पी. प्रा. सूर्यवंशी ए.के.	चेअरमन सदस्य
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	वर्ग	शिक्षक—पालक	
	प्रथम वर्ष कला	प्रा. डॉ. घोळवे एस.पी.	
	द्वितीय वर्ष कला	प्रा. डॉ. रसाळ आर.ए.	
	तृतीय वर्ष कला	प्रा. डॉ. महाजन ए.व्ही.	
	प्रथम वर्ष वाणिज्य	प्रा. डॉ. कसबे डी.के.	
	द्वितीय वर्ष वाणिज्य	प्रा. डॉ. तांबे डी.एस.	
	तृतीय वर्ष वाणिज्य	प्रा. सूर्यवंशी ए.के.	

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