



Chakan Shikshan Mandal's

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501



3rd Cycle

Assesment and Accreditation

Criterion-II

Teaching-Learning and Evaluation

KI :2.4.1 Teacher Profile and Quality



CHAKAN SHIKSHAN MANDAL'S

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Affiliated to Savitribai Phule Pune University, (I. D. No. PU/PN/075-1989)

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Ref. No. CSMACCC / 214 /2022-23

Date : 20 / 06 /2023

DECLARATION


This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for purpose of NAAC accreditation of HEI for 3rd cycle period 2017-18 to 2021-22.

Date: 20 June 2023

Place: Chakan


Prof. Vikas Deshmukh
 Coordinator
 IQ.A.C.
 Arts & Commerce College
 Chakan, Tal-Khed, Dist-Pune.




Dr. Rajesh Latane
 Principal
 C.S.M.'s Arts & Commerce College
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2.4.1.1 Number of Sanctioned posts / required positions for teaching staff/ full time teachers' year wise during the last five years:

Year	2021-22	2020-21	2019-20	2018-19	2017-18
Numbers	11	11	12	12	12

The number of sanctioned posts / required positions for teaching staff/ full time teachers during the last five years is according to GoM, Circular mentioned below and calculated as per workload on 01/10/2017.

महाराष्ट्र शासन
सह संचालक (उच्च शिक्षण)
एन विभाग, १७ डी.आर्मेडका रोड, पुणे-४११००१

दूरधनी क्र.०२०/२६१२७८३३ फॅक्स क्र.०२०/२६०५१६३२
क्र.सस/अश/पुन/१.१०.१७/पर अनुज्ञेयता/२०१८/३०४४(अ.१५) दि.३१/२/२०१८

प्राप्त,
प्राचार्य,
कला व वाणिज्य महाविद्यालय,
चाकना, ता.खेड, जि.पुणे.

विषय- दि.१०/२०१७ च्या विद्यार्थी संख्येच्या आधारावर शिक्षक व शिक्षकेतर पदांची अनुज्ञेयता...

- संदर्भ- १) शासन निर्णय, क्र.युनसनी-२१७८/२५२५१/XXXII सिल. दि.२७/०६/१९७८.
२) शासन निर्णय, क्र.एनजीसी/२०८०/१६०२८४/५९८७/युनआय-२, दि.०१/०६/१९८१.
३) शासन निर्णय, क्र.एनजीसी/१२८६/१२२४/युनआय-४, दि.२७/०२/१९८९.
४) शासन निर्णय, क्र.सोनीटी-१०९७/प्र.क्र.२४/अ/अर्थसंकल्प-१९, दि.२५/१२/१९९८.
५) शासन निर्णय, क्र.युनसनी-१४९३/२६/मंशि-१, दि.१०/०५/१९९४.
६) शासन निर्णय, क्र.एनजीसी-२२९९/४७९५/विशि-४, दि.२६/०८/१९९९.
७) शासन निर्णय, क्र.असक-२००१/प्र.क्र.२९/२००१/विनोय सुधारणा, दि.१०/०९/२००१.
८) शासन निर्णय, क्र.असक-१००१/प्र.क्र.२९/भाग-३/२००२/विनोय सुधारणा, दि.०९/०१/२००३.
९) शासन निर्णय, क्र.असक-१००१/प्र.क्र.२९/भाग-६/२००४/विनोय सुधारणा-१, दि.०९/०७/२००४.
१०) शासन निर्णय, क्र.एसआरही-२००७/प्र.क्र.१२७/०७/१२, दि.२७/०८/२००७.
११) शासन परिपत्रक, क्र.एनजीसी-२०१०/प्र.क्र.४१५/१०/विशि-१, दि.०७/०९/२०११.
१२) शासन निर्णय, क्र.संकेत-२०११/४०४/११/विशि-१, दि.१९/१०/२०११.
१३) शासन निर्णय, क्र.आहावा-१५१३/प्र.क्र.१२५/मंशि-५, दि.०३/११/२०१८.
१४) मा.संचालनालयकडील क्र.अशाम/२०१७/महा.पदांचा आहावा/मंवि-१/१९८५४, दि.१२/१२/२०१८.
१५) मा.संचालनालयकडील क्र.अशाम/२०१७/महा.पदांचा आहावा/मंवि-१/२००२७, दि.१४/१२/२०१८.
१६) आपला दि. / / रोजीचा प्रस्ताव.

उपरोक्त विषयान्वये कळविण्यात येते की, संदर्भ क्र.१६ अन्वये प्राप्त झालेला आपल्या महाविद्यालयाच्या प्रस्तावानुसार दि.०१/१०/२०१७ च्या विद्यार्थी संख्येच्या आधारावर विद्याशाखा, विषय, अभ्यासक्रमानुसार कार्यभार तयार करण्यात आला. कार्यभार परिपूर्णता मानकानुसार शासनाने विहीन केलेल्या तरतुदीच्या अनुषंगाने खालील अटीच्या अधीन राहून महाविद्यालयामार्फत शिक्षक / शिक्षकेतर पदे अनुज्ञेय करण्यात येत आहेत.

शासन विभाग, उच्च व तंत्र शिक्षण विभाग, क्र.आहावा-१५१३/प्र.क्र.१२५/मंशि-५, दि.०३/११/२०१८ नुसार पदांची अनुज्ञेयता दि.०१/१०/२०१७ च्या विद्यार्थी संख्येनुसार जाधरीत आहे. मात्र, आर्कितबंध अंतिम झालेला नसल्याने, आर्कितबंधास विलंब विभागाची अंतिम मंजूरी मिळोपर्यंत सदरची पदे अंतिम समजण्यात येऊ नयेत. प्रस्तुत बाब आपल्या निदर्जनास आणून देण्यात येत आहे.

शिक्षकीय पदे

क्र.क्र.	विषय/परिचय	२०१७-१८ चा तज्जुा		सन २०१७-१८			शेरा
		कार्यभार	अनुज्ञेय पदे	भरलेली पदे	रिक्त पदे		
१	आचार्य	०	१	१	०	०	इयत्ती
२	अध्यक्ष	०	१	१	०	०	इयत्ती
३	क्र.वि.संचालक	०	१	१	०	०	इयत्ती
४	अधीक्षक	२२	१	१	०	०	इयत्ती
५	सहायक	३६	१	१	०	०	इयत्ती
६	अधीक्षक	०	१	१	०	०	इयत्ती
७	अधीक्षक	१६	१	१	०	०	इयत्ती
८	अधीक्षक	४०	१	१	०	०	इयत्ती
९	सहायक	१२	१	१	०	०	इयत्ती
१०	अधीक्षक	०	१	१	०	०	इयत्ती
११	सहायक	०	१	१	०	०	इयत्ती
१२	अधीक्षक	०	१	१	०	०	इयत्ती
१३	अधीक्षक	५६	३	३	०	०	इयत्ती
१४	सहायक	०	१	१	०	०	इयत्ती
१५	अधीक्षक	०	१	१	०	०	इयत्ती
१६	सहायक	०	१	१	०	०	इयत्ती
१७	अधीक्षक	०	१	१	०	०	इयत्ती
१८	सहायक	०	१	१	०	०	इयत्ती
१९	अधीक्षक	०	१	१	०	०	इयत्ती

२०. भूगर्भशास्त्र				०
२१. इलेक्ट्रॉनिक्स				०
२२. सूक्ष्मजीवशास्त्र				०
२३. भूगोल				०
२४. भूतलशास्त्र				०
२५. शिक्षणशास्त्र				०
२६. समाजशास्त्र				०
२७. चिन्ता	०	०	०	०
२८. प्रश्न				०
एकूण	१८८	१३	१२	१

कनिष्ठ व बरिष्ठ परीक्षाद्वारातीत (अनुदानित विद्यापीठ व अखिल जालीनप्रमाणे)

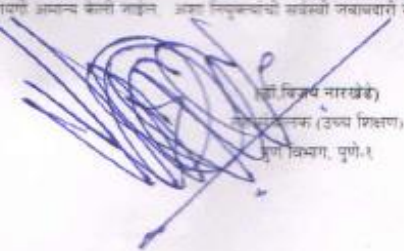
(कनिष्ठ व बरिष्ठ महाविद्यालय)	कनिष्ठ महाविद्यालय	विद्यार्थी संख्या	ब्रिजान विद्याशाखतील विद्यार्थी संख्या	विद्यार्थी संख्या
	कनिष्ठ महाविद्यालय	०	कनिष्ठ महाविद्यालय	०
संलग्नित असल्यास:	ब्रिजान महाविद्यालय	४५०	ब्रिजान महाविद्यालय	०
	एकूण	४५०	एकूण	०

शिक्षक संघ

क्र.सं.	पदनाम	अनुज्ञेय पदे	भरलेली पदे	रिक्त पदे	टीपा
१	अधीक्षक	०	०	०	
२	अधीक्षक	०	०	०	
३	सहायक निदेशक	१	१	०	
४	कनिष्ठ तालुकीक्षक	०	०	०	
५	सहायक उपचारक	०	०	०	
६	कनिष्ठ निदेशक	१	१	०	
७	कनिष्ठ निदेशक	१	०	१	
८	अभ्यासक सहायक	०	०	०	
९	उपचारक निदेशक	०	०	०	
१०	उपचारक परिचर	१	१	०	
११	अभ्यासक परिचर	०	०	०	
१२	एकूण	४	३	१	

