



Chakan Shikshan Mandal's

Arts & Commerce College, Chakan

Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501



3rd Cycle

Assesment and Accreditation

Criterion- V

Student Support and Progression

KI :5.1.4 Student Progression



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Agarwadi Road, A/P. Chakan, Tal. Khed, Dist. Pune - 410 501

Affiliated to Savitribai Phule Pune University, (I. D. No. PU/PN/075-1989)

Website : www.csmaccc.com | Phone : 8087767451 | Email : csmaccc@rediffmail.com

Ref. No. CSMACCC / 214/2022-23

Date : 20 / 06 / 2023

DECLARATION


This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for purpose of NAAC accreditation of HEI for 3rd cycle period 2017-18 to 2021-22.

Date: 20 June 2023

Place: Chakan


Prof. Vikas Deshmukh
Coordinator
I.Q.A.C.
Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.




Dr. Rajesh Latane
Principal
C.S.M.'s Arts & Commerce College
Chakan, Tal-Khed, Dist-Pune.

Principal,

Dr. Rajesh Latane

M. A. (English), SET, Ph.D.

Mob. : 9423327281, 7972698175

Email : rslatane@gmail.com

5.1.4: *The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases*

Proof related to Mechanisms for submission of online/offline students' grievances

Sr. No.	Particulars	Page No.
1.	2017-18	Nil
2.	2018-19	Nil
3.	2019-20	Nil
4.	2020-21	Nil
5.	2021-22	Nil



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Sexual Harassment Cell

The Sexual Harassment Cell in the C.S.M.'s Arts and Commerce College Chakan is constituted in 2017 according to the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013. According to this Act, the College Internal Committee adheres to the spirit of VISHAKHA guidelines preceding this legislation in order to address the issues of sexual harassment at workplace in order to ensure the gender equality. The College Internal Committee looks into the complaints of sexual harassment (if received) and also to generate awareness about the same issue. The Act has briefed the constitution of the committees, the process to be followed for registering the complaints and setting inquiry into the complaint defined time period.

What is Sexual Harassment?

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication of the following:

1. Physical contact, touch and advances; or
2. The demand (s) or request for sexual favors; or
3. Making sexual colored remarks; or
4. Showing pornography/porn pictures, videos; or
5. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, in addition to or among the other circumstances, if it occurs or is present in relation to or connected with any act or behavior of sexual harassment, may also amount to sexual harassment.

1. Implied or explicit promise of preferential treatment in her employment ; or
2. Implied or explicit threat of detrimental treatment in her employment; or
3. Implied or explicit threat about her present or future employment status; or
4. Interference with her work or creating and intimidating or offensive or hostile work environment for her; or
5. Humiliating treatment likely to affect her health or safety.

Committee:

Committee Chairman: Principal Dr. Rajesh Latane
 Faculty Member: Prof. Shailendra Kamble
 Faculty Member: Prof. Afroz Inamdar
 Student Coordinator: Mr. Vishal Agarkar
 Student Coordinator: Miss Bhagyashri Shinde

For Any Assistance :

Prof. Shailendra Kamble
 Coordinator,
 Sexual Harassment Cell,
 Mobile. 9822294660



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Anti-Ragging Cell

Discriminatory harassment or any act of ragging – unwelcome verbal, non-verbal, or physical conduct directed against any person or group, based upon colour, religion, sex, national origin, age, disability, sexual orientation, gender identity, veteran status or targeted to fresher's that has the purpose or effect of creating an objectively hostile working or academic environment. A hostile environment is created when harassment is as severe, pervasive, or persistent as to unreasonably interfere with or limit an individual's employment or educational opportunities.

Harassment must be distinguished from behavior which, even though unpleasant or disconcerting, is appropriate to the carrying out of certain instructional, advisory, or supervisory responsibilities.

Committee:

Committee Chairman: Principal Dr. Rajesh Latane

Faculty Member: Prof. Shailendra Kamble

Faculty Member: Professor Dr. Rajendra Rasal

Faculty Member: Prof. Dr. Sopan Gholve

Faculty Member: Prof. Afroz Inamdar

Student Coordinator: Mr. Mahesh Dattatray Jare

For Any Assistance :

Prof. Shailendra Kamble

Coordinator,

Anti-Ragging Cell,

Mobile. 9822294660