अटी व शर्ती-

- १) प्रत्येक पदे परीक्षाद्वारातीत कार्यरत असलेल्या अनुदानित विद्याशाखा तुरुड्या लिये यामधील प्रवेशित विद्यार्थी संख्या विचारात घेऊन परिष्कृत होणाऱ्या कार्यभारानुसार अनुज्ञेय कल्पित आलेली असेल.
- २) महाविद्यालयाने पदनिश्चितीसाठी खादा केलेल्या प्रत्येक नमुद केलेल्या विद्याशाखा तुरुड्या लिये व विद्यार्थी संख्या प्रमाणित केलेल्या विद्यार्थी संख्येची प्रत्येक महाविद्यालयात पदनिश्चिती अनिवार्य राहिल.
- ३) अनुदान प्राप्तसाठी अनिवार्य असलेली विद्यार्थी संख्या विचारात घेऊन कार्यभार परिष्कृत करण्यात आलेली आहे.
- ४) प्रात्यक्षिकांसाठी शासन निवधानुसार विहित केलेल्या विद्यार्थी संख्येची वेध (गट) अनिवार्य राहिल.
- ५) व्याख्याने / प्रात्यक्षिके टयूटोरियल (पाठनिर्देशन), प्रोजेक्ट वर्क (प्रकल्प कार्य) या कनिष्ठा नमुद असणाऱ्या तासिका शासनाने विहित केलेल्या निकषानुसार बंधनकारक राहिल.
- ६) महाविद्यालयाने अनुज्ञेय करण्यात आलेल्या पदनिष्ठा शासनाच्या प्रचलित आरक्षण धोरणानुसार विहित प्राधिकरणाकडून आरक्षण विद्दु यामुळे प्रमाणित वतणे अनिवार्य आहे.
- ७) नृतीन सैध्दिक जगोपधो विद्यार्थी संख्येत घट झाल्यास किंवा अन्य कारणास्तव अनुदानित विभागातील वाचभार वामी झाल्यास अनुज्ञेय पदनिष्ठा कमी करण्यात येईल.
- ८) अतिरिक्त शिक्षक/शिक्षकेतर कर्मचाऱ्यांचे संपादन/जावताने प्रचलित शासन निर्णयातील तरतुदीनुसार कार्यवाही करण्यात यावी. अतिरिक्त कर्मचाऱ्यांचे समावेशन झाल्याशिवाय पदभरतीसाठी जावताने देण्यात येणार नाही.
- ९) महाविद्यालयाने अनुदान प्राप्त कार्यभाराने अर्थव्यय पदे अनुज्ञेय करण्यात आलेली असेल. अनुज्ञेय पदांवरील पदभरतीसाठी स्वतंत्रपणे आरक्षण प्रचलित होताने व कार्यभारानेनुसार प्रत्येक पद करून नंतर प्रचलित होणे अनिवार्य आहे.
- १०) अनुज्ञेय पदनिष्ठात जावताने शासनाने प्रचलित पदनाम व पदनिष्ठातून पुढे पाठविलेले विषय (पा.इ.ए.कत. प्रमाण/प्राविण्य) पदभरती करण्यात येईल असे शासन परिष्कृत/निदेशक विहित कार्यपध्दतीचे अनुदान न करता निवृत्त केलेल्या निवृत्तीबाबत कोणत्याही स्तरावर अनिश्चितता आणताने अशा पदांवरील शेत अध्यायी आवाज्य केले जाईल. अशा निवृत्तीबाबत कोणत्याही नबाबधारी सर्वोपधत जावताने व महाविद्यालय वावी राहिल.


 डॉ. विजय नारखेडे
 प्राचार्य (उप्य शिक्षण)
 शिक्षण विभाग, पृणे, १

महाराष्ट्र शासन
शिक्षण सहसंचालक (उच्च शिक्षण)
१७, डॉ. आंबेडकर रोड, पुणे विभाग, पुणे १

Web: www.jdhpune.info

E-mail - jdhpune@gmail.com

फोन नं. ०२०-२६१२७८३३/२६०५१६३२

फैक्स नं. ०२०-२६०५१६३२

क्र.शिससं/उशि/पुवि/पुणे/तासिका/नाहप्र/चाकण/२०२१/ 3293

दि. ०२/०९/२०२१

प्रति,

प्राचार्य,

कला व वाणिज्य महाविद्यालय,

चाकण ता. खेड जि. पुणे

विषय:- अशासकीय अनुदानित महाविद्यालयातील तासिका तत्वावरील अध्यापकांच्या पदभरतीसाठी ना-हरकत प्रमाणपत्र....

संदर्भ:- १) शासन निर्णय, उच्च व तंत्र शिक्षण, क्र. संकीर्ण-२०१८/(१८५/१८)मशि-३,
दि. १४/११/२०१८.

२) या कार्यालयाकडील क्र.ससं/उशि/पुवि/ १.१० २०१७/पदे अनुज्ञेयता/ २०१८/३०४४,
दि. २१/१२/२०१८.

३) मा.शिक्षण संचालक (उच्च शिक्षण), उच्च शिक्षण संचालनालय, महाराष्ट्र राज्य, पुणे
यांचेकडील क्र. तातप-१५२१/प्र.क्र.०७/मवि-१/७३४७, दि. २७ जून, २०२१ चे पत्र.

४) आपलेकडील क्र.००९/२०२१/२२, दि. २७/०८/२०२१.

उपरोक्त विषयाचे संदर्भात शासनाने संदर्भ क्र.१ येथील शासन निर्णयान्वये उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील अशासकीय अनुदानित महाविद्यालयातील विविध पदवी व पदव्युत्तर पदवी अभ्यासक्रमांसाठी अभ्यागत/तासिका तत्वावरील अध्यापकांना प्रदान करावयाच्या मानधनाचे दर सुधारित करण्यात आलेले आहेत. तसेच तासिका तत्वावर अध्यापकांची नियुक्ती करणेबाबतची कार्यपध्दती स्पष्ट केलेली आहे. तसेच मा.संचालनालयाकडील संदर्भ क्र.३ येथील परिपत्रकानुसार व संदर्भ क्र.४ च्या प्रस्तावानुसार आपल्या अशासकीय अनुदानित वरिष्ठ महाविद्यालयाकरीता दि.०१-१०-२०१७ च्या विद्यार्थी संख्येवर आधारीत या कार्यालयाने अनुज्ञेय केलेल्या कार्यभारानुसार तासिका तत्वावरील अध्यापकांच्या पदभरतीसाठी ना-हरकत प्रमाणपत्र मिळणेबाबत प्राप्त झालेल्या प्रस्तावाच्या अनुषंगाने शैक्षणिक वर्ष २०२१-२२ करिता खालीलप्रमाणे तासिका तत्वावरील अध्यापकांच्या पदभरतीसाठी ना-हरकत प्रमाणपत्र देण्यात येत आहे.

शिक्षकीय पदे

अ.क्र.	पदनाम	विषय	अनुज्ञेय पदे	रिक्त	तासिकातत्वावर पदभरतीसाठी मान्य पदसंख्या
१	सहा.प्राध्यापक	वाणिज्य	०३	०१	०२
२	सहा.प्राध्यापक	इंग्रजी	०१	०१	०२
एकूण			०४	०२	०४

अटी व शर्ती:

१) कार्यरत अध्यापकांना संबंधित विषयासाठी प्रमाणकानुसार पूर्णवेळ शैक्षणिक भार दिल्याची खात्री करण्यात यावी.

२) तासिका तत्वावरील नियुक्तीसाठी संस्थेने विद्यापीठ मान्यतेने जाहिरात देऊन, विहीत केलेली शैक्षणिक

- अर्हता व पात्रताधारकांची स्थानिक निवड समितीमार्फत निवड करणे बंधनकारक आहे.
- ३) एका शैक्षणिक वर्षासाठी जास्तीत जास्त ०९ महिन्यांसाठी तासिका तत्वावर नियुक्त करण्यात यावी.या नियुक्तीस विद्यापीठाची मान्यता घेण्यात यावी.
 - ४) सदरची नियुक्ती ही अत्यंत तात्पुरत्या स्वरूपातील असल्याने, त्यास नियमित सेवेचे कोणतेही हक्क प्राप्त होणार नाहीत. त्यामुळे भविष्यात सेवेत कायम करण्याची मागणी / नियमित सेवेच्या कोणत्याही हक्काची मागणी करणार नाही. तसेच एकावेळी एकाच महाविद्यालयात काम करता येईल, असेहमीपत्र रु.१००/- च्या स्टॅम्प पेपरवर संबंधितांकडून रुजू होतेवेळी घेण्यात यावे.
 - ५) महाविद्यालयात कार्यरत पूर्णवेळ नियमित अध्यापकांना तासिका तत्वावर अतिरिक्त नियुक्ती देता येणार नाही.
 - ६) प्रत्यक्ष उपलब्ध कार्यभार व तासिका तत्वावरील मानधन अदायगीबाबत काही अनियमितता आढळल्यास त्याची सर्वस्वी जबाबदारी ही संबंधित महाविद्यालयाचे प्राचार्य / संस्थेचे संचालक यांची राहिल.
 - ७) तासिका तत्वावरील नियुक्ती करताना उपरोक्त नमुद संदर्भ क्र.१ मधील अटी व शर्तीचे काटेकोर अनुपालन होईल, याची व्यवस्थापन / संबंधित प्राचार्यांनी दक्षता घ्यावी.
 - ८) विद्यार्थ्यांचे शैक्षणिक नुकसान होऊ नये, यास्तव ही अत्यंत तात्पुरत्या स्वरूपात केलेली उपाययोजना असल्याने शासनाच्या प्रचलित धोरणानुसार पूर्णवेळ नियमित पदभरतीसाठी व्यवस्थापनाने प्रयत्न करावेत. तासिका तत्वावरील नियुक्ती करताना उपरोक्त नमुद शा.नि. दि.१४-११-२०१८ मधील अटी व शर्तीचे काटेकोर अनुपालन होईल, याची व्यवस्थापन / संबंधित प्राचार्यांनी दक्षता घ्यावी. विद्यार्थ्यांचे शैक्षणिक नुकसान होऊ नये, यास्तव ही अत्यंत तात्पुरत्या स्वरूपात केलेली उपाययोजना असल्याने शासनाच्या प्रचलित धोरणानुसार पूर्णवेळ नियमित पदभरतीसाठी व्यवस्थापनाने प्रयत्न करावेत.

Handwritten signature

(डॉ.किरणकुमार बोंदर)
सह संचालक (उच्च शिक्षण)
पुणे विभाग, पुणे १.

प्रत:- कुलसचिव, सावित्रीबाई फुले पुणे विद्यापीठ, गणेशखिड, पुणे-४११००७.

**Full Time Teacher Ratio.
(Academic Year 2021-22)**

	Name	Designation	Name of Department
1	Latane.R.S.	Principal	English
2	Kamble.S.L.	Physical Director	Physical Edu
3	Rasal.R.A	Professor	Economics
4	Tambe.D.S.	Asst. Professor	Commerce
5	Kasbe.D.K.	Professor	Marathi
6	Bhujbal.M.D	Librarian	History
7	Deshmukh.V.M.	Asst. Professor	Politics
8	Endait.S.R.	Asst. Professor	Marathi
9	Gholve.S.P.	Asst. Professor	Politics
10	Gawade.H.N.	Asst. Professor	Commerce
	Total	10	




Principal
 C.S.M.'s Arts & Commerce College
 Chakan, Tal-Khed, Dist-Pune.

**Full Time Teacher Ratio.
(Academic Year 2020-21)**

	Name	Designation	Name of Department
1	Latane.R.S.	Principal	English
2	Kamble.S.L.	Physical Director	Physical Edu
3	Rasal.R.A	Professor	Economics
4	Tambe.D.S.	Asst. Professor	Commerce
5	Mahajan.A.V.	Asst. Professor	English
6	Kasbe.D.K.	Professor	Marathi
7	Bhujbal.M.D	Librarian	History
8	Deshmukh.V.M.	Asst. Professor	Politics
9	Endait.S.R.	Asst. Professor	Marathi
10	Gholve.S.P.	Asst. Professor	Politics
11	Gawade.H.N.	Asst. Professor	Commerce
	Total	11	




Principal
 C.S.M.'s Arts & Commerce College
 Chakan, Tal-Khed, Dist-Pune.

Full Time Teacher Ratio.
(Academic Year 2019-20)

	Name	Designation	Name of Department
1	Latane.R.S.	Principal	English
2	Kamble.S.L.	Physical Director	Physical Edu
3	Rasal.R.A	Professor	Economics
4	Tambe.D.S.	Asst. Professor	Commerce
5	Mahajan.A.V.	Asst. Professor	English
6	Kasbe.D.K.	Professor	Marathi
7	Bhujbal.M.D	Librarian	History
8	Deshmukh.V.M.	Asst. Professor	Politics
9	Endait.S.R.	Asst. Professor	Marathi
10	Gholve.S.P.	Asst. Professor	Politics
11	Gawade.H.N.	Asst. Professor	Commerce
	Total	11	




 Principal
 C.S.M.'s Arts & Commerce College
 Chakan, Tal-Khed, Dist-Pune.

Full Time Teacher Ratio.
(Academic Year 2018-19)

	Name	Designation	Name of Department
1	Latane.R.S.	Principal	English
2	Kamble.S.L.	Physical Director	Physical Edu
3	Rasal.R.A	Professor	Economics
4	Tambe.D.S.	Asst. Professor	Commerce
5	Mahajan.A.V.	Asst. Professor	English
6	Kasbe.D.K.	Professor	Marathi
7	Bhujbal.M.D	Librarian	History
8	Deshmukh.V.M.	Asst. Professor	Politics
9	Endait.S.R.	Asst. Professor	Marathi
10	Gholve.S.P.	Asst. Professor	Politics
11	Gawade.H.N.	Asst. Professor	Commerce
	Total	11	




 Principal
 C.S.M.'s Arts & Commerce College
 Chakan, Tal-Khed, Dist-Pune.

**Full Time Teacher Ratio.
(Academic Year 2017-18)**

	Name	Designation	Name of Department
1	Latane.R.S.	Principal	English
2	Kamble.S.L.	Physical Director	Physical Edu
3	Rasal.R.A	Professor	Economics
4	Apate.R.S.	Asst. Professor	Commerce
5	Tambe.D.S.	Asst. Professor	Commerce
6	Mahajan.A.V.	Asst. Professor	English
7	Kasbe.D.K.	Professor	Marathi
8	Bhujbal.M.D	Librarian	History
9	Deshmukh.V.M.	Asst. Professor	Politics
10	Endait.S.R.	Asst. Professor	Marathi
11	Gholve.S.P.	Asst. Professor	Politics
12	Gawade.H.N.	Asst. Professor	Commerce
	Total	12	



Principal
C.S.M.'s Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.

चाकण शिक्षण मंडळ
 शाकण, ता. ताल. सोलापूर, महाराष्ट्र
 चकण, ता. ताल. सोलापूर, महाराष्ट्र, ४१३११३
 संपादक : २२/६/२००९

सं.सं.सं. : CSM/17/2009-10

To,
 Dr. Rajesh Shashikant Latane
 Koshti Galli, A/P Sangola Tal, Sangola,
 Dist: Solapur

Subject:- Appointment to the Post of 'PRINCIPAL'



Dear Sir,

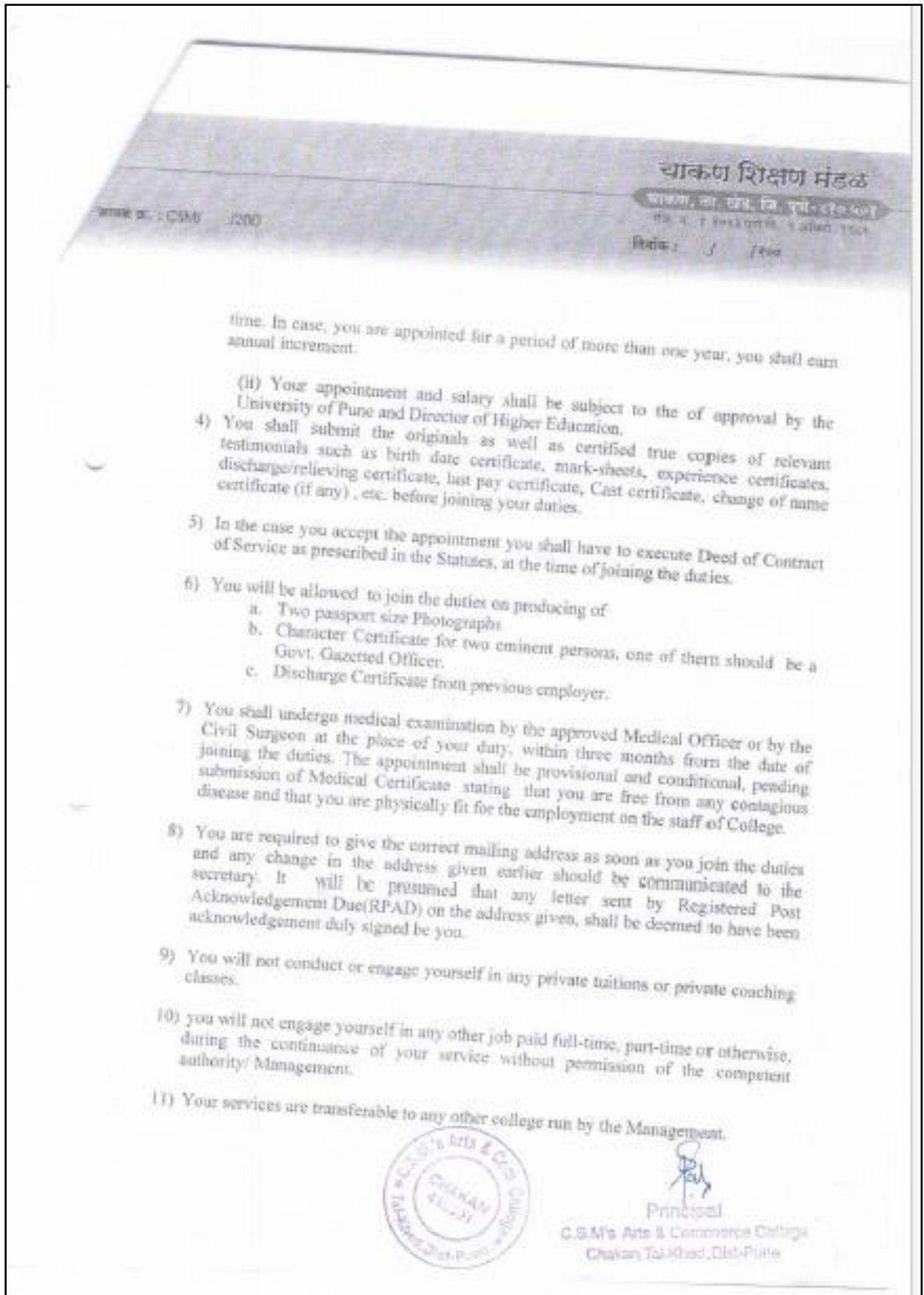
You had applied on 29/2/2009 for the post of PRINCIPAL. You were interviewed for the above post by the Selection Committee Constituted by the University of Pune as per statute 413 of the University of Pune on the 18/3/2009, appointed by the University of Pune.

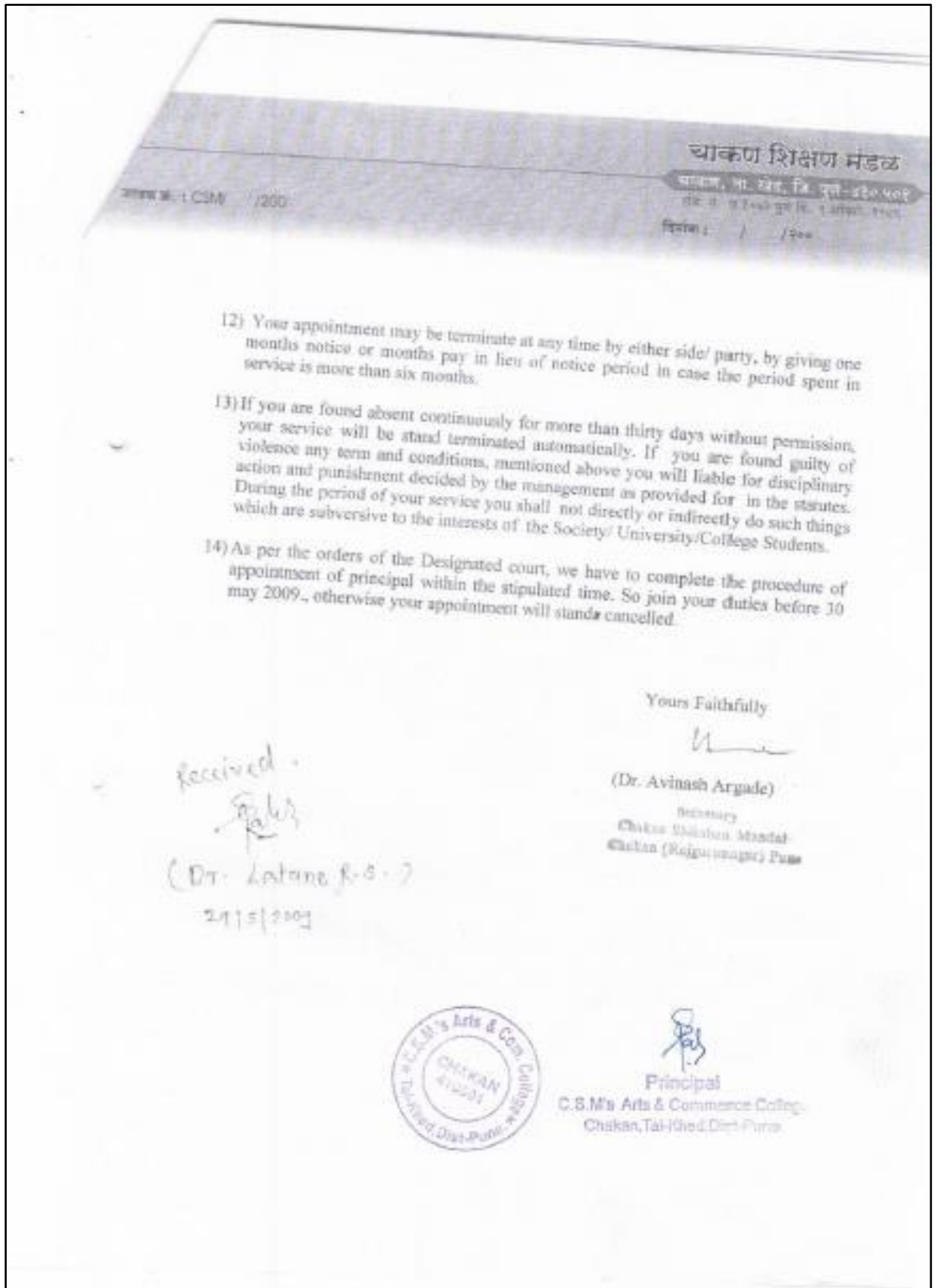
I am pleased to inform you that Management has appointed you on the said post in CHAKAN SHIKSHAN MANDAL'S ARTS AND COMMERCE COLLEGE, AT CHAKAN in the scale of Rs. 16400-450-20900-500-22400, with effect from 30 May 2009

Your appointment is subject to the following terms and conditions:-

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, code of Conducts, Ordinances, Rules and Regulations laid down by the University of Pune and State Government from time to time.
- 2) You are appointed in clear vacancy on full-time basis on probation for a period of Two years from the date of joining.
- 3) (i) You will be paid basic of Rs. 16400/- Per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and Convince Allowance at the rates prescribed by the State-Government from time to



 Principal
 C.S.M.'s Arts & Commerce College
 Chakan, Tal. (Dist.) Pune





CHAKAN SHIKSHAN MANDAL
CHAKAN, TAL.KHED, DIST.PUNE

Ref.No.: CSM/G-1/ 19 / 31 12

Date : 12-1-11

: ORDERS OF APPOINTMENT :

To,

...STAFF MEMBER, CHAUHANDEA, LAXMAN,
...Principal, Chakan College, Chakan, Tal. Khed, Dist. Pune...

Ref. : Your application dated 24th April 10 & personal interview through Local/Constituent Selection Committee on 12.1.11.

I have inform you that the Management of CHAKAN SHIKSHAN MANDAL is pleased to appoint you as a Staff Member in the Subject of English in SENIOR COLLEGE WING with effect from 24th June 10 on Full Time / Part Time / Other on the following terms and conditions.

- 1. a. Your appointment is on probation for year
:OR:
b. Your appointment is purely temporary, from 24th June 10 to 14th April 11.
:OR:
c. Your appointment is for the academic year
:OR:
d. Your appointment is in the leave vacancy for the period from to

:OR:
Your appointment is purely temporary in the vacancy reserved for Backward Classes.

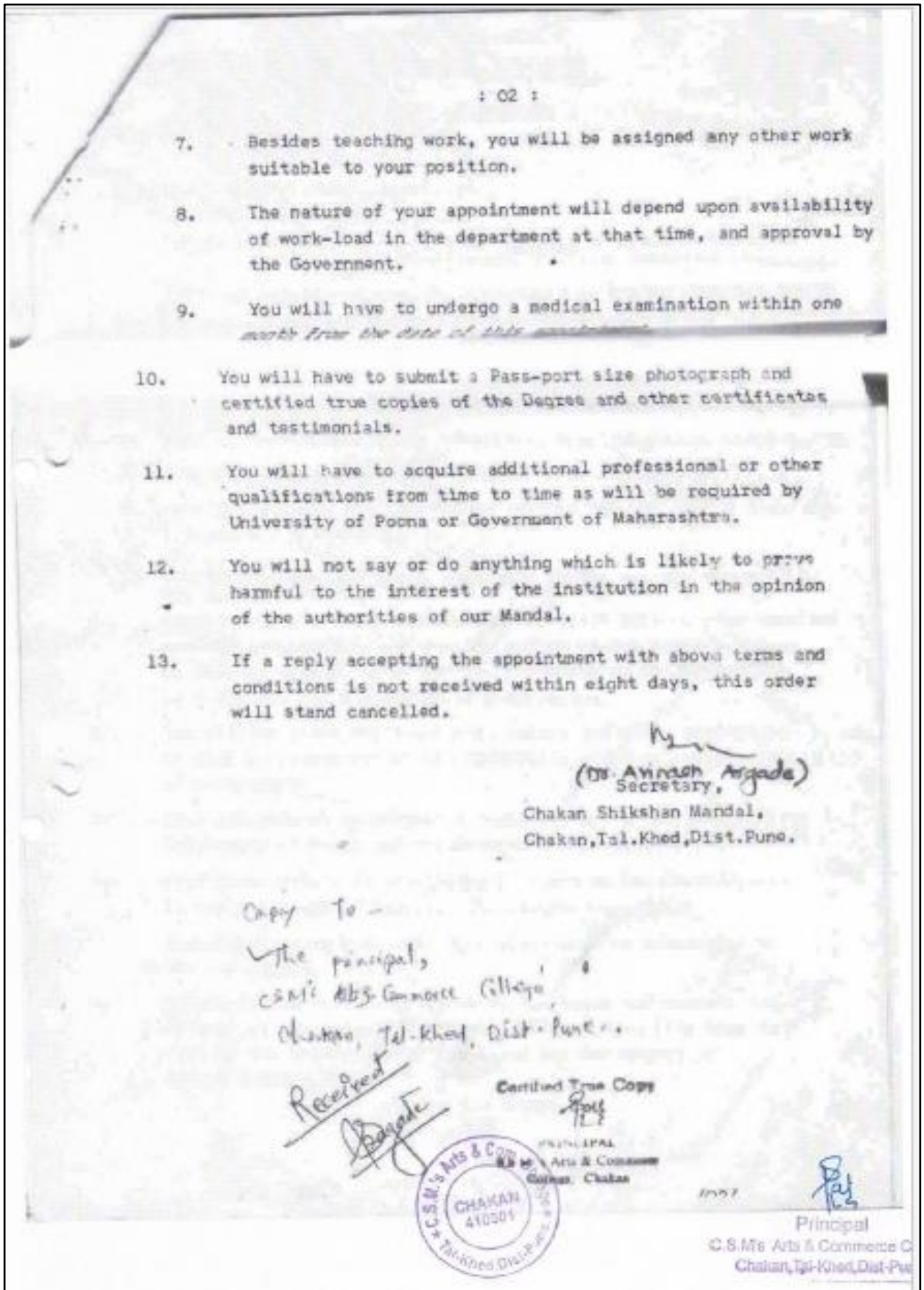
- 2. Though your appointment is for the specific periods your services can be terminated by one month's notice or one month's salary in lieu of notice, or as per the Directive of the University of Poona and the Government of Maharashtra.
- 3. You will be given the Pay-Scale, salary and other allowances as will be sanctioned by the University of Poona and the Govt. of Maharashtra.
- 4. Your appointment is subject to approval by the Vice-Chancellor University of Poona and the Government of Maharashtra.
- 5. Your basic salary is provisionally fixed at Rs. 22000/-..... in the Pay-Scale of Rs. 22000-25000-30000.....
You will be paid D.A. and other allowances as admissible by the Government.
- 6. Your services will be governed by the terms and service conditions as are laid down and will be laid down from time to time by the University of Poona and the Management of CHAKAN SHIKSHAN MANDAL.

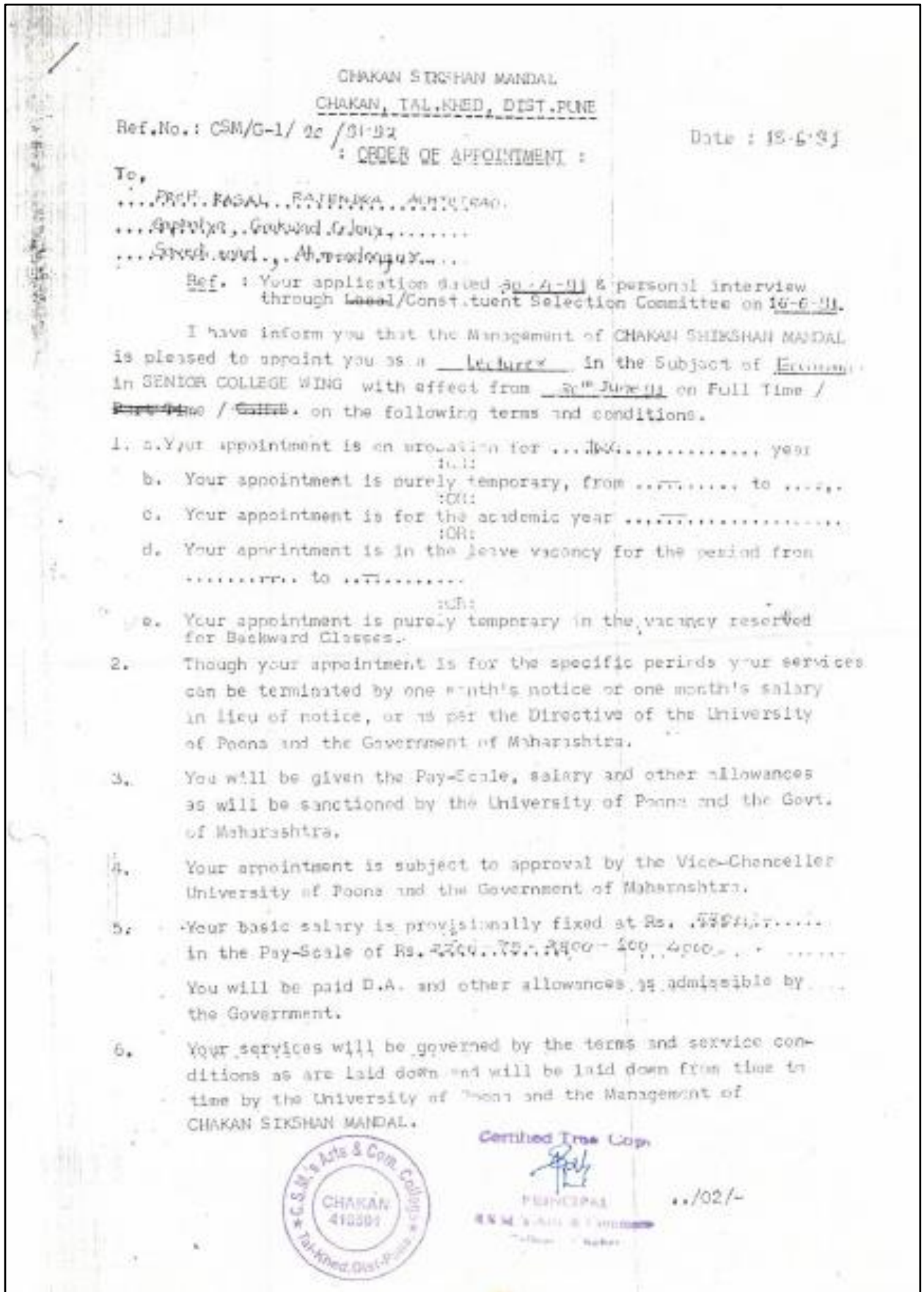
Certified True Copy



10/1

Principal
G.S.M.'s Arts & Commerce College,
Chakan, Tal. Khed, Dist. Pune





: 02 :

7. Besides teaching work, you will be assigned any other work suitable to your position.
8. The nature of your appointment will depend upon availability of work-load in the department at that time, and approval by the Government.
9. You will have to undergo a medical examination within one month from the date of this appointment.
10. You will have to submit 3 Pass-port size photograph and certified true copies of the Degree and other certificates and testimonials.
11. You will have to acquire additional professional or other qualifications from time to time as will be required by University of Poona or Government of Maharashtra.
12. You will not say or do anything which is likely to prove harmful to the interest of the institution in the opinion of the authorities of our Mandal.
13. If a reply accepting the appointment with above terms and conditions is not received within eight days, this order will stand cancelled.



Certified True Copy
[Signature]
PRINCIPAL
CSM's Arts & Commerce
Chakan, Chakan

[Signature]
(Mr. Arinash Arjunde)
Secretary,
Chakan Shikshan Mandal,
Chakan, Tal. Khed, Dist. Pune.

CHAKAN SHIKSHAN MANDAL
CHAKAN, TAL. KHED, DIST. PUNE

Ref.No.: CSM/G-1/16/91-92

Date: 18-6-91

: ORDER DE APPOINTMENT :

To: PROF. A.P.F. RASHMUNATH SHRIPPAH,
45/10, Bhandari, Bhandari,
Devgang, Nag. Society, Pune &

Ref.: Your application dated 28-4-91 & personal interview through ~~Faculty~~ Constituent Selection Committee on 16-6-91.

I have inform you that the Management of CHAKAN SHIKSHAN MANDAL is pleased to appoint you as a Lecturer in the Subject of Commerce in SENIOR COLLEGE WING with effect from 26th June 91 on Full Time / ~~Part-time~~ / ~~Contract~~ on the following terms and conditions.

1. a. Your appointment is on probation for year
:OR:
b. Your appointment is purely temporary, from 26th June 91 to 31st April 92.
:OR:
c. Your appointment is for the academic year
:OR:
d. Your appointment is in the leave vacancy for the period from to
:OR:
e. Your appointment is purely temporary in the vacancy reserved for Backward Classes.
2. Though your appointment is for the specific periods your services can be terminated by one month's notice or one month's salary in lieu of notice, or as per the Directive of the University of Poona and the Government of Maharashtra.
3. You will be given the Pay-Scale, salary and other allowances as will be sanctioned by the University of Poona and the Govt. of Maharashtra.
4. Your appointment is subject to approval by the Vice-Chancellor University of Poona and the Government of Maharashtra.
5. Your basic salary is provisionally fixed at Rs. 2275/-..... in the Pay-Scale of Rs. 2200-15-2800-100-4000.
You will be paid D.A. and other allowances as admissible by the Government.
6. Your services will be governed by the terms and service conditions as are laid down and will be laid down from time to time by the University of Poona and the Management of CHAKAN SHIKSHAN MANDAL.

Certified True Copy

Certified True Copy

PRINCIPAL
CSM's Arts & Commerce
College Chakan

[Signature]
PRINCIPAL
CSM's Arts & Commerce
College Chakan

.. / 02 / -



: 02 :

7. Besides teaching work, you will be assigned any other work suitable to your position.
8. The nature of your appointment will depend upon availability of work-load in the department at that time, and approval by the Government.
9. You will have to undergo a medical examination within one month from the date of this appointment.
10. You will have to submit a Pass-port size photograph and certified true copies of the Degree, and other certificates and testimonials.
11. You will have to acquire additional professional or other qualifications from time to time as will be required by University of Poona, or Government of Maharashtra.
12. You will not say or do anything which is likely to prove harmful to the interest of the institution in the opinion of the authorities of our Mandal.
13. If a reply accepting the appointment with above terms and conditions is not received within eight days, this order will stand cancelled.

M
(Dr. Anandh Asgade)
Secretary,

Chakan Shikshan Mandal,
Chakan, Tal. Khed, Dist. Pune.

Certified True Copy

PRINCIPAL
CSM's Arts & Commerce
College, Chakan

Certified True Copy

PRINCIPAL
CSM's Arts & Commerce
College, Chakan



96-97



CHAKAN SHIKSHAN MANDAL,
CHAKAN, TAL: KHED, DIST: PUNE
Ref. No. CSM/14/96-97
Date: 24/7/1996

To,
Mrs. MAHAJAN APARNA VIDUR,
49 HARMONY VANASHRINAGAR
TALEGAON,
DABHADE, PIN 410 506

SUBJECT:- Appointment to the post of Lecturer in ENGLISH

Sir,

You had applied on 21/05/96 for the post of lecturer in English. You were interviewed for the above post by the Selection Committee Constituted by the University of Pune as per statute 415 of the University of Pune on the 7th July 1996 appointed by the University of Pune.

I am pleased to inform you that Management has appointed you on the said post in CHAKAN SHIKSHAN MANDAL'S ARTS AND COMMERCE COLLEGE at CHAKAN in the scale of Rs.2200-75-2800-100-4000 with effect from 1st August 1996. Your appointment is subject to the following terms and condition:

1. Your services will be governed by the Maharashtra Universities Act, 1974, Statutes code of Conducts, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.

2 (A) You are appointed in clear vacancy on full-time/~~part time~~ basis on probation for a period of TWO years from the date of joining.

X(B) Your appointment is purely temporary for a period of the academic year 1995-96.

X(C) Your appointment is on the leave vacancy for the period from _____ to _____.

X(D) The post is reserved for _____. Since you belong to the said Category, you are appointed on full-time basis on probation for a period of years from the date of joining.

X(E) The post is reserved for _____. Since you do not belong to said category, you are appointed full-time, temporary basis against the reserved post for the period from 15th January 96 to 15th April 96. You shall have not any claim on the said post in future.

X(F) This is temporary vacancy caused by _____

Hence you are appointed full-time on purely temporary basis for the period mentioned in (E) above.



XG) Your appointment is on part-time/Clock hour basis only.

3. (i) You will be paid basic of Rs. 2200-00 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State-Government from time to time. In case, you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ as per Lecturer/ per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education / Director of Higher Education as the case may be.

4. (a) You shall have to qualify the Net or Set or similar test (as the case may be) laid down by the University or State-Government /UGC or the Central Council per Training to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil./Ph.D.,M.D./M.S., M.D.S.,M.E.etc.) as prescribed by the University / State Government or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of student and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificates, discharge /relieving certificate, last pay certificate, Cost certificate, change of name certificate (if any), etc. before joining your duties.

7. In the case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes, at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

- (i) Two passport size Photographs.
- (ii) Character Certificate for two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any)

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your



duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for the employment on the staff of College.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledgement duly signed by you.

11. You will not conduct or engage your self in any private tuitions or private coaching classes.

12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service without the permission of the competent authority/ Management.

13. Your services are transferable to any other college run by the Management.

14. You are appointed may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in leave of notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Societe/University/College/Students.

16. You have to communicate your acceptance to the Management/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be canceled.

Recd. Prasad
24.8.96

Yours faithfully,

For Dand
SECRETARY

COPY TO :
The Principal, Arts & Commerce College, Chakan,
Tal. : Khed, Dist. Pune

CHAKAN SHIKSHAN MANDAL
CHAKAN, TAL. KHED, DIST. PUNE

Ref.No.: CSM/G-1/26/91-92. Date : 26/7/91

: ORDER OF APPOINTMENT :


To,

.... PROF. TAMBE JATIRAY. SAKHARAM,
.... At: Post: Tal. (Khandaskwan)
.... Tal.: Karjat., Dist.: Ahmednagar.

Ref. : Your application dated 9/5/91 & personal interview through Local/Constituent Selection Committee on 3/8/91.

I have inform you that the Management of CHAKAN SHIKSHAN MANDAL is pleased to appoint you as a Lecturer in the Subject of Commerce in SENIOR COLLEGE WING with effect from 6th Aug 91 on Full Time / ~~Part Time~~ / ~~OTH~~ on the following terms and conditions.


1. a. Your appointment is on probation for year
:OR:
b. Your appointment is purely temporary, from 6th Aug. 91 to 19th April
:OR:
c. Your appointment is for the academic year
:OR:
d. Your appointment is in the leave vacancy for the period from to
:OR:
e. Your appointment is purely temporary in the vacancy reserved for Backward Classes.
2. Though your appointment is for the specific periods your services can be terminated by one month's notice or one month's salary in lieu of notice, or as per the Directive of the University of Poona and the Government of Maharashtra.
3. You will be given the Pay-Scale, salary and other allowances as will be sanctioned by the University of Poona and the Govt. of Maharashtra.
4. Your appointment is subject to approval by the Vice-Chancellor University of Poona and the Government of Maharashtra.
5. Your basic salary is provisionally fixed at Rs. 2300/- in the Pay-Scale of Rs. 2300-75-3800-100-4000.
You will be paid D.A. and other allowances as admissible by the Government.
6. Your services will be governed by the terms and service conditions as are laid down and will be laid down from time to time by the University of Poona and the Management of CHAKAN SHIKSHAN MANDAL.



Principal
C.S.M.'s Arts & Commerce College
Chakan, Tal. Khed, Dist. Pune.

: 02 :

7. Besides teaching work, you will be assigned any other work suitable to your position.
8. The nature of your appointment will depend upon availability of work-load in the department at that time, and approval by the Government.
9. You will have to undergo a medical examination within one month from the date of this appointment.
10. You will have to submit a Pass-port size photograph and certified true copies of the Degree and other certificates and testimonials.
11. You will have to acquire additional professional or other qualifications from time to time as will be required by University of Poona or Government of Maharashtra.
12. You will not say or do anything which is likely to prove harmful to the interest of the institution in the opinion of the authorities of our Mandal.
13. If a reply accepting the appointment with above terms and conditions is not received within eight days, this order will stand cancelled.


(Dr. Avinash Agade)
Secretary.

Chakan Shikshan Mandal,
Chakan, Tal. Khed, Dist. Pune.




Principal
C.S.M.'s Arts & Commerce C
Chakan, Tal. Khed, Dist. Pune



CHAKAN SHIKSHAN MANDAL,
CHAKAN, TAL: KHED, DIST. PUNE
PIN 410 301

Ref No: CSM/02/96-97
Date: 12/06/1996

To,
Prof. Bhujbal M.D.
At Medankarwadi, Post. Chakan
Tal. Khed, Dist. Pune.

Sub. Continuation as F.T. Librarian -tm _____

Ref. Your application dated 4.6.95 .

Dear sir ,

With reference to your application dated 4.6.95 you are continued as a full-time Librarian on probation for the academic year 1996-97.

Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes code of Conducts, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.

2. (i) You will be paid basic of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case, you are appointed for a period of more than one year, you shall earn annual increment.

(ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education / Director of Higher Education as the case may be.

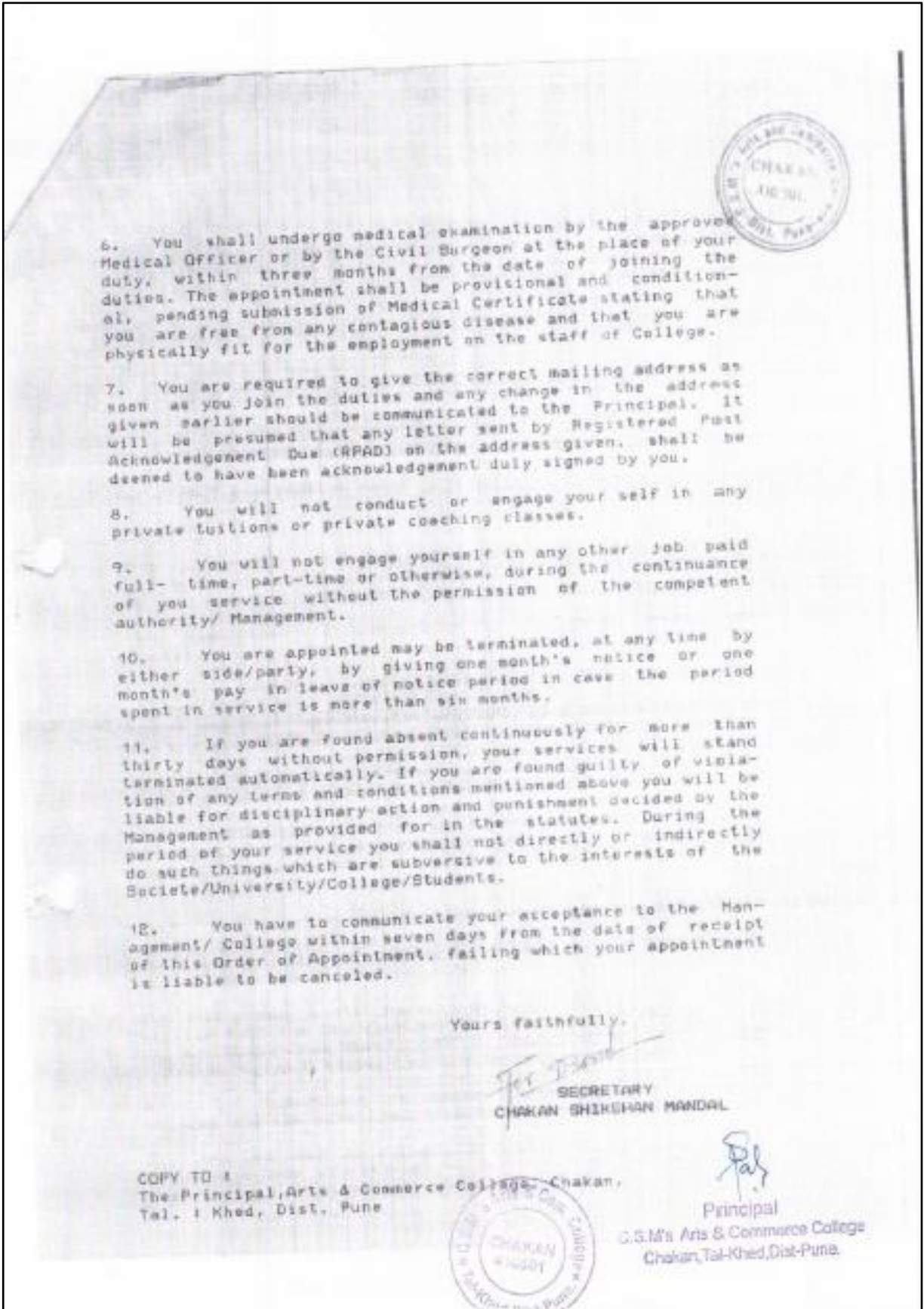
3. (a) You shall have to qualify the Net or Set or similar test (as the case may be) laid down by the University or State Government /UGC or the Central Council per Training to your faculty within the stipulated period.

4. Your appointment is subject to the minimum number of student and the work load prescribed for the post.

5. In the case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes, at the time of joining to the duties.



Principal
C.S.M.'s Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.



चाकण शिक्षण मंडळ

रजि. नं. ई १०७३ पुणे, दि. ९ ऑक्टो. ८६

चाकण, ता. खेड, जि. पुणे.

पिन ४१०५०२

कार्यकारी निदेश
शांतिलाल मुथा

दिनांक 13/7/95
जावक क्रमांक CSM/10/9

TO

SHRI. DESHMUKH VIKAS KUMAR,
NATRU PITRU CHHAYA, DESHMUKH SADAN,
NEAR DANGE CHAL, PIMPRI GADH, PUNE-17.

SUBJECT:- Appointment to the post of Lecturer in HISTORY.

Sir,

In response to our advertisements dated 21/23.5.1995 you had applied for the post of Lecturer in HISTORY. You were interviewed for the above post by the selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in CHAKAN SHIKSHAN MANDAL'S ARTS AND COMMERCE COLLEGE at CHAKAN in the scale of Rs. 2200-75-2800-100-4000 with effect from 13/7/1995.

Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conducts, Ordinances and Rules and regulations laid down by the University of Pune and State Government from time to time.

2. (A) You are appointed in clear vacancy on full-time/part time basis on probation for a period of _____ year from the date of joining.

(B) Your appointment is purely temporary for a period of the academic year 1995-96, i.e. 13/7/1995 to 15/04/1996.

(C) Your appointment is on the leave vacancy for the period from _____ to _____.

(D) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for _____ period of years from the date of joining.

(E) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.



Certified True Copy

Principal
CSM's Arts & Commerce College
Chakan, Tal. Khed Dist. Pune

(F) This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.

(D) Your appointment is on part time / clock hour basis only.

3.(i) You will be paid basic of Rs. 2200.00 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case, you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ as per lecture / per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education / Director of Higher Education as the case may be.

4.(a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government /UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil./ Ph.D.,M.D./ M.S.,M.D.S.,M.E.etc.) as prescribed by the University/ State Government or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste Certificate, change of name certificate (if any),etc. before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes, at the time of joining the duties.

8. You will be allowed to join the duties on producing of :-

- (i) Two Passport size Photographs.
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for the employment on the staff of the college.



Certified True Copy

For Director
CSM's Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions or private coaching classes.

12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other college run by the Management.

14. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University /College/Students.

16. You have to communicate your acceptance to the Management/college within seven days from the date of receipt of the this Order of Appointment, failing which your appointment is liable to be canceled.

Yours faithfully,


SECRETARY

Secretary
Chakan Shikshan Mandal's
Chakan (Rajgurunagar) Pune

COPY TO :-

The Principal,
Arts & Commerce College, Chakan,
Tal. : Khed, Dist. : Pune.



Certified True Copy


PRINCIPAL
CSM's Arts & Commerce College
Chakan Tal-Khed, Dist-Pune



CHAKAN SHIKSHAN MANDAL,
CHAKAN, TAL: KHED, DIST: PUNE
PIN-410 501.

Date: 12 JUN 1997
Ref. No. CSM/26197-98

To, Prof. Endrait S.R.
C/o. Shri Sanawate B.K.
Mals. A.H., A.P. Chakan, Tal. Khed,
Dist - Pune - Pin 410501

SUBJECT:- Appointment to the post of Lecturer in Marathi

Dear sir,

You had applied on 26/05/1995 for the post of lecturer in Marathi. You were interviewed for the above post by the Selection Committee Constituted by the University of Pune as per statute 415 of the University of Pune on the Dt. 12th July 1995 appointed by the University of Pune.

I am pleased to inform you that Management has appointed you on the said post in CHAKAN SHIKSHAN MANDAL'S ARTS AND COMMERCE COLLEGE at CHAKAN in the scale of Rs. 2200-75-2800-100-4000 with effect from 16th June 1997.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes code of Conducts, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.

2. (A) You are appointed in clear vacancy on full-time/part time basis on probation for a period of TWO years from the date of joining.


(B) The post is reserved for . Since you belong to the said Category, you are appointed on full-time basis on probation for a period of TWO years from the date of joining.

3. (i) You will be paid Basic of Rs. 12000.00 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and G.L.A. at the rates prescribed by the State Government from time to time. In case, you are appointed for a period of more than one year, you shall earn annual increment.



Certified True Copy
H. H. H. H.
PRINCIPAL
CSM - Arts & Commerce
Chakan, Pune

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(ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education / Director of Higher Education as the case may be.

4. You shall have to qualify the NET or SET or similar test (as the case may be) laid down by the University or State-Government /UGC or the Central Council for Training to your faculty within the stipulated period.

5. Your appointment is subject to the minimum number of student and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificates, discharge /relieving certificate, last pay certificate, Govt. certificate, change of name certificate (if any), etc. before joining your duties.

7. In the case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes, at the time of joining the duties.

8. You will be allowed to join the duties on producing
 a) - -


(i) Two passport size photographs,
 (ii) Character Certificate for two eminent persons, one of them should be a Govt. Gazetted Officer,
 (iii) Discharge Certificate from previous employer (if any)

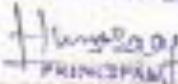
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for the employment on the staff of College.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledgement duly signed by you.

11. You will not conduct or engage your self in any private tuitions or private coaching classes.

12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service without the permission of the competent authority/ Management.



Certified True Copy

 PRINCIPAL
 CSM Arts & Commerce
 Chakan, Chakan



- 13. Your services are transferable to any other college run by the Management.
- 14. You are appointed may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in leave of notice period in case the period spent in service is more than six months.
- 15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/College/Students.
- 16. You have to communicate your acceptance to the Management/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be canceled.

Yours faithfully,

SECRETARY
CHOHAN SHISHSHAN PAWDE,
CHAKAN, TAL: KHED, DIST: PUNE

COPY TO :The Principal,
Arts & Commerce College, Chakan,
Tal. : Khed, Dist. Pune.



Cancelled True Copy

22/11/2022
Gulshan, Latur



CHAKAN SHIKSHAN MANDAL,
CHAKAN, TAL: KHED, DIST: PUNE
Ref. No. CSM/12-196-97
Date: 08/07/1996

To,
B.S.HI, SURYAWANSHI ANKUSH H.,
TAL: INDAPUR,
DIST: PUNE, PIN 413 106

SUBJECT:- Appointment to the post of Lecturer in ECONOMICS

Sir,

You had applied on 14/05/96 for the post of lecturer in Economics. You were interviewed for the above post by the Selection Committee Constituted by the University of Pune as per statute 415 of the University of Pune on the 7th July 1996 appointed by the University of Pune.

I am pleased to inform you that Management has appointed you on the said post in CHAKAN SHIKSHAN MANDAL'S ARTS AND COMMERCE COLLEGE at CHAKAN in the scale of Rs.2200-75-2800-100-4000 with effect from 10th July 1996. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes code of Conducts, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.

~~(A)~~ You are appointed in clear vacancy on full-time/part-time basis on probation for a period of year from the date of joining.

~~(B)~~ Your appointment is purely temporary for a period of the academic year 1996-97.

~~(C)~~ Your appointment is on the leave vacancy for the period from to .

~~(D)~~ The post is reserved for S.C.. Since you belong to the said Category, you are appointed on full-time basis on probation for a period of years from the date of joining. Temporary

~~(E)~~ The post is reserved for . Since you do not belong to said category, you are appointed full-time, temporary basis against the reserved post for the period from . You shall have not any claim on the said post in future.

~~(F)~~ This is temporary vacancy caused by

Hence you are appointed full-time on purely temporary basis for the period mentioned in (C) above.




Principal
C.S.M.'s Arts & Commerce College
Chakan Tal: Khed Dist: Pune



X(G) Your appointment is on part-time/Clock hour Basis only.

3. (i) You will be paid basic of Rs. 2200-00 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State-Government from time to time. In case, you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ as per Lecturer/ per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education / Director of Higher Education as the case may be.

4. (a) You shall have to qualify the Net or Set or similar test (as the case may be) laid down by the University or State-Government /UGC or the Central Council per Training to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil./Ph.D./M.D./M.S., M.D.S.,M.E.etc.) as prescribed by the University / State Government or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of student and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificates, discharge /relieving certificate, last pay certificate, Cost certificate, change of name certificate (if any), etc. before joining your duties.

7. In the case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes, at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

- (i) Two passport size Photographs.
- (ii) Character Certificate for two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any)

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your



Principal

C.S.M.'s Arts & Commerce College
Chakan, Tal-Khad, Dist-Pune



duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for the employment on the staff of College.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledgement duly signed by you.

11. You will not conduct or engage your self in any private tuitions or private coaching classes.

12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service without the permission of the competent authority/ Management.

13. Your services are transferable to any other college run by the Management.

14. You are appointed may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in leave of notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Societe/University/College/Students.

16. You have to communicate your acceptance to the Management/ College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be canceled.

Yours faithfully,

For [Signature]
 SECRETARY
 CHAKAN SHIKSHAN MANDAL, CHAKAN

COPY TO :
 The Principal, Arts & Commerce College, Chakan,
 Tal. Khed, Dist. Pune, Ind



[Signature]
 Principal
 C.S.M.'s Arts & Commerce Colleg
 Chakan, Tal-Khed, Dist-Pune.



96-97

2

CHAKAN SHIKSHAN MANDAL,
CHAKAN, TAL: KHED, DIST: PUNE
Ref. No. CSM/ 16 /96-97
Date: 4 / 9 / 1996

To,
SHRI., GHOLVF SOFAN PANDHARINATH
HOSTEL NO. 5, ROOM NO.81,
PUNE UNIVERSITY*
GANESHKHIND, PUNE 411 007.

SUBJECT:- Appointment to the post of Lecturer in POLITICAL SCIENCE

Sir,

You had applied on 16/05/96 for the post of lecturer in POLITICAL SCIENCE. You were interviewed for the above post by the Selection Committee Constituted by the University of Pune as per statute 415 of the University of Pune on the 7th July 1996 appointed by the University of Pune.

I am pleased to inform you that Management has appointed you on the said post in CHAKAN SHIKSHAN MANDAL'S ARTS AND COMMERCE COLLEGE at CHAKAN in the scale of Rs.2200-75-2800-100-4000 with effect from 5th Sept-1996. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes code of Conducts, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.

2 (A) You are appointed in clear vacancy on full-time/~~part-time~~ basis on ~~probation~~ ^{temporary} for a period of 1996-97 year from the date of joining.

(B) Your appointment is purely temporary for a period of the academic year 1996-97

(C) Your appointment is on the leave vacancy for the period from _____ to _____.

(D) The post is reserved for _____. Since you belong to the said Category, you are appointed on full-time basis on probation for a period of years from the date of joining.

(E) The post is reserved for _____. Since you do not belong to said category, you are appointed full-time, temporary basis against the reserved post for the period from 15th January 96 to 15th April 96. You shall have no claim on the said post in future.

If: This is temporary vacancy caused by _____



Principal's Office

[Signature]
PRINCIPAL
CSM's Arts & Commerce
College, Chakan



Hence you are appointed full-time on purely temporary basis for the period mentioned in (E) above.

Your appointment is on part-time/Clock hour basis only.

3. (i) You will be paid basic of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State-Government from time to time. In case, you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ as per Lecturer/ per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education / Director of Higher Education as the case may be.

4. (a) You shall have to qualify the Net or Set or similar test (as the case may be) laid down by the University or State-Government /UGC or the Central Council per Training to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil./Ph.D.,M.D./M.S., M.D.S.,M.E.etc.) as prescribed by the University / State Government or the Central Council concerned within the _____ period.

5. Your appointment is subject to the minimum number of student and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificates, discharge /relieving certificate, last pay certificate, Cast certificate, change of name certificate (if any), etc. before joining your duties.

7. In the case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes, at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

- (i) Two-passport size Photographs.
- (ii) Character Certificate for two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any)

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the

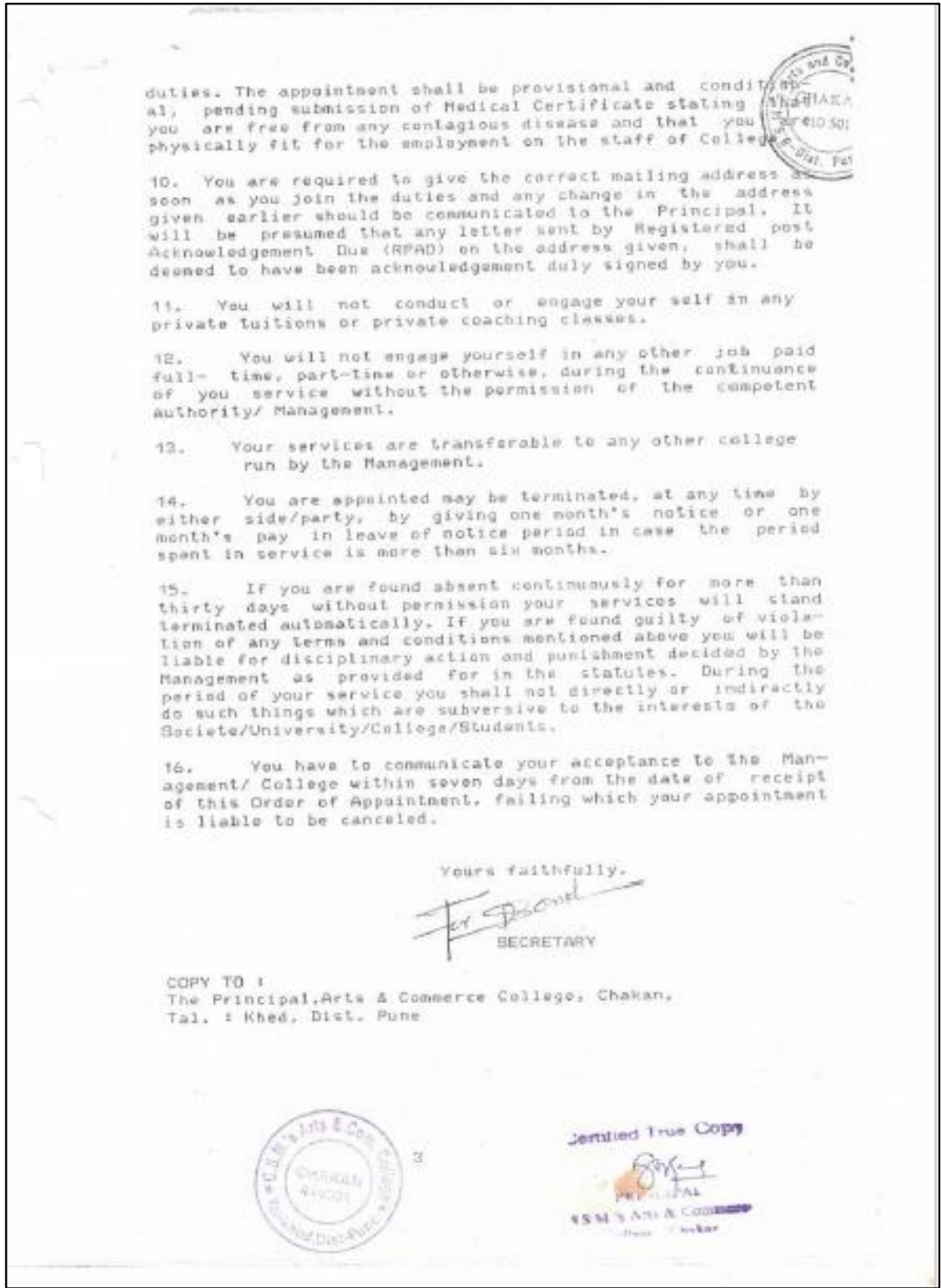


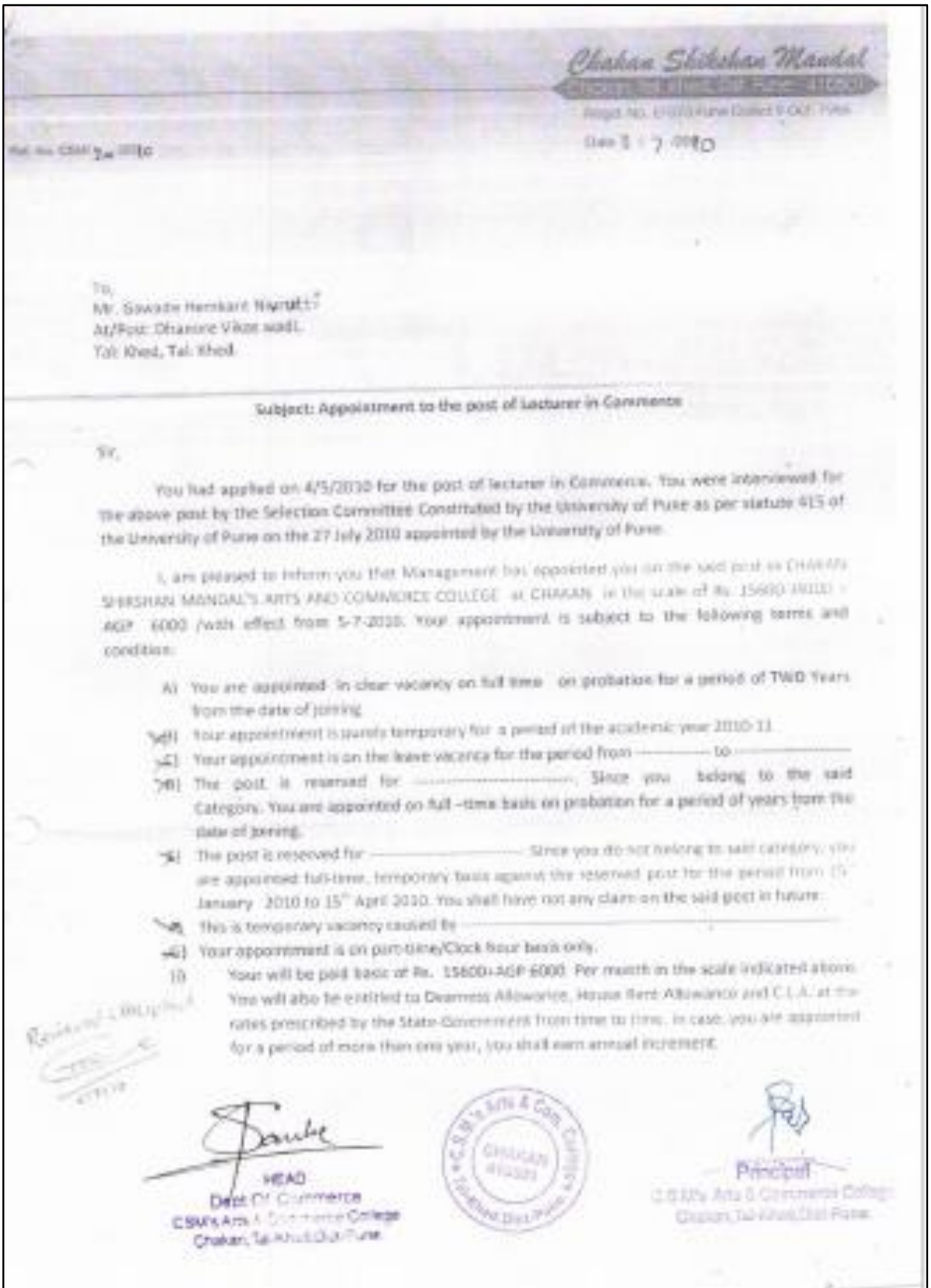
Certified True Copy

[Signature]

OFFICIAL

CSM Arts & Com College
Chakan





Chakan Shiksha Mandal
 CHAKAN SHIKSHA MANDAL

Regd. No. 11073 Pune dated 9 Oct. 1998.

Chakan, Tal. Chakan, Dist. Pune

- (ii) You will be paid remuneration at the rate of Rs. _____ as per Lecturer /per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education/ Director of Higher Education as the case may be.

4. (a) you shall have to qualify the Net or Set or similar test (as the case may be) laid down by the University or State-Government / USC or the Central Council for Training to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University / State Government or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of student and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificates, discharge/releasing certificate, last pay certificate, Cast certificate, change of name certificate (if any) etc. before joining your duties.

7. In the case you accept the appointment you shall have to execute Deed of contract of Service as prescribed in the Statutes, at the time of joining the duties.

8. You will be allowed to join the duties on producing of:

- i. Two passport size Photographs.
- ii. Character Certificate for two eminent persons.
- iii. Discharge Certificate from previous employer. (if any)

9. You shall undergo medical examination by the approved Medical officer or by the Civil Surgeon at the place of your duty. Within three months from the date of joining the duties. The appointment shall be provisional and tentative, pending submission of Medical certificate.

Received with original

 11/11/18

[Signature]
 HEAD
 Dept Of Commerce
 CSM's Arts & Commerce College
 Chakan, Tal-Chakan, Dist-Pune



[Signature]
 Principal
 C.S.M.'s Arts & Commerce College
 Chakan, Tal-Chakan, Dist-Pune.

Chakan Shiksha Mandal

CHAKAN ARTS & COMMERCE COLLEGE

Regd. No. 21271 Fund Order 9 Oct, 1988

(202 25 02)

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stating that you are free from any contagious disease and that you are physically fit for the employment on the staff of College.

- 20. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post Acknowledgment Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
- 21. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 22. You will not engage you self in any other job paid full time, part time otherwise, during the continuance of you service without the permission of the competent authority/Management.
- 23. Your service are transferable to any other college run by the Management.
- 24. You are appointed may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in leave of notice period in case the period spent in service is more than six months.
- 25. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/College/Students.
- 26. You have to communicate your acceptance to the management/College within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Handwritten notes and stamps on the left side of the page, including a circular stamp with the number 45197100.

Copy To :

The Principal, Arts and Commerce College, Chakan

Tal: Khed, Dist: Pune.

Handwritten signature and stamp of the Head of the Mandal, Chakan (Tal: Khed - Dist: Pune).

Handwritten signature of the Head, Dept. of Commerce, CSM's Art & Commerce College, Chakan, Tal: Khed - Dist: Pune.



Handwritten signature and stamp of the Principal, CSM's Art & Commerce College, Chakan, Tal: Khed - Dist: Pune.



21004845

Savitribai Phule Pune University
(formerly University of Pune)



Telephone Nos. :

020-25621156

25621157

25621161

25621163

ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA

Telegraph : 'UNIPUNE'

Website : www.unipune.ac.in

Email : approval@unipune.ac.in

Ref.No. CW/2725Date:- 10/11/2021

To,

✓ **The Principal/Director**,
Chakan Shikshan Mandal
Arts and Commerce College
Addr: Chakan Agarwadi Road
Ta: Khed Dist: Pune - 410501

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **CSM/ACC/045/2021-22, Dated : 28/09/2021** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Shri. Shivaji Datto Shelake 211000202	Assistant Professor	English	W.e.f.30.09.2021 to 30.04.2022 (Only on C.H.B. Basis)
2	Smt. Afroz Firoz Inamdar 211000205	Assistant Professor	Commerce	W.e.f.30.09.2021 to 30.04.2022 (Only on C.H.B. Basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

